

Fielden, Daniel

From: (b) (6)
Sent: Thursday, July 24, 2014 2:27 PM
To: Watson, Cassie
Subject: Security POC

Cassie,

I talked to the head of security for our two buildings over here. He has one of his officers that did report it to him and would be able to provide you much more information about the incident that day. His name is Sgt. J. Trotter. At (703) 347-8700.

I also stopped by to visit Karen who runs the Health Center here at PYs. She indicated that she was gone that week, however somebody had mentioned to her that there was an incident, however she was not aware of it and didn't know of anyone that had come to her. She was going to check with a nurse that was here that week.

[REDACTED]
[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

[REDACTED]
[REDACTED]
Visit us at: www.epa.gov/waste/homeland

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 22, 2015 10:07 AM
To: Barbour-Swann, Shuan
Subject: Fw: 8343

FYI

From: [REDACTED]
Sent: Monday, February 2, 2015 9:27 AM
To: Sanchez, Janice; Gallahan, James
Subject: 8343

Janice and James,

I'd like to thank you both for allowing me to reside in your 8300 space and the warm welcome that I received. Unfortunately, it appears that no space in Potomac Yard North is going to work for me. After spending some time there for parts of two days last week, symptoms returned that were similar to those experienced on the 5th and 6th floors previously.

As a result, I will no longer be needing the [REDACTED] cubicle you so kindly offered. Roy Prince will have my computer removed. Thanks again.

Take care.

[REDACTED]

[REDACTED]

Office of Resource Conservation and Recovery,

Materials Recovery Waste Management Division

Energy Recovery and Waste Disposal Branch

U.S. Environmental Protection Agency

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 22, 2015 10:08 AM
To: Barbour-Swann, Shuan
Subject: Fw: Available cubicle in PY South Building

FYI

From: [REDACTED]
Sent: Monday, February 2, 2015 12:26 PM
To: Prince, Roy
Cc: Behan, Frank
Subject: Re: Available cubicle in PY South Building

Thanks Roy for all your efforts in this matter.

[REDACTED]
Office of Resource Conservation and Recovery,
Materials Recovery Waste Management Division
Energy Recovery and Waste Disposal Branch
U.S. Environmental Protection Agency
[REDACTED]

From: Prince, Roy
Sent: Monday, February 2, 2015 12:25 PM
To: [REDACTED]
Cc: Behan, Frank
Subject: RE: Available cubicle in PY South Building

Ok [REDACTED] thanks. See you next week.

From: [REDACTED]
Sent: Monday, February 02, 2015 12:06 PM
To: Prince, Roy
Subject: Re: Available cubicle in PY South Building

Hi Roy,

I won't be in the office this week. I'm still experiencing the effects from last week's exposure -- sore throat, cough, slight burning in the throat. I need to wait for this to clear completely prior to attempting another space.

Thanks,

[REDACTED]

[REDACTED]
Office of Resource Conservation and Recovery,
Materials Recovery Waste Management Division
Energy Recovery and Waste Disposal Branch
U.S. Environmental Protection Agency
[REDACTED]

From: Prince, Roy
Sent: Monday, February 2, 2015 11:45 AM
To: Behan, Frank [REDACTED]
Subject: Available cubicle in PY South Building

[REDACTED] I've found a cubicle for you on the 4th floor in the PY South Building in OSRTI space. Please let me know when you are here and I'll walk you over there and show it to you. There are actually 2 cubes available. As before, I suggest you come in for at least a half a day to test the cube and see how it goes. I'm not here tomorrow by the way. But if you're coming in tomorrow just let me know – I'll take Frank over and show him the cubes and he can take you over tomorrow. Otherwise, I'm back in on Wednesday. Thanks.

Roy

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 22, 2015 10:10 AM
To: Barbour-Swann, Shuan
Subject: Fw: status

FYI

From: [REDACTED]
Sent: Tuesday, February 10, 2015 10:10 AM
To: Behan, Frank
Subject: status

Hi Frank,

Just to let you know I am still holding off on trying out the space in the south building. I still have a lingering cough and some tightness with breathing. I want these symptoms to go away completely before trying out the new space.

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 22, 2015 10:11 AM
To: Barbour-Swann, Shuan
Subject: Fw: Today 2/18

FYI

From: [REDACTED]
Sent: Wednesday, February 18, 2015 10:10 AM
To: Behan, Frank
Subject: Re: Today 2/18

Yes. I will be trying out the new space tomorrow. I do think I need another doctor's appointment though. Last week I was in a professional building for an appointment, just about an hour long, and was coughing more and when I was driving home, my throat was burning. Not quite sure what is going on.

[REDACTED]

From: Behan, Frank
Sent: Wednesday, February 18, 2015 10:08 AM
To: [REDACTED]
Subject: RE: Today 2/18

[REDACTED]

Thanks. Are you feeling better?

From: [REDACTED]
Sent: 2/18/2015 10:02 AM
To: Behan, Frank
Subject: Re: Today 2/18

Feel better Frank.

[REDACTED]

From: Behan, Frank
Sent: Wednesday, February 18, 2015 8:20 AM
To: OSWER ORCR MRWMD ERWDB; Devlin, Betsy; Elliott, Ross; Picardi, Rick; Fitz-James, Schatzi; Kohler, Amanda; Nelson, Renee; Ward, Valerie
Subject: Today 2/18

(b) (6) [REDACTED] Elaine is acting today.

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 22, 2015 10:14 AM
To: Barbour-Swann, Shuan
Subject: Fw: PY South Space

FYI

From: [REDACTED]
Sent: Tuesday, February 24, 2015 2:14 PM
To: Behan, Frank; Prince, Roy
Cc: [REDACTED]
Subject: PY South Space

Roy and Frank,

[REDACTED] and I were looking around the office here today to see about local printers and conference rooms for our use. We were stopped by the Division Director, Pamela Barr, who immediately told us that she was only offering up cubicle space for us, and that her people would be letting her know if we were acceptable or not. The conference rooms were only to be made available to us if her folks didn't need them and we were told to look elsewhere for RCRA meetings rooms.

This is a far different atmosphere than what I experienced over on the 8th floor. The 8th floor folks were as welcoming and warm as could be.

Perhaps, there should be a more welcoming group in this building for us, where the management knows why we needed the space and is accepting of our presence.

[REDACTED]
Office of Resource Conservation and Recovery,
Materials Recovery Waste Management Division
Energy Recovery and Waste Disposal Branch
U.S. Environmental Protection Agency
[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 22, 2015 12:56 PM
To: Barbour-Swann, Shuan
Subject: Fw: update

FYI

From: Behan, Frank
Sent: Tuesday, February 24, 2015 5:19 PM
To: [REDACTED]
Subject: RE: update

[REDACTED] - thanks for the update. I'll check in with you tomorrow. Thanks

From: [REDACTED]
Sent: Tuesday, February 24, 2015 5:16 PM
To: Behan, Frank
Subject: update

Frank,

FYI, my throat is burning slightly.

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 22, 2015 12:59 PM
To: Barbour-Swann, Shuan
Subject: Fw: Cube Move

FYI

From: [REDACTED]
Sent: Thursday, March 26, 2015 8:09 AM
To: Miller, Jesse
Subject: Re: Cube Move

Good Morning Jesse. No sense in moving. 5th floor still doesn't work for me - nor does the 6th for that matter.

Thanks for checking.

[REDACTED]

From: Miller, Jesse
Sent: Wednesday, March 25, 2015 4:25 PM
To: [REDACTED]
Subject: Cube Move

[REDACTED]

Are you interested in moving your cube?

You're next up on the list.

Thanks,
Jesse

PS – You can stay in your current cube if you want. Also, you're not allowed to bump anyone.

PSS – You might be staying on the 6th floor as well.

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 22, 2015 7:00 PM
To: Barbour-Swann, Shuan
Subject: Fw: Welcome ORCR Staff to PYS 5th Floor

FYI

From: [REDACTED]
Sent: Thursday, March 26, 2015 8:44 AM
To: Richardson, RobinH
Cc: Behan, Frank
Subject: Re: Welcome ORCR Staff to PYS 5th Floor

Hello Robin,

Thank you for the warm welcome. I anticipate starting over there on Tuesday of next week. I look forward to meeting you.

[REDACTED]
Office of Resource Conservation and Recovery,
Materials Recovery Waste Management Division
Energy Recovery and Waste Disposal Branch
U.S. Environmental Protection Agency
[REDACTED]

From: Richardson, RobinH
Sent: Thursday, March 26, 2015 8:29 AM
To: OSWER OSRTI PY Staff and Contractors
Cc: Salyer, Kathleen; Fitz-James, Schatzi; [REDACTED] Prince, Roy; Behan, Frank; Elliott, Ross;
Woolford, James; Johnson, Barnes
Subject: Welcome ORCR Staff to PYS 5th Floor

Hello Everyone!

Please join Jim and me in welcoming two employees from the Office of Resource Conservation and Recovery (ORCR) to share space on the 5th floor of Potomac Yard South!

The employees [REDACTED] and [REDACTED] are located in cubicles down the hall from the OSRTI/IO on the east side of the building and are scheduled to move over in the next several days. Below is a short description of the important work they perform for ORCR.

[REDACTED] is working on ORCR's program to assess and document the structural stability of the nation's surface impoundments holding coal ash at coal-fired power plants. Over the last five years, this comprehensive effort has documented whether each unit is structurally stable and whether any corrective measures

were needed, and, if so, to work with the facility to secure its commitment to complete the corrective measures. To date, well over 500 units have been assessed. [REDACTED] and the team are working hard to wrap up this significant effort later this year.

[REDACTED] is ORCR's [REDACTED] In that role, he develops guidance, technical bulletins, reports to Congress and other information on homeland security issues related to solid waste regulation and implementation. He also interfaces with other Federal agencies, such as USDA and the Department of Homeland Security, state agencies, national associations and the private sector.

We are pleased to have them share our space. Please feel free to stop by and say hello!

Best, Robin [REDACTED]

Robin H Richardson, Deputy Director
OSWER/OSRTI
703-603-9048 (desk)
703-581-5814 (cell)
richardson.robinh@epa.gov

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 22, 2015 1:03 PM
To: Barbour-Swann, Shuan
Subject: Fw: Impacts

FYI

From: [REDACTED]
Sent: Friday, April 17, 2015 11:35 AM
To: [REDACTED]
Subject: Impacts

On Thursday, April 16, I had a three hour meeting in the JC West building. I had been in the PYS building for all of 15 min prior to heading downtown. My throat was burning in the JC West building. Continues to burn the next day.

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 22, 2015 1:05 PM
To: Barbour-Swann, Shuan
Subject: Fw: conference room availability

FYI

From: [REDACTED]
Sent: Thursday, May 7, 2015 11:12 AM
To: Danforth, Loren
Cc: Behan, Frank
Subject: conference room availability

Hi Loren,

I've found that I have had some health issues while using the PYS conference room on the fourth floor. Would it be possible to utilize conference room space on the fifth floor possibly two to three times per month? And if so, which rooms might be available for me to use?

Thanks,

[REDACTED]
[REDACTED]
Office of Resource Conservation and Recovery,
Materials Recovery Waste Management Division
Energy Recovery and Waste Disposal Branch
U.S. Environmental Protection Agency
[REDACTED]

Fielden, Daniel

From: Barbour-Swann, Shuan
Sent: Tuesday, May 26, 2015 11:46 AM
To: [REDACTED]
Cc: Behan, Frank
Subject: RE: Health Updates Stemming from July 2014 chemical release

Sorry it took so long I was out last week! Have a great day!

From: [REDACTED]
Sent: Tuesday, May 26, 2015 11:43 AM
To: Barbour-Swann, Shuan
Cc: Behan, Frank
Subject: Re: Health Updates Stemming from July 2014 chemical release

Hi Shuan,

Thank you for acknowledging my emails.

[REDACTED]
Office of Resource Conservation and Recovery,
Materials Recovery Waste Management Division
Energy Recovery and Waste Disposal Branch
U.S. Environmental Protection Agency
[REDACTED]

From: Barbour-Swann, Shuan
Sent: Tuesday, May 26, 2015 11:41 AM
To: [REDACTED]
Cc: Behan, Frank
Subject: RE: Health Updates Stemming from July 2014 chemical release

Hello [REDACTED]
I have received all of your emails and I will attach the current information to your 301 form your filled out in July.

Thank you.

From: [REDACTED]
Sent: Friday, May 22, 2015 1:19 PM
To: Barbour-Swann, Shuan
Cc: Behan, Frank
Subject: Health Updates Stemming from July 2014 chemical release

Shuan,

I have now forwarded to you all the emails that I have sent to Frank Behan, [REDACTED] over the last number of months with every now and again updates on health impacts stemming from the July 2014 incident in PY North building.

Three additional items that you should be aware of: [REDACTED]

1) during the fall months (Sep-mid Dec) I took off a considerable amount of time and worked from home (b) (6) [REDACTED] Likely there would have been increased exposure and impacts had I not been doing this;

2) As I mentioned to Frank, verbally, on April 29, 2015, I was home having tiling work done in my house by a contractor. I was working some ten yards from their work. While the contractor was mixing the grout, I experienced coughing, burning throat and tingling/numbness to my lips. I immediately left the area and went outdoors for some fresh air. The symptoms subsided some. The symptoms continued for several days. This type of episode has never happened to me and I have had in the past other contractors doing tiling work while I was present in the house. In addition, I have since then experience on at least three occasions where for unknown reasons now, my lips begin to burn and experience a tingling/numbing feeling. It will last several days. I have never had this experience before; and

3) On occasion, I continue to unexpectedly experience burning of the throat. Again, I have no idea what triggers it, and it is happening with more frequency even though I no longer go into the PY North building [REDACTED]

I will continue to alert you as any symptoms occur.

Thank you.

[REDACTED]

[REDACTED]

Office of Resource Conservation and Recovery,
Materials Recovery Waste Management Division
Energy Recovery and Waste Disposal Branch
U.S. Environmental Protection Agency
[REDACTED]

[REDACTED]

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Friday, May 29, 2015 12:46 PM
To: Behan, Frank
Cc: Barbour-Swann, Shuan
Subject: Re: Sensitivities Continue

Hi Frank,

Thanks for the email. I'm feeling better, it has lessened from yesterday, but has not quite gone away yet.

[REDACTED]

From: Behan, Frank
Sent: Friday, May 29, 2015 12:42 PM
To: [REDACTED]
Cc: Barbour-Swann, Shuan
Subject: RE: Sensitivities Continue

Hi [REDACTED]

Thank you for bringing this to my attention, and thanks also for sharing this information and update with our safety and health program manager. If you experience a similar or other adverse reaction next Thursday, I encourage you to leave PYS immediately and complete your work day at home (if you are able to). I hope you are feeling better today and that you have a good weekend.

Frank
703-308-8476

From: [REDACTED]
Sent: Thursday, May 28, 2015 1:29 PM
To: Behan, Frank
Cc: Barbour-Swann, Shuan
Subject: Sensitivities Continue

I was in my cubicle in PY South [REDACTED] today waiting for my computer to be returned, which didn't occur until noon. Early on my lips started to get the numbing feeling that I have described before. As time went on, the whole right side of my face felt that way. I couldn't leave, as I had to be present for the computer return. I have since left (12:35) and it is beginning to subside.

I have no idea what is triggering this reaction. Needless to say, I am not happy about it.

I will work from home until next Thursday (I am taking preapproved leave on Tues).

Thanks,

Fielden, Daniel

From: Barbour-Swann, Shuan
Sent: Friday, July 25, 2014 9:26 AM
To: Watson, Cassie
Cc: Fielden, Daniel; Dady, John; Smith, Helen
Subject: Temporary relocation of RCSD staff

Cassie,

In his response he is selectively using information that was provided to him. For example, while we did say that the material probably got in to the HVAC system, we did not say, or allude to the idea, that this was causing any exposure to staff. In fact, he was told that the HVAC system was serviced and its filters were replaced.

Shuan

From: [REDACTED]
Sent: Thursday, July 24, 2014 4:06 PM
To: Fitz-James, Schatzi
Cc: Watson, Cassie; Prince, Roy; Barbour-Swann, Shuan
Subject: RE: Temporary relocation of RCSD staff

SFJ,

Well a whole bunch on people have come to visit me this afternoon about this. Apparently, management did not communicate this to their employees from all that I have found. Apparently from the Industrial Hygienist that came over, they have known for a week that the material got into the HVAC system. So, it has been another week that people who may have been exposed have not been provided information. I can't scan in this document due to the printer not working so I am attaching hear for you and copying those that Roy asked me to as well as Roy.

I still do not feel that we have been apprised of the information that has been collected that I learned about today by just asking questions. That is really an issue that management should be communicating with its people, instead of just telling them that people are moving without telling us why.

[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460
[REDACTED]

Visit us at: www.epa.gov/waste/homeland

From: Fitz-James, Schatzi
Sent: Thursday, July 24, 2014 1:01 PM
To: [REDACTED]
Subject: FW: Temporary relocation of RCSD staff

From: Fitz-James, Schatzi
Sent: Thursday, July 24, 2014 12:51 PM
To: Prince, Roy
Subject: RE: Temporary relocation of RCSD staff

That doesn't answer his question. It looks like we're trying to hide something, which I don't believe is the case.....

From: Prince, Roy
Sent: Thursday, July 24, 2014 12:24 PM
To: [REDACTED] Devlin, Betsy; OSWER ORCR MRWMD EVERYONE
Cc: Coleman, Cheryl; Mooney, Charlotte; ORCR IO
Subject: RE: Temporary relocation of RCSD staff

[REDACTED] (and any others impacted): Below is a link to an Incident Report form used by the Agency. Please complete and submit the form by fax to Shuan Barbour-Swann if you've experienced any impacts.

Here is the Health and Safety web page explaining the process of report these types of incidents: <http://intranet.epa.gov/oaintran/shemd/national/i2p2/reporting/injury.htm>

You'll want to complete the Incident Report known as the OSHA & EPA 301 – Injury, Illness and Near Miss Report/Form: http://intranet.epa.gov/oaintran/shemd/national/content/osha_epa_form301.pdf

Submit the report by fax to:

Attn: Shuan Barbour-Swann
OARM/OA/SHEMD/Operations Branch
1200 Pennsylvania Avenue, N.W.
Mail Code 3207A
Washington, DC 20460
Fax: 202-564-0215

From: [REDACTED]
Sent: Thursday, July 24, 2014 12:12 PM
To: Devlin, Betsy; OSWER ORCR MRWMD EVERYONE
Cc: Coleman, Cheryl; Mooney, Charlotte; ORCR IO; Prince, Roy
Subject: RE: Temporary relocation of RCSD staff

Betsy,

Could someone please explain to those of us that were here on the Friday that this incident occurred what it was that we were exposed to? It was so bad that day, I had to leave early, had a headache all afternoon and have continued to have both sleep and breathing issues. However, I was unaware how many others were also having impacts. I would

actually like to have the SDS for whatever was involved in the incident so that I may provide it to my doctor. Thank you for your help,

[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460
[REDACTED]

Visit us at: www.epa.gov/waste/homeland

From: Devlin, Betsy
Sent: Thursday, July 24, 2014 8:10 AM
To: OSWER ORCR MRWMD EVERYONE
Cc: Coleman, Cheryl; Mooney, Charlotte; ORCR IO; Prince, Roy
Subject: Temporary relocation of RCSD staff

Dear Everyone

Due to a situation in the RCSD space (that space north of the elevator), our management has requested that all staff located north of the elevators relocate temporarily to a vacant cube in our area. These temporary moves are likely to occur today/tomorrow or early next week. I have indicated that cubes 5231 and 5325 are not available. (If there is another vacant cube that is not available for someone to occupy temporarily, please let me know.)

In addition, Cheryl Coleman is sitting in 5673 and Charlotte Mooney in 5651.

I thank you all for your patience and understanding during this time. If you have any questions or concerns, please do not hesitate to talk to your Branch Chief, Ross, or me.

Betsy

Fielden, Daniel

From: Hemmer, Patricia
Sent: Tuesday, July 29, 2014 8:48 AM
To: Watson, Cassie
Subject: RE: OSHA Form 301

Thanks Cassie. Will respond now.

From: Watson, Cassie
Sent: Tuesday, July 29, 2014 8:42 AM
To: Hemmer, Patricia
Subject: FW: OSHA Form 301

Hi Patricia,
Please provide guidance to [REDACTED] Thank you.

Sent from my Windows Phone

From: [REDACTED]
Sent: 7/29/2014 8:31 AM
To: Watson, Cassie
Cc: Fitz-James, Schatzi
Subject: OSHA Form 301

Cassie,

I am writing to provide you an update. I am also including a OSHA Form 301 for Friday due to ongoing conditions that I am feeling regarding the pesticide incident. I informed my supervisor of this and she indicated that I should go and work from home. I was out of the office for 3 days and I was feeling the same symptoms that I did last Friday. I did not have those feelings over the weekend. Something is still in the air at least on the fifth floor of this building. Guidance is needed as to if we should continue to submit these forms if we are being impacted (ongoing symptoms, working from home, etc.). Thank you for your help.

[REDACTED]
[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460
[REDACTED]
[REDACTED]

Visit us at: www.epa.gov/waste/homeland

[Form completed by [REDACTED] Phone# [REDACTED] Date 07/25/14]

Information about the employee

2) EPA Office/Division EPA/ORCR/MRWMD
Building/Room PYN
3) Date of birth [REDACTED]

4) Date hired [REDACTED]

5) ☒ Male
☐ Female

6) Name of physician or other health care professional

7) If away from the worksite, where was the treatment given?

Facility _____

Street _____

City/State _____

8) Was employee treated in an emergency room?

☐ Yes

☐ No

9) Was employee hospitalized overnight as an in-patient?

☐ Yes

☐ No

10) Location of injury/illness, or near miss Potomac Yards North, Room N [REDACTED]

11) Date of injury/illness, or near miss 07/03/2014

12) Time employee began work 7:00 AM ☒ PM ☐

13) Time of event Approx 10:00 AM ☒ PM ☐

Check if Time Cannot be Determined

14) Days of Restricted Work Activity	
Days away from Work	0.2

15) **What was the employee doing just before the incident or near miss occurred?** Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.

I was in Potomac Yard North on a regular work day working at my desk when I began to feel a soreness in the back of my throat.

16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."

I continued to work until about 2pm and told my supervisor that I believed it was a result of the July 3rd incident since others in my immediate area reported similar conditions. The individual right next to me reported the same incident to her supervisor and was told to go home.

17) **What was the injury or illness?** Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."

I continue to have a sore throat when I enter the 5th floor of PYN. I do not experience this feeling when at home.

18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.

It apparently was a pesticide sprayed on July 3rd. I was informed by the facility manager that they were aware of it but did not know it was across the 5th floor. I asked what she had done & she discussed several actions. I asked why we have not been informed and she did not know.

19) If the employee died, when did death occur? Date and time of death

Information about the Case (To be completed by SHEMP Manager)

20) Case Number

21) Check one ☐ Near Miss or Recordable Injury or Illness ☐

22) Source Code	Code	Description
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23) Injury/Illness Nature Code		Code Description
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Fielden, Daniel

From: [REDACTED]
Sent: Tuesday, August 05, 2014 12:31 PM
To: Barbour-Swann, Shuan
Cc: Fitz-James, Schatzi
Subject: OSHA & EPA 301 - Injury, Illness and Near Miss Report/Form
Attachments: osha_epa_form301 [REDACTED].pdf

Hi,

Attached is Form 301, which I filled out as a result of the pesticide incident in PYN on the 5th Floor on July 3, 2014. Please let me know if you need further information.

Thank you,

[REDACTED]
Materials Recovery and Waste Management Division
Office of Resource Conservation and Recovery

U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
Mail Code: 5304P
Washington, D.C. 20460
[REDACTED]

Web site: <http://www.epa.gov/waste/homeland/index.htm>

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed by [REDACTED] Phone# [REDACTED] Date 08/05/14]

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee

- 1) Full Name [REDACTED]
☒ EPA Employee
☐ Grantee or other non-EPA Employee
- 2) EPA Office/Division ORCR/MRWMD
 Building/Room [REDACTED]
- 3) Date of birth [REDACTED]
- 4) Date hired [REDACTED]
- 5) ☐ Male
☒ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional

- 7) If away from the worksite, where was the treatment given?
 Facility _____
 Street _____
 City/State _____
- 8) Was employee treated in an emergency room?
☐ Yes
☒ No
- 9) Was employee hospitalized overnight as an in-patient?
☐ Yes
☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss PYN 5th Floor
- 11) Date of injury/illness, or near miss July 8, 2014-current
- 12) Time employee began work 7:30 AM ☒ PM ☐
- 13) Time of event ongoing AM ☐ PM ☐
 Check if Time Cannot be Determined ☒
- 14) Days of Restricted Work Activity 0
 Days away from Work 0
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.
 I was not in the office on the day the pesticide incident occurred, which was July 3rd. To my knowledge, on July 3rd, a pesticide was released onto the 5th floor in PYN, causing fumes.
- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."
 From what I heard, someone mixed a pesticide with water and shook the bottle, causing a chemical reaction that caused fumes to spread along the 5th floor. As of today, the pesticide is still present on the 5th floor in PYN, either in the air or on surfaces.
- 17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."
 I was not here the day of the incident, but since I have been back in the office, I have experienced burning, itching, and watering eyes. I did not have these symptoms prior to July 8 (e.g., I do not suffer from seasonal allergies). I am concerned about overall long-term effects.
- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.
- 19) If the employee died, when did death occur? Date and time of death

Information about the Case (To be completed by SHEMP Manager)

- 20) Case Number _____
- 21) Check one ☐ Near Miss or Recordable Injury or Illness ☐
- 22) Source Code Code Description _____
- 23) Injury/Illness Nature Code Code Description _____

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, August 07, 2014 11:06 AM
To: Fitz-James, Schatzi
Cc: Watson, Cassie; Prince, Roy; Devlin, Betsy
Subject: RE: My Physician's Recommendation

Schatzi,

Yes, you captured it well. Thank you. [REDACTED]

From: Fitz-James, Schatzi
Sent: Thursday, August 7, 2014 10:32 AM
To: lerardi, Mario
Cc: Watson, Cassie; Prince, Roy; Devlin, Betsy
Subject: RE: My Physician's Recommendation

[REDACTED]

Thank you for the clarification we discussed. Based on our conversation, I understand that you may be interested in temporarily relocating to the 6th floor. However, you have questions regarding the duration and logistics, i.e., will phone and computer be moved to temporary space, how soon that can be done, etc, in addition to when the FOH physician's report will be ready. I understand that you prefer to use episodic telework currently to work at home until more information becomes available and/or your questions have been answered. Please confirm my understanding. Thank you.

Schatzi

-----Original Message-----

From: [REDACTED]
Sent: Thursday, August 07, 2014 6:18 AM
To: Fitz-James, Schatzi
Cc: Watson, Cassie; Prince, Roy
Subject: My Physician's Recommendation
Importance: High

SFJ,

I was asked to contact my physician again after my visit with the Federal Occupational Physician yesterday. Based upon the information from Dr. Holland and the fact that I am still exhibiting symptoms this long after the incident, my physician is recommending that I not go back to the 5th floor until such time as the building is cleared as safe by certified environmental/health professionals. He has also made additional recommendations that I will not discuss here. As you know, I have been working about half days in the building until such time as I could no longer work and then have been going home under episodic telework. I will be doing that from this point forward until we can come up with some other solution. It is frustrating to me as I can't be as efficient working from home. For today I have 4 conference calls so it works out fine. Please let me know if there is any other forms that I should be filling out. Thanks,

[REDACTED]

Waste Characterization Branch
Materials Recovery & Waste Management Division Office of Resource Conservation & Recovery U.S Environmental Protection Agency (MC-5304P)

1200 Pennsylvania Ave, NW
Washington, D.C. 20460

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Fielden, Daniel

From: Watson, Cassie
Sent: Thursday, August 14, 2014 8:54 AM
To: Barbour-Swann, Shuan; Hemmer, Patricia
Subject: FW: Completed Form for the July 3rd insecticide spray incident
Attachments: osha_epa_form301 [REDACTED]-13-2014.pdf

Sent from my Windows Phone

From: Prince, Roy
Sent: 8/14/2014 8:14 AM
To: Watson, Cassie
Cc: [REDACTED]
Subject: FW: Completed Form for the July 3rd insecticide spray incident

Cassie: forwarding you [REDACTED] 301 Form. Thanks.

Roy

From: [REDACTED]
Sent: Wednesday, August 13, 2014 10:27 PM
To: Prince, Roy
Cc: Fitz-James, Schatzi
Subject: Completed Form for the July 3rd insecticide spray incident

Hi Roy, please see attached for my completed Form for the July 3rd 2014 insecticide spray incident.

Thanks.

From: Prince, Roy
Sent: Wednesday, July 30, 2014 8:12 AM
To: OSWER ORCR EVERYONE
Cc: Wilson, Howard; Watson, Cassie; Franklin, Tami; Green, Bucky; Barbour-Swann, Shuan
Subject: Information regarding forms for July 3rd insecticide spray incident

Good morning everyone. Provided here are the two separate reporting forms mentioned during yesterday's All-hands meeting regarding the insecticide spray incident on July 3rd.

One is a form to send (if you have not done so already) to the Agency's Safety, Health and Environmental Management Division if you've experienced a reaction of any sort.

The second is a link to information, guidelines, and forms for filing Worker's Compensation claims if needed.

OSHA & EPA 301 – Injury, Illness and Near Miss Report/Form

Here is the Health and Safety web page explaining the process for reporting these types of incidents: <http://intranet.epa.gov/oaintran/shemd/national/i2p2/reporting/injury.htm>

If you have experienced impacts, please complete and submit the form (if you have not done so already) by fax to Shuan Barbour-Swann. Here's a direct link to the form: http://intranet.epa.gov/oaintran/shemd/national/content/osha_epa_form301.pdf

Attn: Shuan Barbour-Swann
OARM/OA/SHEMD/Operations Branch
1200 Pennsylvania Avenue, N.W.
Mail Code 3207A
Washington, DC 20460
Fax: 202-564-0215

Worker's Compensation

This site on EPA's intranet provides information concerning forms, roles of employee and supervisor, and step by step instructions for following the prescribed process: <http://intranet.epa.gov/ohr/benefits/workerscomp/index.htm>. Also, please contact Patricia Hemmer at 202-564-0245 in the Headquarters Office of Human Resources if you plan to file a Worker's Compensation claim.

Thanks and please let me know if you have any questions.

Roy

[Form completed by [REDACTED] Phone# [REDACTED] Date 08/13/14]

Information about the employee

1) Full Name [REDACTED]

☒ EPA Employee

☐ Grantee or other non-EPA Employee

2) EPA Office/Division ORCR/MRWMD
Building/Room Potomac Yard North

3) Date of birth [REDACTED]

4) Date hired [REDACTED]

5) ☐ Male
☒ Female

Information about the "non-governmental" physician or other health care professional

6) Name of physician or other health care professional

7) If away from the worksite, where was the treatment given?

Facility N/A

Street _____

City/State _____

8) Was employee treated in an emergency room?
☐ Yes
☒ No

9) Was employee hospitalized overnight as an in-patient?

☐ Yes

☒ No

Information about the injury/illness or near miss

10) Location of injury/illness, or near miss Potomac Yard North - 5th FL

11) Date of injury/illness, or near miss 07/09/14 to 08/13/14

12) Time employee began work AM PM

13) Time of event AM ☐ PM ☐

Check if Time Cannot be Determined

14) Days of Restricted Work Activity 0

Days away from Work	0
---------------------	---

15) **What was the employee doing just before the incident or near miss occurred?** Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.

Worked at desk.

16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."

The July 3 pesticide spray incident on the Potomac Yard North 5th FL. Might have exposed to the residue in the air or settled on the carpet.

17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome." Hives in the abdominal, legs and upper arm areas for more than 10 days.

18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.

None.

19) If the employee died, when did death occur? Date and time of death

Information about the Case (To be completed by SHEMP Manager)

20) Case Number

21) Check one ☐ Near Miss or ☐ Recordable Injury or Illness

22) Source Code	Code	Description
-----------------	------	-------------

23) Injury/Illness Nature Code		Code Description
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Fielden, Daniel

From: [REDACTED]
Sent: Tuesday, August 19, 2014 11:29 AM
To: Fitz-James, Schatzi
Cc: Prince, Roy; Watson, Cassie
Subject: I am in

SFJ,

I came in to get my new badge and password. I have only been here 5 minutes and can still feel the same thing in my throat. I have been home for all last week and did not feel a thing. Something is still not right. Anyway, I need to get some things, and check with Charlotte if she still needs help with Mat Strauss's party and then I am going to take my computer home because there are many things on my hard disk that I need.....

[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-S304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

[REDACTED]
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Fielden, Daniel

From: [REDACTED]
Sent: Wednesday, August 27, 2014 1:37 PM
To: Prince, Roy
Cc: Fitz-James, Schatzi; Wilson, Howard
Subject: RE: symptom may be related to the spray incident

Thanks.

From: Prince, Roy
Sent: Wednesday, August 27, 2014 1:32 PM
To: [REDACTED]
Cc: Fitz-James, Schatzi; Wilson, Howard
Subject: RE: symptom may be related to the spray incident

Glad to hear they have subsided [REDACTED] Thank you for informing me. I've cced Howard Wilson in the SHMED so he can be aware as well.

Roy

From: [REDACTED]
Sent: Wednesday, August 27, 2014 1:24 PM
To: Prince, Roy
Cc: Fitz-James, Schatzi
Subject: symptom may be related to the spray incident

Roy,

This is to update you - my hives had appeared on and off (in the areas of my abdominal, upper arms and upper legs) for 7 weeks (starting July 7 to August 21) and finally went away last Thursday (b) (6) [REDACTED]

[REDACTED] He also told me that chemical residue or toxins might take weeks or a couple of months to be out of our bodies.

Anyway, I am glad that my hives have finally gone.

Fielden, Daniel

From: Prince, Roy
Sent: Monday, September 15, 2014 12:35 PM
To: [REDACTED]
Cc: Fitz-James, Schatzi; Watson, Cassie
Subject: RE: New Data Point

[REDACTED] I'm sorry to hear you are still having a reaction. First, it sounds like you left the office which is good. Do you have any interest in me finding you an alternative work station on the sixth floor to determine if that might work for you?

Roy

From: [REDACTED]
Sent: Monday, September 15, 2014 12:15 PM
To: Prince, Roy
Cc: Fitz-James, Schatzi; Watson, Cassie
Subject: New Data Point
Importance: High

Roy,

Just to let you know I had to come into work for a short while today due to a family emergency. Within 5 minutes my throat was burning and this time my eyes were watering also. So, 2 and half months later and I don't notice one bit of an improvement. I sure hope someone knows what they are doing.....

[REDACTED]
[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460
[REDACTED]
[REDACTED]

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Fielden, Daniel

From: Prince, Roy
Sent: Thursday, November 06, 2014 7:58 AM
To: Watson, Cassie; Wilson, Howard
Subject: RE: Question about OSHA Inspector

Got it Cassie – thanks – and I certainly will not call her. (b) (5)

[REDACTED]

Roy

From: Watson, Cassie
Sent: Thursday, November 06, 2014 7:34 AM
To: Prince, Roy; Wilson, Howard
Subject: RE: Question about OSHA Inspector

Good morning Roy,

I'm booked solid this morning with an interview panel. The person [REDACTED] need to speak to is the same person we have been telling all of your folks to call from the beginning Patricia Hemmer. The same email that we sent the the OSHA inspector last week from you to your employees. (b) (5)

[REDACTED]

Any questions or concerns please contact me.
R/Cassie

Sent from my Windows Phone

From: Prince, Roy
Sent: 11/5/2014 4:51 PM
To: Wilson, Howard; Watson, Cassie
Subject: Question about OSHA Inspector

Howard/Cassie: I had an inquiry from [REDACTED] asking how to get medical bills reimbursed that he may have incurred due to the 5th floor situation, and also any office supplies he may have had to personally procure due to having to work at home. As you can see below, early today I sent him the information to help him file a Worker's Compensation Claim and also how to get reimbursed for his office supply purchases. He's responded that the OSHA Inspector that he talked to last week informed him that those forms were incorrect. I want to talk directly to Angela and ask her if she did indeed inform him of that. Would you like to be on the call I make in the morning to her to discuss this? Thanks.

Roy

From: [REDACTED]
Sent: Wednesday, November 05, 2014 4:19 PM

To: Prince, Roy
Cc: Fitz-James, Schatzi; Hopkins, Steve
Subject: Re: Available to talk?

Roy,

During the OSHA inspection, the OSHA inspector called me and one of the things she indicated was that the directions and forms for these things were not correct, so before I go down this road, I am going to wait for the inspection results. Thanks, [REDACTED]

From: Prince, Roy
Sent: Wednesday, November 5, 2014 2:25 PM
To: [REDACTED]
Cc: Fitz-James, Schatzi; Hopkins, Steve
Subject: RE: Available to talk?

I understand [REDACTED] We'll wait for the OSHA inspection results. Also, as requested, any discussion that occurs will include your direct report manager and Steve Hopkins (or any other union representatives you'd like to have present).

Regarding any medical expenses that are related to the 5th floor situation, here's a paragraph from an email I sent to everyone in ORCR back on July 30th regarding Worker's Compensation should it be needed. Patricia Hemmer can provide further instructions on that process if needed. Also, let me know if I can provide any further help with it.

Worker's Compensation

This site on EPA's intranet provides information concerning forms, roles of employee and supervisor, and step by step instructions for following the prescribed process: <http://intranet.epa.gov/ohr/benefits/workerscomp/index.htm>. Also, please contact Patricia Hemmer at 202-564-0245 in the Headquarters Office of Human Resources if you plan to file a Worker's Compensation claim.

Regarding office supplies you have purchased while working at home: please fill out the PDF form I've attached above and Nolean Deskins will process it for you and we'll see what we can do to get you directly reimbursed. As our Funds Control Officer, Nolean is well versed in the ins and outs of that form and can answer any questions you may have on it. Her phone number is 703-308-8397.

Thanks.

Roy Prince
703-308-0012

Fielden, Daniel

From: Hemmer, Patricia
Sent: Wednesday, April 29, 2015 9:35 AM
To: Barbour-Swann, Shuan
Subject: FW: Workers' Compensation

fyi

From: Hemmer, Patricia
Sent: Thursday, August 07, 2014 12:35 PM
To: [REDACTED]
Subject: RE: Workers' Compensation

You could potentially have your time covered through workers' compensation. You would need to file a claim and have that claim accepted. Then, if accepted, you could claim your lost time with the US Department of Labor. You would take leave without pay from EPA and get compensated by DOL at a rate of 75%, tax free, if you have dependents or 66 2/3%, tax free, if you have no dependents.

You could also take your sick and/or annual leave and claim a leave restoration down the road. However, that may require you to pay some money out-of-pocket. We can talk about this option more in depth if you are interested.

Here is a link to our agency workers' compensation intranet site that has instructions for filing your claim electronically.

<http://intranet.epa.gov/ohr/benefits/workerscomp/index.htm>

Medical documentation is a key component of your claim. Specifically, DOL will be looking for the doctors linkage between what you feel caused your condition and the diagnosis. DOL is looking for the doctor to link the cause of your injury to the work conditions.

You will file your claim electronically and then the claim will route electronically to your supervisor. Once your supervisor is done with his/her portion, it will route electronically to me. I will then route it to the DOL for adjudication. Please let me know if you have any questions.

From: [REDACTED]
Sent: Wednesday, August 06, 2014 1:26 PM
To: Hemmer, Patricia
Subject: RE: Workers' Compensation

Patricia,

I continue to have issues. I am able to go in for a few hours and then my throat is burning so bad I have to go home. For now my boss is allowing me to telework during that time, however it is very inefficient. I have contacted my doctor again, because he asked me to if the symptoms continue. If I have to go see him on work time, how is that accounted for? [REDACTED]

From: Hemmer, Patricia
Sent: Tuesday, July 29, 2014 3:25 PM
To: [REDACTED]
Subject: RE: Workers' Compensation

If you are interested in having your time away from work covered, there is a little more to it. We would need to have a discussion about workers' comp and determine what type of claim you are filing. Are you available at all tomorrow morning? [REDACTED]

From: [REDACTED]
Sent: Tuesday, July 29, 2014 3:23 PM
To: Hemmer, Patricia
Subject: RE: Workers' Compensation

Patricia,

Thanks for connecting with me. I am a bit unsure of what we are to do. No one has told us how to account for our time that has been affected by this incident, going back to the date of the incident on July 3rd, 2014. So, to answer your question I believe myself and others need to understand how we are supposed to account for our time. I have been off one day that I took as a sick leave day to see my doctor because I was having trouble. At that time, I did not know how many other people were also having issues. I have been putting some amounts of time affected on the OSHA Form 301 that was provided. Can you help explain first. Thanks so much..... [REDACTED]

From: Hemmer, Patricia
Sent: Tuesday, July 29, 2014 8:49 AM
To: [REDACTED]
Subject: Workers' Compensation

Hello. Cassie Watson forwarded your email to me. Are you interested in filing workers' compensation? Please let me know and I can further advise.

From: [REDACTED]
Sent: 7/29/2014 8:31 AM
To: Watson, Cassie
Cc: Fitz-James, Schatzi
Subject: OSHA Form 301

Cassie,

I am writing to provide you an update. I am also including a OSHA Form 301 for Friday due to ongoing conditions that I am feeling regarding the pesticide incident. I informed my supervisor of this and she indicated that I should go and work from home. I was out of the office for 3 days and I was feeling the same symptoms that I did last Friday. I did not have those feelings over the weekend. Something is still in the air at least on the fifth floor of this building. Guidance is needed as to if we should continue to submit these forms if we are being impacted (ongoing symptoms, working from home, etc.). Thank you for your help. [REDACTED]

[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

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Fielden, Daniel

From: Fitz-James, Schatzi
Sent: Monday, May 04, 2015 4:05 PM
To: Barbour-Swann, Shuan
Cc: Devlin, Betsy; Elliott, Ross; Corbett, Krysti
Subject: FW: Unpacking Boxed Brings Back a Reaction

Hi Shuan:

Per LER's advice, I am notifying you of an incident [REDACTED] experienced that triggered a reaction over the holiday weekend in mid-February. He has requested that the materials in these boxes be cleaned/aired out (see below). I understand the boxes contain professional and personal items, however, I do not know what each specific box contains.

There are 17 boxes, which are labeled with his initials and numbered 1 of 17, etc. They have all been relocated to a vacant cubicle on the 5th floor of PYN. Another employee has moved into [REDACTED] former cubicle on this floor. Please let me know if you have questions. Thank you.

Schatzi

From: [REDACTED]
Sent: Saturday, February 14, 2015 1:37 PM
To: Fitz-James, Schatzi
Cc: Prince, Roy
Subject: Unpacking Boxed Brings Back a Reaction
Importance: High

SFJ,

I can in on Saturday to unpack my boxes because I did not want to bother the others in my new work area by unpacking. I unpacked 3 boxes and the same reaction in my throat began again. It got so bad that I had to leave the area. I am wondering if anyone ever cleaned my work cubicle on the 5th floor? Because if I can use my materials because it causes a reaction we are back to square one. It is clear to me that this had nothing to do with the South Building because I did not have that feeling in the three days I was there. We may need to come up with some way of cleaning my materials before I open any other boxes. I am open to any other suggestions you may have.

[REDACTED]
[REDACTED]
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U.S Environmental Protection Agency (MC-5304P)
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Washington, D.C. 20460
[REDACTED]

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Fielden, Daniel

From: Fitz-James, Schatzi
Sent: Wednesday, May 13, 2015 7:38 AM
To: [REDACTED]
Cc: Barbour-Swann, Shuan
Subject: RE: Another incident

Okay.

From: [REDACTED]
Sent: Wednesday, May 13, 2015 7:16 AM
To: Fitz-James, Schatzi
Cc: Barbour-Swann, Shuan
Subject: Another incident

SFJ,

Today was my first day biking back to work. I haven't been biking in months during the time I was home and trying to get re-settled here. On my way in today, I had an incident where I could not breath. I had to jump off my bike and dig into my back for the inhaler my doctor put me on after the chemical incident last year. I have been biking for years and have never had that happen. I called my doctor to inform him of the incident and he told me to go to the on-site nurse to get my vitals checked and to call those into him. The nurse is not in until 8:00am. I am at my desk and will be taking it slow until my heart rate returns to normal and I can have the nurse look at me.

[REDACTED]
[REDACTED]
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Fielden, Daniel

From: [REDACTED]
Sent: Friday, July 25, 2014 2:36 PM
To: Barbour-Swann, Shuan
Cc: Behan, Frank
Subject: filing
Attachments: oshaepaforms [REDACTED].pdf

Please review and contact me if you need any further information.

[REDACTED]
Senior Environmental Scientist
Office of Resource Conservation and Recovery
1200 Pennsylvania Avenue NW (5304P)
Washington, D.C. 20460
[REDACTED]
[REDACTED]

courier address: Two Potomac Yard-North
2733 South Crystal Drive
Arlington, Va 22202

[REDACTED]

[REDACTED]

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the injury/illness or near miss

- | | | | | | | |
|--|--|--|----|-------------------------------------|----|--------------------------|
| 10) | Location of injury/illness, or near miss | Potomac Yards North, Room N [REDACTED] | | | | |
| 11) | Date of injury/illness, or near miss | 07/03/2014 | | | | |
| 12) | Time employee began work | 8:00 | AM | <input checked="" type="checkbox"/> | PM | <input type="checkbox"/> |
| 13) | Time of event | Approx 10:00 | AM | <input checked="" type="checkbox"/> | PM | <input type="checkbox"/> |
| | Check if Time Cannot be Determined | <input type="checkbox"/> | | | | |
| 14) | Days of Restricted Work Activity | <input type="checkbox"/> | | | | |
| | Days away from Work | 0.5 | | | | |
| 15) | What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc. | | | | | |
| <p>I was in Potomac Yard North on a regular work day working at my desk when several of my colleagues began to indicate that there was a strong odor in the hallway.</p> | | | | | | |

16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."

I continued to work until about 12:00 when the smell got worse. The acting Division Chief came over around 11:00 and told us that someone had sprayed a plant with a pesticide and that several people were complaining about the smell and that we could go home if it got to bad.

17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."

At about 11:30 I could felt a heaviness in my lungs. My eyes were watering. I continued to work until 12 noon at which time the smell appeared to increase. I left the 5th floor and went to the garage to drive home. The vapor level in the garage was significantly heavier than on 5.

18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.

I was told at the time that it was a pesticide that may have reacted water. I have not been informed what it was exposed to. I had minor headaches at home after this exposure.

19) If the employee died, when did death occur? Date and time of death

19) If the employee died, when did death occur? Date and time of death

- | | | | |
|-----------------------------------|--|---------------------|--|
| 22) Source Code | | Code
Description | |
| 23) Injury/Illness
Nature Code | | Code
Description | |

Fielden, Daniel

From: [REDACTED]
Sent: Monday, July 28, 2014 9:06 AM
To: Barbour-Swann, Shuan
Subject: Submittal of OSHA FORM
Attachments: osha_epa_form301.pdf

Thank you Shuan!

Kind regards,

[REDACTED]
US EPA Office of Resource Conservation and Recovery
Washington, DC 20460
[REDACTED]

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed by _____ Phone# _____ Date _____]

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee		Information about the injury/illness or near miss	
1) Full Name	_____	10) Location of injury/illness, or near miss	5th floor workstation & area
<input checked="" type="checkbox"/> EPA Employee			
<input type="checkbox"/> Grantee or other non-EPA Employee			
2) EPA Office/Division	ORCR/RCSDP	11) Date of injury/illness, or near miss	7/23/14
Building/Room	Potomac Yard NORTH Crystal City	12) Time employee began work	8:00 AM <input checked="" type="checkbox"/> PM <input type="checkbox"/>
3) Date of birth	_____	13) Time of event	_____ AM <input type="checkbox"/> PM <input type="checkbox"/>
		Check if Time Cannot be Determined	<input type="checkbox"/>
4) Date hired	_____	14) Days of Restricted Work Activity	<input type="checkbox"/>
5) <input type="checkbox"/> Male		Days away from Work	1
<input checked="" type="checkbox"/> Female		15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.	
Information about the "non-governmental" physician or other health care professional		I was working in my cubicle on 5th floor. This area has experienced a chemical spill of an houseplant insecticide on July 3.	
6) Name of physician or other health care professional	_____	16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."	
7) If away from the worksite, where was the treatment given?		I initially felt burning throat, hoarseness, blood shot eyes, difficulty focusing and concentrating, unsteadiness and running into objects, and abdominal discomfort and headache that gradually got worse to feeling like my head would explode by the time I left work and arrived home.	
Facility	_____	17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."	
Street	_____	I felt burning throat, hoarseness, blood shot eyes, difficulty focusing and concentrtrng, unsteadiness and running into objects, abdominal discomfort and severe headache.	
City/State	_____	18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.	
8) Was employee treated in an emergency room?	<input type="checkbox"/> Yes	I believe the substance was the plant insecticide trade name Garden Safe Fruit Flower and Vegetable Insect Killer manufactured by Chemisico.	
<input checked="" type="checkbox"/> No		19) If the employee died, when did death occur? Date and time of death	
9) Was employee hospitalized overnight as an in-patient?	<input type="checkbox"/> Yes		
<input checked="" type="checkbox"/> No			

Information about the Case (To be completed by SHEMP Manager)			
20) Case Number	_____	22) Source Code	<input type="text"/> Code Description _____
21) Check one <input type="checkbox"/> Near Miss or Recordable Injury or Illness <input type="checkbox"/>		23) Injury/Illness Nature Code	<input type="text"/> Code Description _____

Fielden, Daniel

From: Barbour-Swann, Shuan
Sent: Tuesday, August 05, 2014 8:27 AM
To: [REDACTED]
Subject: RE: QUESTIONFW: Submittal of OSHA FORM

It was filled out. Thank you☺

From: [REDACTED]
Sent: Monday, August 04, 2014 3:39 PM
To: Barbour-Swann, Shuan
Subject: QUESTIONFW: Submittal of OSHA FORM

Good afternoon Shaun,

I hope you are well!

I submitted the OSHA form last week and when I went to open it today...I notice
It did not save all of the form.

Can you please check on your end to see if it is filled out. It was when I sent it.

Kind regards,

[REDACTED]
From: [REDACTED]
Sent: Monday, July 28, 2014 9:06 AM
To: Barbour-Swann, Shuan
Subject: Submittal of OSHA FORM

Thank you Shuan!

Kind regards,

[REDACTED]
US EPA Office of Resource Conservation and Recovery
Washington, DC 20460
703/308-7280

Fielden, Daniel

From: [REDACTED]
Sent: Friday, July 25, 2014 9:55 AM
To: Barbour-Swann, Shuan
Subject: Submission of OSHA EPA Form 301
Attachments: osha_epa_form301.pdf

Hi Shaun,

I am submitting to you OSHA EPA Form 301 – Injury, Illness & Near Miss Report for an event occurring on the 5th Floor of Potomac Yard North on July 3, 2014.

If you have any questions, just let me know. (Also, if you are not the right contact for this, please let me know that as well.)

Thank you,

[REDACTED]
Office of Resource Conservation and Recovery
Office of Solid Waste and Emergency Response
U.S. Environmental Protection Agency
[REDACTED]

OSHA & EPA 301 - Injury, Illness & Near Miss Report

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

[Form completed by Phone# Date 7/25/14]

Information about the employee

- 1) Full Name
☒ EPA Employee
☐ Grantee or other non-EPA Employee
- 2) EPA Office/Division EPA/OSWER/ORCR/MRWMD
 Building/Room N-
- 3) Date of birth
- 4) Date hired
- 5) ☐ Male
☒ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional
Did not seek medical attention.
- 7) If away from the worksite, where was the treatment given?
 Facility
 Street
 City/State
- 8) Was employee treated in an emergency room?
☐ Yes
☒ No
- 9) Was employee hospitalized overnight as an in-patient?
☐ Yes
☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss 5th Floor Potomac Yard North
- 11) Date of injury/illness, or near miss 07/03/2014
- 12) Time employee began work 7:30 AM ☒ PM ☐
- 13) Time of event Shortly before 11 AM ☒ PM ☐
 Check if Time Cannot be Determined ☐
- 14) Days of Restricted Work Activity ☐
 Days away from Work 0.5
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.
I was working at my desk (N-)
- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."
A plume of foul smelling air moved throughout the 5th floor and overtook my workspace. Heard that it was caused by someone mixing pesticide with water and spraying the concoction on a plant.
- 17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."
The plume made it hard to breathe and impossible to work. I evacuated immediately. Experienced some anxiety because I am a nursing mom and was worried about exposing my infant son.
- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.
Plume of foul smelling air caused by pesticide spraying.
- 19) If the employee died, when did death occur? Date and time of death

Information about the Case (To be completed by SEMP Manager)

- 20) Case Number
- 21) Check one ☐ Near Miss or Recordable Injury or Illness ☐
- 22) Source Code Code Description
- 23) Injury/Illness Nature Code Code Description

Fielden, Daniel

From: Barbour-Swann, Shuan
Sent: Thursday, May 28, 2015 2:42 PM
To: [REDACTED]
Subject: RE: Temp Move Request

Got it. Hope you feel better.

From: [REDACTED]
Sent: Thursday, May 28, 2015 2:39 PM
To: Barbour-Swann, Shuan
Subject: FW: Temp Move Request

Shawn,

This is my first relapse after my initial ER visit of 07/15/14.

From: [REDACTED]
Sent: Tuesday, July 29, 2014 8:00 AM
To: Prince, Roy
Cc: Coleman, Cheryl; Mooney, Charlotte; Barr, Linda
Subject: Temp Move Request

Good Morning,

I'm in the office this morning and I went from NO coughing to coughing again. It's not as severe, but ... a body can only take so much coughing.

I've walked the floors for a temporary space location and things are a bit tight on the 6th floor, but there are a few possibilities on the 5th.

Can I make a temporary move to N5812 as a first option and N5821 as a second option?

[REDACTED] calls are still forwarded to my mobile number

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 2:44 PM
To: Barbour-Swann, Shuan
Subject: FW: Sick Leave or Admn Leave

Shawn,

This emails references the July 29th incident and a new incident on August 5th.

From: [REDACTED]
Sent: Tuesday, August 05, 2014 9:48 AM
To: Barr, Linda; Mooney, Charlotte; Coleman, Cheryl
Cc: Prince, Roy
Subject: Sick Leave or Admn Leave

Good Morning,

Last week I came in on Tuesday and my asthma flared up, I was able to function, but the coughing rendered me useless Wednesday. Should I put in for SICK leave for that day or Admin leave?

Also the situation has slightly improved, but my asthma has still flared up from arriving to work this morning. I'd like to use Episodic Telework for the remaining two days this week and I'd like a suggestion for next week.

I am open to keep coming in for a day a week to see if the situation has improved enough to stop aggravating my asthma, but on the other hand I could be slowing down the healing process. What are your thoughts?

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 2:47 PM
To: Barbour-Swann, Shuan
Subject: FW: Teleworking today

Shawn,

This is a residual from August 5, 2014.

From: [REDACTED]
Sent: Wednesday, August 06, 2014 7:39 AM
To: [REDACTED] Coleman, Cheryl; Mooney, Charlotte
Cc: Kollar, Tiffany; Meson, Kristina; Powell, Shayla; Schwab, Jean; Solomon, Laurie
Subject: RE: Teleworking today

I too am working from home today. I have a residual cough from yesterday but my back area isn't sore around my lung area. This is an improvement from last week. Last week I really had a set back, so either the carbon filters are a help or I'm just a week further in my medicine and healing further; I don't know.

OH... I drove in last night with my oldest and picked up my plants. And I'll keep an eye on whether my cough continues because of the plants that were in the office at the time of incident.

[REDACTED]

From: [REDACTED]
Sent: Wednesday, August 6, 2014 6:33 AM
To: Coleman, Cheryl; Mooney, Charlotte
Cc: Kollar, Tiffany; Meson, Kristina; Powell, Shayla; [REDACTED] Schwab, Jean; Solomon, Laurie
Subject: Teleworking today

I am teleworking today due to lingering effects of the chemical incident. I can be reached at [REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:18 PM
To: Barbour-Swann, Shuan
Subject: FW: Before I Come Back In The Building....

From: [REDACTED]
Sent: Monday, October 20, 2014 7:24 PM
To: Barr, Linda; Prince, Roy; Coleman, Cheryl; Mooney, Charlotte
Subject: Before I Come Back In The Building....

Good Evening,

I came into the office twice last week and I experienced adverse reactions both times. My reaction was worst on the 5th floor; I had coughing spasms that cut my air circulation. My reaction on the 6th floor was not as severe, but there was still a reactive cough while on the 6th floor. My cough was enough to raise concern from those sitting around me. I had to assure them I was NOT contagious with anything.

One of my doctors expressed concern for my being in the office AND still having this reaction, but she wanted to wait to hear what another doctor had to say.

We are currently waiting for another doctor's input. This other doctor is in a much larger organization and it has taken over a week for them to receive the results of my lung function test. Apparently, there is a "minimal inefficiency" in my lungs ability to pass air. I do not know if the doctors feel this is due to the pesticide incident at work, some other irritant in the building or my lungs just in need of more time to heal

At this point, I would like to continue to work from home, on medical flexiplace, until I hear from the doctor and some additional consensus is reached.

[REDACTED]

(b) (6) [REDACTED]
[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:31 PM
To: Barbour-Swann, Shuan
Subject: FW: Physically Won't Make It In This Week

Shawn,

I ended up in the Urgent Care center a few days after this. I was diagnosed with Bronchitis, another doctor just thought it was a flare up. I'd have to check my leave records to see if I were in the office just prior to this.

From: [REDACTED]
Sent: Thursday, December 04, 2014 11:37 AM
To: Barr, Linda; Prince, Roy
Cc: Coleman, Cheryl; Mooney, Charlotte
Subject: Re: Physically Won't Make It In This Week

Linda,

Thank you. I have been able to telework. The symptoms are there, they are noticeable, I've sat on an electric blanket for the chills, today my hands have lost color. Doesn't seem to be impacting me TOO much aside I'm ready to bed earlier at night. I didn't even bother my doctor's about it until today. It's just lingering a bit and it may be something. I had a flu shot while I was in the office on the first day it came to PY, but one doctor mentioned it could be that.

I'll head out to a minute clinic that is less than 5 miles from me around my lunch break. I expect to continue working when I return. If my symptoms take a turn for the worst or I need more than lunch break, I'll put in a leave slip.

[REDACTED]

Have fun at the retirement party today. Somebody please give Vern a gentle punch for me and tell him I'll miss him. I'll miss them all, but I spoke to Vern a little more.

From: Barr, Linda
Sent: Thursday, December 4, 2014 10:59 AM
To: [REDACTED] Prince, Roy
Cc: Coleman, Cheryl; Mooney, Charlotte
Subject: Re: Physically Won't Make It In This Week

Hi [REDACTED]

I am so sorry to hear about your symptoms. I hope you are able to get it under control quickly. Are you able to telework or do you need to take extended sick leave? Please let me know and we can figure out a plan. Thanks - and take good care!

Linda

From: [REDACTED]
Sent: Thursday, December 4, 2014 10:56 AM
To: Prince, Roy; Barr, Linda
Subject: Physically Won't Make It In This Week

Good Morning,

I have had off and on asthma like symptoms since Monday night, with chest tightness coming and going, coughing and occasional chills. NO fever. Since I already have some symptoms already, I don't think I'll be a good read for the south towers until I'm better.

I will be heading to the CVS "minute clinic" for a check up soon, my doctor didn't have any openings until Monday.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:33 PM
To: Barbour-Swann, Shuan
Subject: FW: Out Sick Tomorrow, Friday December 5th

From: [REDACTED]
Sent: Thursday, December 04, 2014 9:58 PM
To: Barr, Linda; Mooney, Charlotte; Coleman, Cheryl; Prince, Roy
Subject: Out Sick Tomorrow, Friday December 5th

Good evening,

I am just getting in from Patient Frist. I have bronchitis in my left and right bronchial "tree"; it's worst on the right side, which explains the chest tightness/pain on the right side. Still no fever. I was given an antibiotic.

The doctor does not want me to work on Friday, eventhough I mentioned I work from home.

(b) (6)

[REDACTED]

[REDACTED]

That's it for now. Good night.

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:48 PM
To: Barbour-Swann, Shuan
Subject: FW: I will need a day or two of sick leave this week

Shawn,

In looking back on this it is the grace of G-d that I did not have a heart attack that night.

From: [REDACTED]
Sent: Wednesday, January 14, 2015 7:54 AM
To: Barr, Linda; Mooney, Charlotte; Coleman, Cheryl
Cc: Prince, Roy
Subject: I will need a day or two of sick leave this week

Good morning,

I will need to use sick leave on Wednesday January 14th and possibly Thursday January 15th. I am scheduled to telework on Friday, unless I am not better by then.

(b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

I will ask for medical documentation next week, if that's OK. I have enough to navigate at the moment.

Fielden, Daniel

From: Barbour-Swann, Shuan
Sent: Tuesday, July 29, 2014 11:06 AM
To: [REDACTED]
Subject: RE: Injury and Illness Form

H [REDACTED]

My mail code is Mezzanine 305 C - M305C

I am in the Ronald Reagan Building - 305C. Thanks

From: [REDACTED]
Sent: Tuesday, July 29, 2014 8:18 AM
To: Barbour-Swann, Shuan
Subject: RE: Injury and Illness Form

Good Morning,

I'm in the office and I'd like to send you the documents, what's your mail code for inter-office mail?

[REDACTED]

From: Barbour-Swann, Shuan
Sent: Monday, July 28, 2014 11:36 AM
To: [REDACTED]
Subject: RE: Injury and Illness Form

No, just send it when you can. I knew you said you would be sending it and I had not received it yet. Thanks.

From: [REDACTED]
Sent: Monday, July 28, 2014 11:31 AM
To: Barbour-Swann, Shuan
Subject: RE: Injury and Illness Form

Good morning,

I have not forgotten. I expected to be back in the office last Thursday, but I learned on Wednesday of last week that the carpets had not been shampooed and they were also wiping down the the hard surfaces in the area. I will be physically back in the office tomorrow and make photocopies and send the documents inter office mail. I can try resending the fax today if you like and make adjustments to darken the fax if you think that will help.

[REDACTED]

[REDACTED]

From: Barbour-Swann, Shuan
Sent: Monday, July 28, 2014 10:53 AM
To: [REDACTED]
Subject: RE: Injury and Illness Form [REDACTED]

Hello [REDACTED]

Please don't forget to send me another copy of your form. Thank you.

From: [REDACTED]
Sent: Tuesday, July 22, 2014 2:27 PM
To: Barbour-Swann, Shuan
Subject: RE: Injury and Illness Form [REDACTED]

Good Afternoon,

Thank you for your reply.

I hope to be back in the office on Thursday and I will send those documents, along with my new papers through inter office mail. I saw a Pulmonologist today and I've been perscribed a higher dosage of medication to get over this and heal up.

Thank you.

[REDACTED]

[REDACTED]

From: Barbour-Swann, Shuan [REDACTED]
Sent: Tuesday, July 22, 2014 8:44 AM
To: [REDACTED]
Subject: Injury and Illness Form

Hello [REDACTED]

I received your form, but I cannot read it. Please send me a hard copy and make sure that you check whether you are an EPA employee or not. Thank you.

Shuan Maria Barbour Swann
Safety and Occupational Health Specialist
Safety, Health and Environmental Management Division
U.S.EPA
202-564-1650 (WORK)
202-564-0215 (FAX)

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Tuesday, August 05, 2014 12:55 PM
To: Barbour-Swann, Shuan
Subject: RE: Receipt of Items

Good Afternoon,

I have the original one I sent, but I will update it with dates of how I was impacted PRIOR to going to the ER and since the date I originally faxed you.

[REDACTED]

From: Barbour-Swann, Shuan
Sent: Tuesday, August 05, 2014 12:30 PM
To: [REDACTED]
Subject: RE: Receipt of Items

Hello [REDACTED]

I still have not received your information. Please give me a call. Thanks.

Shuan Maria Barbour Swann
Safety and Occupational Health Specialist
Safety, Health and Environmental Management Division
U.S.EPA
202-564-1650 (WORK)
202-680-0885 (CELL)
202-564-0215 (FAX)

From: Barbour-Swann, Shuan
Sent: Tuesday, August 05, 2014 10:10 AM
To: [REDACTED]
Subject: Re: Receipt of Items

Hello [REDACTED]

I will check when I get back to my office. Anything dealing with workers comp you will have to talk to Patricia Hemmer.
Thank you

From: [REDACTED]
Sent: Tuesday, August 5, 2014 9:53:30 AM
To: Barbour-Swann, Shuan
Subject: Receipt of Items

Good Morning,

I wanted to follow up to see if you were in receipt of the inter office mail I sent off last Tuesday. Also I sent copies of receipts to you, should I send that to someone else instead? Is it correct that I will be reimbursed for doctor visit co pays, emergency room co pays and medication necessary for this this incident?

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Fielden, Daniel

From: Wilson, Howard
Sent: Wednesday, April 22, 2015 12:41 PM
To: Prince, Roy
Subject: FW: Continued Medical Problems from PYN Pesticide Event

fyi

Howard O. Wilson, Deputy Director
Safety, Health and Environmental Management Division
Office of Administration, OARM
202-564-1646
<http://intranet.epa.gov/oaintran/shemd/national/>

From: Barbour-Swann, Shuan
Sent: Wednesday, April 22, 2015 11:34 AM
To: [REDACTED]
Cc: Hemmer, Patricia
Subject: RE: Continued Medical Problems from PYN Pesticide Event

Hello [REDACTED]

I am really sorry to heard about your issues with your leave and workman's comp. I really wish I could help you. I have nothing to do with either one. I have cc'd Patricia Hemmer on this email because she is the one who handles all worker comp claims, she would be able to advise you on what to do. I hope everything works out for you.

Shuan

From: [REDACTED]
Sent: Wednesday, April 22, 2015 10:50 AM
To: Barbour-Swann, Shuan
Subject: Continued Medical Problems from PYN Pesticide Event

Good Morning Shuan,

I remember speaking with you last year and I felt you were compassionate about our situation and so I am reaching out to you, again. I and other are at a loss and we need help. (b) (6)

We don't trust going to the management in our office to get the correct information and for every time I submit a leave slip due to a medical appointment or illness related to this event, the leave is deducted from my personal bank of leave. It is my understanding that it should come from a different bank of leave. **How do I get that resolved?**

An OSHA person indicated that there was an HR person that we should be working with and we also need help filling out or adding to the medical documentation that stemmed from the July 2014 event. **Who would that magical person be?**

(b) (6)

[REDACTED] I am paying with my health, patience, leave, and money. This is *inequitable*.

(b) (6) [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]

I and others NEED help and we don't know who to turn to. AND yes I have ALL of my documentation. Can you help or can you direct me to someone who will help?

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 2:52 PM
To: Barbour-Swann, Shuan
Subject: FW: Medical Flexiplace & VAN Status

Shawn,

This was two weeks of leave that I believe I was allowed to use medical flexiplace or admin leave. I believe this was all connected to the August 5th visit into the office.

From: [REDACTED]
Sent: Tuesday, August 12, 2014 9:32 AM
To: Zinn, Nicole
Subject: Medical Flexiplace & VAN Status

Good Morning,

Due to medical reasons I have been asked not to return to the office for two weeks.

[REDACTED] (b)
[REDACTED]
(6)

(b) (6) [REDACTED]

This may go into more time and I want to know how I can proceed with the van pool.

The office may bring in OSHA for an investigation, on the 5th floor and this may take more than the next two weeks.

I think it would HELP the van pool if my monthly allotment continues, but if I am unable to utilize the van due to medical reasons can I not pay the \$75?

If it has to be all or nothing then I will need to pull out and re enter, I really hope you guys can work with me on this.

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 2:54 PM
To: Barbour-Swann, Shuan
Subject: FW: Health Stuff

Shawn,

I don't know if this counts, but this is a side effect of the medicines I was on for the pesticide event.

From: [REDACTED]
Sent: Monday, August 18, 2014 8:06 AM
To: Barr, Linda
Subject: Health Stuff

Good Morning Linda,

This is a reminder that I have a follow up visit with my Pulmonary doctor and Respiratory Therapist this mornnig at 9am.

Next Monday I have a visit with the Asthma doctor.

At this point, I have a new concern that I started addressing yesterday evening and I suspect it is a side affect of the many medications I am on or the high dosing of those medications. (b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

I think the medicine is helpful, but ...

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 2:58 PM
To: Barbour-Swann, Shuan
Subject: FW: Out today

Shawn,

This has never happened to me until the July Pesticide event.

From: [REDACTED]
Sent: Monday, August 25, 2014 8:44 AM
To: [REDACTED]
Subject: RE: Out today

Feel better.

I actually had to go to urgent care shortly after teleworking on Friday for shortness of breath. I had been struggling since Thursday. I think it was a bad couple of days for allergens in the air.

[REDACTED]

From: [REDACTED]
Sent: Monday, August 25, 2014 8:09 AM
To: Kollar, Tiffany; Meson, Kristina; Powell, Shayla; Robinson, Marian; Schwab, Jean; Solomon, Laurie
Subject: Out today

Hi Everyone:

I taking sick leave today. If something comes up that you need to reach me - [REDACTED]

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:11 PM
To: Barbour-Swann, Shuan
Subject: Another Incident FW: Good Morning

Shawn,

This is yet another incident.

From: [REDACTED]
Sent: Tuesday, October 14, 2014 6:55 AM
To: Barr, Linda; Prince, Roy
Subject: Good Morning

I've been in for about 30 minutes and my coughing started up within 10 minutes, so I will scope out an area on the 6th floor.

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:13 PM
To: Barbour-Swann, Shuan
Subject: Incident FW: Space on 6th floor

From: [REDACTED]
Sent: Tuesday, October 14, 2014 10:53 AM
To: Prince, Roy; Price, Tyrone
Cc: Barr, Linda
Subject: Re: Space on 6th floor

Good Morning Roy,

Thank you for moving my items so quickly. I was only suppose to be in for a few hours this morning, but I didn't manage 10 minutes without an asthmatic response. When that happens, I need to leave sooner, so in my mind an hour was "sooner."

I started coughing somewhere around my cubicle on the 5th floor. I had coughing spasms (forceful seal bark like cough) in the elevator bay area and I had a similar experience in the stairwell going up to the 6th floor.

By the way, I wasn't coughing prior to arriving to the office this morning, and yes, I'm still on the high doses of breathing meds.

[REDACTED]

From: Prince, Roy
Sent: Tuesday, October 14, 2014 9:00 AM
To: [REDACTED] Price, Tyrone
Cc: Barr, Linda
Subject: RE: Space on 6th floor

[REDACTED] you've been moved to N [REDACTED] on the sixth floor. Your phone is in that cube. Where are you? I came looking for you but couldn't find you. Thanks. Roy

From: [REDACTED]
Sent: Tuesday, October 14, 2014 7:15 AM
To: Prince, Roy
Cc: Barr, Linda
Subject: Space on 6th floor

Good Morning,

Are any of the following spaces available as my temporary location?

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

Also, my phone has been removed from my original location. It was probably seen as surplus, but the good news is the number is still forwarded to my cell phone.

I was suppose to come in for a few hours, but I will not stay longer than an hour (another 15 minutes) to avoid worsening my breathing status.

[REDACTED]
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:16 PM
To: Barbour-Swann, Shuan
Subject: FW: Extra Laptop

Shawn,

In looking back over all these incidents. I clearly would not have kept coming back into the office, but I was led to feel that I needed to be back in the office.

From: [REDACTED]
Sent: Thursday, October 16, 2014 7:24 AM
To: Prince, Roy; Barr, Linda
Cc: Price, Tyrone
Subject: Extra Laptop

Good Morning,

I came directly to the 6th floor this morning, and thank you for my phone, mouse and speedy set up. As it turns out I have an extra laptop at my desk and I know you want to keep track of this property.

For the record, my asthmatic symptoms started upon entering the elevator and has not stopped, HOWEVER, the coughing has not led to spasms or been as severe. So that's good and still not good. I'm here until 8:30am this morning.

Thank you.

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:21 PM
To: Barbour-Swann, Shuan
Subject: FW: Items for General and OUT SICK TODAY

I was just out sick a WHOLE LOT after July 2014.

From: [REDACTED]
Sent: Monday, October 27, 2014 6:43 AM
To: Barr, Linda
Subject: Items for General and OUT SICK TODAY

Good Morning,

I'm a little under the weather and I will use a day of sick leave today.

On your general, I would like you to ask if the steps for posting information on the web has changed with the introduction of new staff in CSS. The postings that Charlotte sent forward in June were never completed and now you've seen Jeremy's notice to ask Cheryl to get involved if we need it faster. I dont want to be insensitive to anyone's workload, BUT this is unique in where edits that were marked "time Sensitive" haven't been posted in FOUR months.

That's it.

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:22 PM
To: Barbour-Swann, Shuan
Subject: FW: Not Feeling My Best

Sick again.

From: [REDACTED]
Sent: Monday, November 03, 2014 6:44 AM
To: Solomon, Laurie
Cc: Barr, Linda
Subject: Not Feeling My Best

Good Morning,

I'm working now, but I'm honestly not feeling my best. I've got a few emails to send and hopefully a short conference call and then I may take leave for half the day.

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:25 PM
To: Barbour-Swann, Shuan
Subject: FW: Sick Leave This Thursday

From: [REDACTED]
Sent: Tuesday, November 18, 2014 10:46 AM
To: Barr, Linda
Subject: Sick Leave This Thursday

Linda,

I have two medical appointments relating to my lungs and breathing on Thursday. One is at 8am and the other at 1pm. I can squeeze an hour in before the first appointment and three hours before the second appointment. It's a lot of squeezing, but my leave is being chewed up, so I will submit a leave slip for 5 hours, but it will appear as one block of time.

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:27 PM
To: Barbour-Swann, Shuan
Subject: Incident FW: N-8343

From: [REDACTED]
Sent: Tuesday, November 18, 2014 10:34 AM
To: Prince, Roy; Barr, Linda; Sanchez, Janice
Subject: N [REDACTED]

Good morning,

I am still having a reaction on the 8th floor. I saw Roy this morning and mentioned it to him, so he is aware. I also mentioned it to Linda during our meeting.

I will enter my PeoplePlus and then return home to continue working from there.

Janice – It was nice to have met you and other staff and I thank ORD for your hospitality. It's light, airy and quiet up here, which I think is very nice.

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 3:36 PM
To: Barbour-Swann, Shuan
Subject: Incident FW: [REDACTED] how did the test go over in the South Building?

From: [REDACTED]
Sent: Wednesday, December 10, 2014 4:04 PM
To: Prince, Roy
Cc: Barr, Linda
Subject: Re: [REDACTED] how did the test go over in the South Building?

Roy,

I had an asthmatic reaction in the South building, as well. I settled into the empty space in a training room on the 4th floor PYS, but my coughing seem to pick up and I had to leave in less than an hour. The cough lingered, although not as persistent for a few hours after leaving the building. Being on the main floor with the front doors opening and closing was a help.

Fortunately, I don't pass out or anything, but there's some sort of build up that gets worst with time spent in the space.

Linda mentioned that I need more medical documentation on top of what I have already provided. If I remember correctly, I think you need a presumed "end date" and to date all doctors have been open ended, as they really don't know how long it will take me to resume to the point I was prior to the July 2014 incident. I will leave messages to see if anyone will document a time span for when we can reassess and see if things have resolved themselves. That may be easy enough to come by.

The updated note says pretty much the same except a recommendation to continue to work from home or in a different building. The doctor's feel if I can continue to work from home then I should, however, I get the impression that we need to expect this to come to a resolution at some point.

(b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: Prince, Roy

Sent: Wednesday, December 10, 2014 2:44 PM

To: [REDACTED]

Subject: [REDACTED] how did the test go over in the South Building?

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 4:04 PM
To: Barbour-Swann, Shuan
Subject: FW: No Smell Today

Shawn,

I believe February 4th was the day I unpacked my boxes from PY.

From: Prince, Roy
Sent: Thursday, February 05, 2015 9:34 AM
To: [REDACTED] Barr, Linda
Subject: RE: No Smell Today

Now that is.....GOOD NEWS!!!

From: [REDACTED]
Sent: Thursday, February 05, 2015 9:32 AM
To: Barr, Linda
Cc: Prince, Roy
Subject: No Smell Today

I just wanted to send a shout out... whatever the smell was yesterday. It's ALMOST completely gone today.

Fielden, Daniel

From: [REDACTED]
Sent: Thursday, May 28, 2015 4:06 PM
To: Barbour-Swann, Shuan
Subject: Incident FW: Chemical Smell

Shawn,

It was February 4th.

From: Barr, Linda
Sent: Wednesday, February 04, 2015 10:36 AM
To: [REDACTED] Prince, Roy
Subject: RE: Chemical Smell

Good morning [REDACTED] I am sorry to hear about the smell/ coughing that you are experiencing. Please feel free to finish the day by working at home. Hopefully whatever the smell is will get aired out overnight.

Linda Barr, Chief
Chemicals Management Branch
US Environmental Protection Agency
Office of Resource Conservation and Recovery

703-605-0768
Barr.Linda@epa.gov

Location:
2733 S. Crystal Drive
Arlington, VA 22202

For Delivery:
1200 Pennsylvania Ave., NW
Mail Code 5306P
Washington, DC 20460

From: [REDACTED]
Sent: Wednesday, February 04, 2015 8:25 AM
To: Barr, Linda; Prince, Roy
Subject: Chemical Smell

Linda,

I would like to work from home the second half of the day, (I can't leave before 12 noon due to bus schedules). I've been coughing this morning in WJC West and I PRESUME it's something I'm smelling that I didn't smell last week. It's not a forceful cough, yet, but there is something I'm smelling that may need some time to further air itself out.

OH... my boxes are here from PYN.... Hmmmm.... Could it be the boxes? Could it be the stuff IN the boxes? How can I isolate this problem?

[REDACTED]

I don't want to be a bother to my hosts here. I don't want them to feel they have to do something special for me, because this is MUCH BETTER, but there is something in the air today. I think the odor will dissipate with time, but I believe for the way I've been coughing since I arrived, I should finish out the day at home.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Fielden, Daniel

From: [REDACTED]
Sent: Tuesday, July 29, 2014 11:33 AM
To: Barbour-Swann, Shuan
Subject: Form 301
Attachments: [REDACTED] osha_epa_form301(2).pdf

Hello Shaun,

Please find the attached form. The answers to questions 15-18 don't seem to appear unless you click on the space.

Let me know if you need anything else.

Best,

[REDACTED]
US Environmental Protection Agency
Office of Resource Conservation and Recovery
Resource Conservation and Sustainability Division
[REDACTED]

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed by [REDACTED] Phone# [REDACTED] Date 7/29/14]

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee

- 1) Full Name [REDACTED]
☒ EPA Employee
☐ Grantee or other non-EPA Employee
- 2) EPA Office/Division OSWER/ORCR/RCSD
 Building/Room [REDACTED]
- 3) Date of birth [REDACTED]
- 4) Date hired [REDACTED]
- 5) ☒ Male
☐ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional [REDACTED]
- 7) If away from the worksite, where was the treatment given?
 Facility _____
 Street _____
 City/State _____
- 8) Was employee treated in an emergency room?
☐ Yes
☒ No
- 9) Was employee hospitalized overnight as an in-patient?
☐ Yes
☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss PY North Building
- 11) Date of injury/illness, or near miss July 2 - July 29
- 12) Time employee began work 08:00 AM ☒ PM ☐
- 13) Time of event _____ AM ☐ PM ☐
 Check if Time Cannot be Determined ☒
- 14) Days of Restricted Work Activity ☐
 Days away from Work ☐
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.
 At work in the office.
- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."
 On July 2 I had a migraine at work that was not associated with the incident. For the next few weeks after the migraine I experienced dehydration-like effects, mild headaches, and throat irritation. I initially associated the effects with the migraine.
- 17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."
 Headache, blurred vision, tired, sore throat.
 [REDACTED]
- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.
 Chemical sprayed in vicinity of my cube.
- 19) If the employee died, when did death occur? Date and time of death N/A

Information about the Case (To be completed by SEMP Manager)

- 20) Case Number _____
- 21) Check one ☐ Near Miss or Recordable Injury or Illness ☐
- 22) Source Code Code Description _____
- 23) Injury/Illness Nature Code Code Description _____

Fielden, Daniel

From: Watson, Cassie
Sent: Monday, August 04, 2014 3:46 PM
To: christopher.holland@foh.hhs.gov
Subject: FW: On-site Federal Occupational Health Doctor related to Insecticide Spray Incident on July 3rd

FYI.

From: Prince, Roy
Sent: 8/1/2014 9:52 AM
To: Wilson, Howard; Watson, Cassie
Cc: [REDACTED]
Subject: FW: On-site Federal Occupational Health Doctor related to Insecticide Spray Incident on July 3rd

Howard/Cassie: please forward this to Dr. Holland. [REDACTED] experienced some health complications during the time of concern, which may or may not be related. Unfortunately she will not be available to see the doctor next Tuesday or Wednesday. However, she is requesting if it's possible to talk to Dr. Holland in person sometime between August 11 and 14. Thanks.

Roy

From: [REDACTED]
Sent: Friday, August 01, 2014 9:32 AM
To: Prince, Roy
Subject: RE: On-site Federal Occupational Health Doctor related to Insecticide Spray Incident on July 3rd

Hi Roy,

I will be fairly busy Monday to Thursday next week meeting stakeholders and going to various technical sessions. Schatzi, Kim and I are all be at the Conference next week.

What I want to report this –

I was at home teleworking on July 3 and was not here in the office when the insecticide spray incident occurred. [I had not heard about the incident until people started moving to our side of the 5th FL office.] I came back to office on July 7; felt weak on Saturday, July 12 (throat irritated, vomitted, no appetite, muscle and joint pain) and started having rashes on Sunday night, July 13. The rashes came and disappeared frequently for more than 10 days, mostly appeared on my abdominal, upper legs, knees, and right upper arm. The rashes have subsided and only come once or twice a day now. When itching, I take 2 tablets of Benadryl to calm itchiness. I took a picture this Wednesday, July 30, showing the rashes and redness of my left upper leg (near my knee area). I still took 2 tablets of Benadryl tablets last night when rashes started again.

(b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

Will it be possible sometime the following Monday thru Thursday, August 11 to 14? I will be out of office starting August 15 and return on August 26.

Thanks.

[REDACTED]

From: Prince, Roy
Sent: Thursday, July 31, 2014 5:10 PM
To: OSWER ORCR EVERYONE
Cc: Watson, Cassie; Wilson, Howard
Subject: On-site Federal Occupational Health Doctor related to Insecticide Spray Incident on July 3rd

Hello everyone. The Agency's Safety, Health and Environmental Management Division has made arrangements for a Federal Occupational Health doctor to be on-site next week for the purpose of interviewing any employee wishing to explain health complications or reactions they experienced resulting from the insecticide spray incident on July 3rd.

[REDACTED]

Eight 30 minute appointments are available on Tuesday, August 5th and Wednesday, August 6th, beginning each day at 7:30 a.m. with the last appointment at 11 a.m.. The appointments will be held on the 6th floor in Room N-6871.

If you'd like to speak to the doctor, please get back to me asap by phone or email with the day and 30 minute time slot you would like to be interviewed. Thank you.

[REDACTED]

Roy
703-308-0012

Fielden, Daniel

From: [REDACTED]
Sent: Friday, July 25, 2014 1:17 PM
To: McDonald, Joshua
Cc: Watson, Cassie; Barbour-Swann, Shuan
Subject: RE: Safety Data Sheet - Garden Safe Brand Houseplant & Garden Insect Killer

Joshua,

I am concerned that that cleaning has actually stirred up the same materials that were released because several of us experience similar symptoms today that we did the day of the incident. Something really needs to be looked at in a most definitive way.

[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

Visit us at: www.epa.gov/waste/homeland

From: McDonald, Joshua
Sent: Friday, July 25, 2014 12:43 PM
To: [REDACTED]
Cc: Watson, Cassie; Barbour-Swann, Shuan
Subject: RE: Safety Data Sheet - Garden Safe Brand Houseplant & Garden Insect Killer

[REDACTED]
You won't need to resubmit the 301 forms each day, but if you end up missing any work time, please contact Shuan. The building was cleaned last night according to EPA Facilities.

Shuan is planning to go back over to PY to assess the situation today.

Josh

From: [REDACTED]
Sent: Friday, July 25, 2014 12:04 PM
To: McDonald, Joshua
Cc: Watson, Cassie; Barbour-Swann, Shuan
Subject: RE: Safety Data Sheet - Garden Safe Brand Houseplant & Garden Insect Killer

Joshua et al,

I am here working today, and I and another colleague are both feeling a burning in the back of our throat. [REDACTED] attempted to go to the Federal Occupational Nurse, however she was not in on Fridays. I am going to notify my boss, who is working from home. Are we supposed to continue to submit these 301 forms for each day, because I think I am

going to have to leave early today. I don't know if they did cleaning in the building last night. It sounded from the facility manager (Helen Smith) that they were going to. If they did, it is possible that they have stirred up more into the air. This is important to know, because I sit right next to the area that people will be moved into from the area that was impacted. This continues to be a real issue here that no one has informed [REDACTED] the procedures. We haven't had a safety briefing from management in years if at all. I don't know if they or employees know what they are supposed to do.

We are working on the request for a full investigation into the building, the incident as well as to whether the proper procedures have been taken.

[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

[REDACTED]
Visit us at: www.epa.gov/waste/homeland

From: McDonald, Joshua
Sent: Friday, July 25, 2014 11:23 AM
To: [REDACTED]
Cc: Watson, Cassie; Barbour-Swann, Shuan
Subject: Safety Data Sheet - Garden Safe Brand Houseplant & Garden Insect Killer

Hello [REDACTED]

I am reaching out to you in follow-up to Cassie Watson's conversation yesterday where she agreed to send you the safety data sheet for Garden Safe Brand Houseplant & Garden Insect Killer, which was the material used on the 5th floor of Potomac Yard North on the morning of July 3, 2014.

If there are questions, please feel free to contact Cassie (she is cc'd here). Thanks and have a great weekend! [REDACTED]

Joshua T. McDonald
Safety, Health & Environmental Management Division
Phone: (202) 564-6816
Fax: (202) 564-0215

<http://intranet.epa.gov/shemd/>
<http://intranet.epa.gov/hqshemd/>

Fielden, Daniel

From: Prince, Roy
Sent: Wednesday, February 18, 2015 8:40 AM
To: Wilson, Howard
Subject: Final OSHA Report

Good morning Howard. I'm making the assumption there is still no final report from OSHA yet? Thanks.

By the way – just as an FYI – we're still having people over here reporting reactions. One of our [REDACTED] [REDACTED] moved back to his old [REDACTED] office and began experiencing a reaction the same day. Also, I found a cubicle for [REDACTED] on the 4th floor in the South Building. He worked in that cubicle last week for three days (Monday thru Wednesday) and experienced no reactions. He worked at home on Thursday and was out on Friday. We had all of his belongings from his previous cubicle on the 5th floor packed up and moved to that new cubicle in the South Building on Thursday. He came in on Saturday to unpack his boxes and reported to us that he experienced a reaction and had to leave.

Fielden, Daniel

From: Dady, John
Sent: Wednesday, July 23, 2014 9:42 AM
To: Smith, HelenT; Barbour-Swann, Shuan
Cc: Fielden, Daniel; Jackson, Yvette
Subject: RE: Updates

This is unbelievable. I think we need to continue to run the HVAC for a few additional days as well. Will you get a cost proposal from Cassidy Turley?

John H. Dady, Chief
Facilities Operations Branch
OARM/OA/FMSD
USEPA
1200 Pennsylvania Avenue, NW (3204R)
Washington, DC 20460
office (202) 564-3572
cell (202) 438-8870
dady.john@epa.gov

From: Smith, HelenT
Sent: Wednesday, July 23, 2014 9:02 AM
To: Barbour-Swann, Shuan
Cc: Fielden, Daniel; Dady, John; Smith, HelenT
Subject: RE: Updates

5th floor is on-going problem – They are requesting that more carpet be shampoo and workstation tops and partition be wipe down. They think residue has settle on the surfaces and they still smell it during the day. Several people has moved from their offices and move to new locations. Some are telling working from home.

6th floor [REDACTED] is still sating in a cubicle [REDACTED] has not return back to her office [REDACTED] yet. However she did tell me starting today she will start back sating in the office for one hour each day and see if it will work for her to move back in the office.

6th floor [REDACTED] did move from her [REDACTED] and move to a cubicle. However, she has been away from the office for 5 weeks. Her supervisor Roy Prince said she will return to work next week. At this point he will talk with her and find out what is going on with her and let me know.

From: Barbour-Swann, Shuan
Sent: Tuesday, July 22, 2014 2:06 PM
To: Smith, HelenT
Cc: Fielden, Daniel
Subject: Updates

Hey Helen,

We wanted to see if you're able to provide a status update on the following items in Potomac Yard North (we're getting ready to brief Wes early next week).

- 5th Floor Insecticide Issue – Occupants report issue appears to be resolved.

- 6th floor IAQ – This individual moved out of her office due to paint fumes (I have [REDACTED] written down as the individual's initials, but I don't remember her name).
- 6th floor IAQ – [REDACTED] as trying to see if sitting in a cubicle away from her office would help.

Thanks for your help.

Shuan

Fielden, Daniel

From: Prince, Roy
Sent: Thursday, February 05, 2015 7:10 PM
To: [REDACTED] Wilson, Howard
Subject: RE: Filing OSHA EPA 301 Report

Thank you [REDACTED] will take care of getting you moved asap. I've also cced Howard Wilson from the SHEMD.

Sent from my Windows Phone

From: [REDACTED]
Sent: 2/5/2015 5:52 PM
To: Prince, Roy
Subject: Fwd: Filing OSHA EPA 301 Report

Hey Roy.

Please see the note from [REDACTED] below. In addition to [REDACTED] both [REDACTED] and [REDACTED] have complain [REDACTED] symptoms after visiting me in my office.

I too now have throat irritation after just the three days in the office. It seems to get better while I've been at home overnight.

Not sure what to make of all of this, but I would like to request a move to [REDACTED] old office at the earliest possible opportunity.

Thanks,

[REDACTED]

[REDACTED]

Materials Conservation and Recycling Branch
U.S. Environmental Protection Agency

Begin forwarded message:

From: [REDACTED]
Date: February 5, 2015 at 4:23:48 PM EST
[REDACTED]
Subject: Filing OSHA EPA 301 Report

[REDACTED]

Did a full test today by staying through the whole MCRB Branch meeting in PYN 5771 and follow up meetings and conversations on the west and northwest portions of the fifth floor from 10 AM to 11:35 AM. Got eye, nose and throat irritation along with

that itchy skin, scalp and upper torso during and after the time spent there. Still have residual issues even this afternoon. Will fill out the OSHA/EPA 201 form and submit.

[REDACTED]

Since I have barely been in the office since December 18th between holidays, funerals and sick leave I was uncertain what to expect. My few days in the office the end of January and this week I have consistent low level responses when I was on the floor but today was a lot worse. This is really frustrating. [REDACTED]

Take care and see you next Tuesday.

Best, [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]

[REDACTED]
US Environmental Protection Agency
Office of Resource Conservation and Recovery
Resource Conservation and Sustainability Division
Materials Conservation and Recycling Branch

[REDACTED]
Mail Code: 5306P
1200 Pennsylvania Ave, NW
Washington, DC 20460

[REDACTED]
Actual Address :
Two Potomac Yards (North Building)
2733 South Crystal Drive
6th Floor, PYN
Arlington, VA 22202

"What gets measured gets managed." William Thompson aka Lord Kelvin, 1883

"Never doubt that a small group of thoughtful, committed citizens can change the world, indeed, it's the only thing that ever does." -Margaret Mead

[REDACTED]
[REDACTED]
[REDACTED]

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed by Phone# Date 7/24/14]

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Page 2
7/24/14

Information about the employee

- 1) Full Name
☒ EPA Employee
☐ Grantee or other non-EPA Employee
- 2) EPA Office/Division OSWER/ORCR/RCSD
 Building/Room Two Potomac Yard North/N
- 3) Date of birth
- 4) Date hired
- 5) ☐ Male
☒ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional
Appointment with personal physician scheduled for 07/25/2014.
- 7) If away from the worksite, where was the treatment given?
 Facility
 Street
 City/State
- 8) Was employee treated in an emergency room?
☐ Yes
☒ No
- 9) Was employee hospitalized overnight as an in-patient?
☐ Yes
☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss North end of 5th floor of Potomac Yard North
- 11) Date of injury/illness, or near miss 07/03/14 to present
- 12) Time employee began work AM ☒ PM ☐
- 13) Time of event AM ☒ PM ☐
 Check if Time Cannot be Determined ☐
- 14) Days of Restricted Work Activity 11
 Days away from Work 0
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.
Sitting at my desk working on the computer in my office on the fifth floor of Potomac Yard North.
- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."
INITIAL INCIDENT 7/3/14: 1) noticed an odd odor; 2) began feeling dizzy; 3) went to investigate and was informed that a pesticide had been sprayed in a nearby office; 4) the odor got worse and spread throughout the north end of our building; (continued on attachment)
- 17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."
CONTINUING TO PRESENT, WHEN IN THE AFFECTED AREA OF THE BLDG: 1) dizziness; 2) dry eyes; 3) headache; 4) throat feels "thick"; 5) after a while chest feels tight. MOVED TO OFFICE OUT OF THE AFFECTED AREA 7/23/14.
- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.
Presumably vapors from the pesticide or some reacted chemical from its use.
- 19) If the employee died, when did death occur? Date and time of death not dead yet

Information about the Case (To be completed by SHEMP Manager)

- 20) Case Number
- 21) Check one ☐ Near Miss or Recordable Injury or Illness ☐

- 22) Source Code ☐ Code Description
- 23) Injury/Illness Nature Code ☐ Code Description

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed by [REDACTED] Phone [REDACTED] Date 08/18/14]

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee

- 1) Full Name [REDACTED]
☒ EPA Employee
☐ Grantee or other non-EPA Employee
- 2) EPA Office/Division ORCR/RCSD
 Building/Room Potomac Yards North
- 3) Date of birth [REDACTED]
- 4) Date hired [REDACTED]
- 5) ☒ Male
☐ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional
NA
- 7) If away from the worksite, where was the treatment given?
 Facility NA
 Street _____
 City/State _____

- 8) Was employee treated in an emergency room?
☐ Yes
☒ No
- 9) Was employee hospitalized overnight as an in-patient?
☐ Yes
☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss Conference Room 5771 North - Potomac Yard North
- 11) Date of injury/illness, or near miss 08/15/2014
- 12) Time employee began work 6:45 a.m. AM ☐ PM ☐
- 13) Time of event 1:00 p.m. AM ☐ PM ☐
 Check if Time Cannot be Determined ☐
- 14) Days of Restricted Work Activity 0
 Days away from Work 0
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.
I was in Conference Room 5771 North on August 15 eating lunch
- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."
My eyes became very itchy and burning - the burning lasted until I left the building around 3 pm. I washed my eyes with water but that didn't help. By the time I arrived home around 3:40 pm the burning had decreased and shortly after that the burning and itchy eyes were gone. the feeling did not return over the weekend.
- 17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."
see #16
- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.
Apparently being in Conference room 5771 North - It was the first time I had been in 5771 N since July 15, 2014.
- 19) If the employee died, when did death occur? Date and time of death NA

Information about the Case (To be completed by SHEMP Manager)

- 20) Case Number _____
- 21) Check one ☐ Near Miss or Recordable Injury or Illness ☐
- 22) Source Code ☐ Code Description _____
- 23) Injury/Illness Nature Code ☐ Code Description _____

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed by [REDACTED] Phone [REDACTED] 7/28/14

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee

- 1) Full Name [REDACTED]
- ☒ EPA Employee
☐ Grantee or other non-EPA Employee
- 2) EPA Office/Division OSWER/ORCR/RCSD/EMB
- Building/Room Potomac Yard North
- 3) Date of birth [REDACTED]
- 4) Date hired [REDACTED]
- 5) ☐ Male
☒ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional [REDACTED]
- 7) If away from the worksite, where was the treatment given?
- Facility [REDACTED]
- Street [REDACTED]
- City/State [REDACTED]
- 8) Was employee treated in an emergency room?
- ☐ Yes
☒ No
- 9) Was employee hospitalized overnight as an in-patient?
- ☐ Yes
☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss Potomac Yard North
- 11) Date of injury/illness, or near miss 7-7-14 and on-going
- 12) Time employee began work 7:15 AM ☒ PM ☐
- 13) Time of event [REDACTED] AM ☐ PM ☐
- Check if Time Cannot be Determined ☒
- 14) Days of Restricted Work Activity ☐
- Days away from Work ☐
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.
- Sitting at desk, working on computer.
- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."
- After working for about an hour, I began to feel light-headed and had throat irritation and burning eyes.
- 17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."
- Light-headed, headaches
Irritated throat, runny nose
Burning eyes
- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.
- Air
- 19) If the employee died, when did death occur? Date and time of death

Information about the Case (To be completed by SHEMP Manager)

- 20) Case Number [REDACTED]
- 21) Check one ☐ Near Miss or ☐ Recordable Injury or Illness ☐
- 22) Source Code ☐ Code Description [REDACTED]
- 23) Injury/Illness Nature Code ☐ Code Description [REDACTED]

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed by [REDACTED] Phone# [REDACTED] Date 8/6/14

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee

- 1) Full Name [REDACTED]
☒ EPA Employee
☐ Grantee or other non-EPA Employee
- 2) EPA Office/Division OSWER/DRCR/MRWMD
 Building/Room PY NORTH
- 3) Date of birth [REDACTED]
- 4) Date hired [REDACTED]
- 5) ☐ Male
☒ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional [REDACTED]
- 7) If away from the worksite, where was the treatment given?
 Facility _____
 Street _____
 City/State _____
- 8) Was employee treated in an emergency room?
☐ Yes
☒ No
- 9) Was employee hospitalized overnight as an in-patient?
☐ Yes
☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss PYN 5th Floor
- 11) Date of injury/illness, or near miss July 3, 2014
- 12) Time employee began work 930 AM ☒ PM ☐
- 13) Time of event _____ AM ☐ PM ☐
- Check if Time Cannot be Determined ☒
- 14) Days of Restricted Work Activity ☐
 Days away from Work ☐
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.
working at my cubicle
- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."
smell from pesticide use on the a plant in the floor
- 17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."
headache around forehead/eyes started in early afternoon
on 7/31/14 began experiencing tight throat/hoarseness when in the office
- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.
- 19) If the employee died, when did death occur? Date and time of death _____

Information about the Case (To be completed by SHEMP Manager)

- 20) Case Number _____
- 21) Check one ☐ Near Miss or Recordable Injury or Illness ☐
- 22) Source Code ☐ Code Description _____
- 23) Injury/Illness Nature Code ☐ Code Description _____

OSHA & EPA 301 - Injury, Illness & Near Miss Report

Form completed by [redacted] Phone [redacted]

Date 7/30/14

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee

- 1) Full Name _____
- ☒ EPA Employee
- ☒ Grantee or other non-EPA Employee
- 2) EPA Office/Division OSWER ORCR/Resid
- Building/Room One PYN-N-5786
- 3) Date of birth [redacted]

- 4) Date hired [redacted]
- 5) ☐ Male
- ☒ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional _____
- 7) If away from the worksite, where was the treatment given?
- Facility _____
- Street _____
- City/State _____
- 8) Was employee treated in an emergency room?
- ☐ Yes
- ☒ No
- 9) Was employee hospitalized overnight as an in-patient?
- ☐ Yes
- ☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss PYN- 5th Floor
- 11) Date of injury/illness or near miss 7/3/14
- 12) Time employee began work 1:00 AM ☒ PM ☐
- 13) Time of event 9-10 AM ☒ PM ☐

- Check if Time Cannot be Determined ☐
- 14) Days of Restricted Work Activity ☐
- Days away from Work ☐
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials", "walking down hallway", etc.

Daily routine at work.

- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."

A person was watering a plant and sprayed a plant spray that irritated the air and caused reaction to breath. The spray caused breathing difficulty, throat irritation, eyes burning, dizziness, coughing, in alertness, drowsy.

- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.

insect spray.

- 19) If the employee died, when did death occur? Date and time of death _____

Information about the Case (To be completed by SHEMP Manager)

- 20) Case Number _____
- 21) Check one ☐ Near Miss or Recordable Injury or Illness ☐

- 22) Source Code Code Description _____
- 23) Injury/Illness Nature Code Code Description _____

OSHA & EPA 301 - Injury, Illness & Near Miss Report

(Form completed by [redacted] Phone [redacted] Date 07/25/14)

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee

- 1) Full Name [redacted]
☒ EPA Employee
☐ Grantee or other non-EPA Employee
- 2) EPA Office/Division OSWER/ORCR/RCSD
 Building/Room Potomac Yard North [redacted]
- 3) Date of birth [redacted]
- 4) Date hired [redacted]
- 5) ☐ Male
☒ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional

- 7) If away from the worksite, where was the treatment given?
 Facility _____
 Street _____
 City/State _____
- 8) Was employee treated in an emergency room?
☐ Yes
☒ No
- 9) Was employee hospitalized overnight as an in-patient?
☐ Yes
☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss
 Potomac Yard North - 5th floor
- 11) Date of injury/illness, or near miss
 July 7, 2014-present
- 12) Time employee began work
 7:30 AM ☒ PM ☐
- 13) Time of event
 8:15 AM ☒ PM ☐
 Check if Time Cannot be Determined ☐
- 14) Days of Restricted Work Activity
 Days away from Work 12 ☐
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials", "walking down hallway", etc.
 Sitting in my office
- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."
 I developed a headache, sore throat (lost voice) and irritated eyes (red, burning sensation) after sitting at my desk for a few minutes. The symptoms disappear after being out of the area for at least 30 minutes.
- 17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."
 I developed a headache, sore throat (lost voice) and irritated eyes (red, burning sensation) after sitting at my desk for a few minutes. When I leave the area, all symptoms disappear. When I re-enter the area, the symptoms recur.
- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.
 Residuals from a pesticide sprayed on a plant.
- 19) If the employee died, when did death occur? Date and time of death _____

Information about the Case (To be completed by SHEMA Manager)

- 20) Case Number _____
- 21) Check one ☐ Near Miss or ☐ Recordable Injury or Illness
- 22) Source Code ☐ Code Description _____
- 23) Injury/Illness Nature Code ☐ Code Description _____

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed by [REDACTED] Phone# [REDACTED] Date 7/22/14]

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee

- 1) Full Name [REDACTED]
☒ EPA Employee
☐ Grantee or other non-EPA Employee
- 2) EPA Office/Division ORCR
5th Floor Potomac Yard North
- 3) Date of birth [REDACTED]
- 4) Date hired [REDACTED]
- 5) ☒ Male
☐ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional [REDACTED]
- 7) If away from the worksite, where was the treatment given?
 Facility DA
 Street [REDACTED]
 City/State [REDACTED]
- 8) Was employee treated in an emergency room?
☐ Yes
☒ No
- 9) Was employee hospitalized overnight as an in-patient?
☐ Yes
☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss Potomac Yard North - 5th Floor
- 11) Date of injury/illness, or near miss 7/22/14
- 12) Time employee began work 7 AM ☒ PM ☐
- 13) Time of event 8 AM ☒ PM ☐
 Check if Time Cannot be Determined ☐
- 14) Days of Restricted Work Activity 0
 Days away from Work 0
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.
I was in the north pantry on the 5th floor of the Potomac Yard north.
- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."
Once I returned to my desk, I started sneezing a lot, my eyes became itches, and my nose became stuffed.
- 17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."
Two weeks prior there was a contaminant issue in the building.
- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.
The air.
- 19) If the employee died, when did death occur? Date and time of death

Information about the Case (To be completed by SHEMP Manager)

- 20) Case Number [REDACTED]
- 21) Check one ☐ Near Miss or Recordable Injury or Illness ☐

- 22) Source Code Code Description [REDACTED]
- 23) Injury/Illness Nature Code Code Description [REDACTED]



7/28/14

MON 10:04

FAX 703 605 0595

OPTIONAL FORM 99 (7-90)

CSI PET REF SECT

149 001

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed by [REDACTED] Phone [REDACTED] Date 07/28/14]

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee		Information about the injury/illness or near miss	
1) Full Name	[REDACTED]	10) Location of injury/illness, or near miss	PYN, 5TH FLOOR
<input checked="" type="checkbox"/> EPA Employee			
<input type="checkbox"/> Grantee or other non-EPA Employee			
2) EPA Office/Division	ORCR/MRWMD	11) Date of injury/illness, or near miss	07/03/14
Building/Room	PYN [REDACTED]	12) Time employee began work	8:30 AM <input checked="" type="checkbox"/> PM <input type="checkbox"/>
3) Date of birth	[REDACTED]	13) Time of event	APPROXIMATELY 10:00 AM <input checked="" type="checkbox"/> PM <input type="checkbox"/>
		Check if Time Cannot be Determined	<input type="checkbox"/>
4) Date hired	[REDACTED]	14) Days of Restricted Work Activity	<input type="checkbox"/>
		Days away from Work	<input type="checkbox"/>
5) <input type="checkbox"/> Male		15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.	
<input checked="" type="checkbox"/> Female		WORKING AT MY DESK.	
Information about the "non-governmental" physician or other health care professional			
6) Name of physician or other health care professional	[REDACTED]		
7) If away from the worksite, where was the treatment given?	[REDACTED]		
Facility	[REDACTED]		
Street	[REDACTED]		
City/State	[REDACTED]		
8) Was employee treated in an emergency room?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
9) Was employee hospitalized overnight as an in-patient?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."	On 07/03, while working at my desk, Assoc Div Dir came to ask if we could smell a strong odor in our work space, and advised that we go home. There was a slight odor at my workspace, and an extremely pungent odor near our corridor entrance and elevator area.		
17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."	On 07/24 and 07/25 I began feeling a slight burning in my throat with raspy voice and slight cough. On 7/25 my supervisor told me to go to the health unit (closed on Fridays). Over the weekend symptoms diminished and went away. At work on Mon (07/28) symptoms returned.		
18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.	On 07/03/14 we were informed that a pesticide was used on a plant on the fifth floor of our bldg.		
19) If the employee died, when did death occur? Date and time of death			

Information about the Case (To be completed by SHEMP Manager)

20) Case Number	[REDACTED]	22) Source Code	<input type="checkbox"/>	Code Description	[REDACTED]
21) Check one <input type="checkbox"/> Near Miss or Recordable Injury or Illness <input type="checkbox"/>		23) Injury/Illness Nature Code	<input type="checkbox"/>	Code Description	[REDACTED]

NSN 7540-01-317-7969

5089-101

GENERAL SERVICES ADMINISTRATION

Fax #

202564 0215

Fax #

Dept./Agency

To SHUAN BARBOR-SWANN

From

Phon

FAX TRANSMITTAL

of pages 1

[Form completed by [REDACTED] Phone# [REDACTED] Date 07/24/14

Information about the employee

Information about the injury/illness or near miss

- Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional

- 7) If away from the worksite, where was the treatment given?
 Facility _____
 Street _____
 City/State _____
- 8) Was employee treated in an emergency room?
☐ Yes
☐ No
- 9) Was employee hospitalized overnight as an in-patient?
☐ Yes
☐ No

Information about the Case (To be completed by SHEMP Manager)

- 20) Case Number _____
- 21) Check one ☐ Near Miss or Recordable Injury or Illness ☐

- | | | | |
|-----|---|----------------------------------|--|
| 10) | Location of injury/illness, or near miss | Potomac Yards North, Room N | |
| 11) | Date of injury/illness, or near miss | 07/03/2014 | |
| 12) | Time employee began work | 7:00 | AM <input checked="" type="checkbox"/> PM <input type="checkbox"/> |
| 13) | Time of event | Approx 10:00 | AM <input checked="" type="checkbox"/> PM <input type="checkbox"/> |
| | Check if Time Cannot be Determined | <input type="checkbox"/> | |
| 14) | Days of Restricted Work Activity | <input type="checkbox"/> | |
| | Days away from Work | <input type="text" value="0.5"/> | |
| 15) | <p>What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.</p> <p>I was in Potomac Yard North on a regular work day working at my desk when several of my colleagues began to indicate that there was a strong odor in the hallway.</p> | | |
| 16) | <p>What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."</p> <p>I continued to work until about 11:00 when the smell got worse. The acting Division Chief came over around 11:00 and told us that someone had sprayed a plant with a pesticide and that several people were complaining about the smell and that we could go home if it got to bad.</p> | | |
| 17) | <p>What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."</p> <p>At about 11:30 I could feel something in my chest and the back of my throat. I got up from my desk to go to the bathroom and the smell was so strong, I started to feel like it was hard to breath. I rode my bike home and had a hard time breathing and a headache that night.</p> | | |
| 18) | <p>What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.</p> <p>It apparently was a pesticide of some type. As of this day, July 2014, I am still unaware of what was sprayed. I have contacted management and requested a MSDS for the pesticide because I have had some breathing problems and headaches after this incident.</p> | | |
| 19) | <p>If the employee died, when did death occur? Date and time of death</p> | | |

- | | | | |
|--------------------------------|--|------------------|--|
| 22) Source Code | | Code Description | |
| 23) Injury/Illness Nature Code | | Code Description | |

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed by _____ Phone# _____ Date _____]

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee

- 1) Full Name _____
☒ EPA Employee
☐ Grantee or other non-EPA Employee
- 2) EPA Office/Division ORCR / RCSD
 Building/Room PYN / N
- 3) Date of Birth _____
- 4) Date hired _____
- 5) ☐ Male
☒ Female

Information about the "non-governmental" physician or other health care professional

- 6) Name of physician or other health care professional _____
- 7) If away from the worksite, where was the treatment given?
 Facility _____
 Street _____
 City/State _____
- 8) Was employee treated in an emergency room?
☐ Yes
☒ No
- 9) Was employee hospitalized overnight as an in-patient?
☐ Yes
☒ No

Information about the injury/illness or near miss

- 10) Location of injury/illness, or near miss Potomac Yard 5th floor
- 11) Date of injury/illness, or near miss 7/3/2014
- 12) Time employee began work 7:45 AM ☒ PM ☐
- 13) Time of event 10:30 AM ☒ PM ☐
 Check if Time Cannot be Determined ☐
- 14) Days of Restricted Work Activity
 Days away from Work ☐
- 15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.
Sitting in cubicle reading emails.
- 16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."
obnoxious odor from pesticide sprayed on the 5th floor migrated into the area.
- 17) What was the injury or illness? Tell us the part of the body that was affected and how it was effected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."
feeling of nausea
- 18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" if this question does not apply to the incident, leave it blank.
exposure to noxious odor from oversprayed pesticide.
- 19) If the employee died, when did death occur? Date and time of death _____

Information about the Case (To be completed by SHEMP Manager)

- 20) Case Number _____
- 21) Check one ☐ Near Miss or Recordable Injury or Illness ☐
- 22) Source Code ☐ Code Description _____
- 23) Injury/Illness Nature Code ☐ Code Description _____

To: Shaun Barbour-Swamy

OSHA & EPA 301 - Injury, Illness & Near Miss Report

[Form completed

Phone

Date 8/5/14

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about the employee

1) Full Name



EPA Employee



Grantee or other non-EPA Employee

2) EPA Office/Division

DSWER / RCSD (currently FID)

Building/Room

3) Date of birth

4) Date hired



Male



Female

Information about the "non-governmental" physician or other health care professional

6) Name of physician or other health care professional

7) If away from the worksite, where was the treatment given?

Facility

Street

City/State

8) Was employee treated in an emergency room?



Yes



No

9) Was employee hospitalized overnight as an in-patient?



Yes



No

Information about the Case (To be completed by SHEMP Manager)

20) Case Number

21) Check one



Near Miss

or

Recordable Injury or Illness



22) Source Code

Code

Description

23) Injury/Illness Nature Code

Code

Description

Information about the Injury/Illness or near miss

10) Location of injury/illness, or near miss

5th floor Potomac Yard North

11) Date of injury/illness, or near miss

7/3 - current

12) Time employee began work

8:30 am

AM



PM



13) Time of event

~ 10 am

AM



PM



Check if Time Cannot be Determined



NA

14) Days of Restricted Work Activity



NA

Days away from Work



NA

15) What was the employee doing just before the incident or near miss occurred? Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Examples: "climbing a ladder while carrying materials"; "walking down hallway", etc.

Working at desk

16) What happened? Tell us how the injury, near miss occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker developed soreness in wrist over time."

Employee sprayed pesticide on plant indoors.

17) What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt", "pain", or "sore." Examples: "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."

Sore throat; stomach ache;
watery eyes

18) What object or substance directly harmed the employee? Examples: "floor"; "cabinet door" If this question does not apply to the incident, leave it blank.

Pesticide in air? Unsure

19) If the employee died, when did death occur? Date and time of death

Prince, Roy

From: Prince, Roy
Sent: Wednesday, June 17, 2015 1:30 PM
To: Prince, Roy
Subject: FW: Status of 6th Floor Trial

From: Prince, Roy
Sent: Thursday, January 22, 2015 1:17 PM
To: [REDACTED]
Subject: RE: Status of 6th Floor Trial

I understand. I'm on it now.

From: (b) (6)
Sent: Thursday, January 22, 2015 1:16 PM
To: Prince, Roy; Fitz-James, Schatzi
Subject: RE: Status of 6th Floor Trial

Roy,

OK.....thanks. I really am tired of working at home...

(b) (6)
[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460
[REDACTED]
[REDACTED]

Visit us at: www.epa.gov/waste/homeland

From: Prince, Roy
Sent: Thursday, January 22, 2015 1:15 PM
To: (b) (6) Fitz-James, Schatzi
Subject: RE: Status of 6th Floor Trial

I've discussed that in the past as an option [REDACTED] I planned to ask if you had an interest. I'll look into that.

From: [REDACTED]
Sent: Thursday, January 22, 2015 1:11 PM
To: Fitz-James, Schatzi
Cc: Prince, Roy
Subject: RE: Status of 6th Floor Trial

SFJ & Roy,

A thought for both of you to consider is perhaps putting me and whomever else is still having symptoms in the South Building somewhere. There should not be anything associated with the incident that has affected that tower. Just a thought.

(b) (6)
[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460
[REDACTED]
[REDACTED]

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Prince, Roy

From: Prince, Roy
Sent: Wednesday, June 17, 2015 1:22 PM
To: Prince, Roy
Subject: FW: Space on 6th floor

From: Prince, Roy
Sent: Tuesday, October 14, 2014 7:27 AM
To: (b) (6)
Cc: Barr, Linda
Subject: RE: Space on 6th floor

I'll get back to you asap with an answer [REDACTED]

Sent from my Windows Phone

From: [REDACTED]
Sent: 10/14/2014 7:15 AM
To: [Prince, Roy](#)
Cc: [Barr, Linda](#)
Subject: Space on 6th floor

Good Morning,

Are any of the following spaces available as my temporary location?

N-6223
N-6323
N-6324
N-6853

Also, my phone has been removed from my original location. It was probably seen as surplus, but the good news is the number is still forwarded to my cell phone.

2000
2001
2002
2003
2004

+

Prince, Roy

From: Prince, Roy
Sent: Wednesday, June 17, 2015 1:15 PM
To: Prince, Roy
Subject: FW: Please hold off on 6th Floor cubicle

-----Original Message-----

From: (b) (5)
Sent: Monday, August 25, 2014 9:26 AM
To: Prince, Roy; Devlin, Betsy; Behan, Frank
Subject: RE: Please hold off on 6th Floor cubicle

Roy,

Thank you for the explanation. I look forward to the meeting on Thursday morning. I will need to call in for that.

Thanks,

[REDACTED]
[REDACTED]
Office of Resource Conservation and Recovery, Materials Recovery Waste Management Division Energy Recovery and Waste Disposal Branch U.S. Environmental Protection Agency
[REDACTED]

From: Prince, Roy
Sent: Monday, August 25, 2014 9:08 AM
To: [REDACTED] Devlin, Betsy; Behan, Frank
Subject: RE: Please hold off on 6th Floor cubicle

OK [REDACTED] We'll hold off on moving you for now. The air sampling should be taking place this week. We are also finalizing plans for an ORCR All Hands meeting this Thursday morning so the toxicologist heading up the investigation can provide ORCR employees with progress and findings to date, answer questions, etc. The meeting is going to be held in the Large Conference Room in the South Building where we have our holiday parties. There will be a call in number if you don't want to come in for it. The invite will go out later today.

It's my understanding that the water sample was taken from the 5th floor pantry closest to FFRRO because that is where [REDACTED] obtained the water that he added to the bottle (not sure if you're aware or not, but [REDACTED] added some water to his bottle and then shook it up prior to spraying the plant). Apparently they wanted to analyze the water from the tap to determine if anything in it may have caused or contributed to a reaction in the bottle. I've been told the analysis led to a determination that the tap water was not a contributor to the situation.

ction Agency [REDACTED]

Prince, Roy

From: Prince, Roy
Sent: Wednesday, June 17, 2015 1:08 PM
To: Prince, Roy
Subject: FW: Temp Move Request

From: Prince, Roy
Sent: Tuesday, July 29, 2014 8:12 AM
To: (b) (6)
Cc: Coleman, Cheryl; Mooney, Charlotte; Barr, Linda
Subject: RE: Temp Move Request

Absolutely [REDACTED] Let's get together about this as soon as the all hands is over this morning. In the meantime, please leave that area until we can get you moved.

From: (b) (6)
Sent: Tuesday, July 29, 2014 8:00 AM
To: Prince, Roy
Cc: Coleman, Cheryl; Mooney, Charlotte; Barr, Linda
Subject: Temp Move Request

Good Morning,

I've walked the floors for a temporary space location and things are a bit tight on the 6th floor, but there are a few possibilities on the 5th.

Can I make a temporary move [REDACTED] a first option [REDACTED] as a second option?

[REDACTED]
[REDACTED] are still forwarded to my mobile number
[REDACTED]

Prince, Roy

From: Prince, Roy
Sent: Wednesday, June 17, 2015 12:51 PM
To: Prince, Roy
Subject: FW: Temporary relocation of RCSD staff

From: (b) (8)
Sent: Monday, July 28, 2014 11:19 AM
To: Prince, Roy; Devlin, Betsy
Cc: Coleman, Cheryl; Mooney, Charlotte; Behan, Frank; Huff, Mark J; Roth, Barbara
Subject: RE: Temporary relocation of RCSD staff

Thanks Roy. I left the office after submitting the form and sending the email, and am working from home for the remainder part of my day. I can certainly try to relocate tomorrow if you want to send me a location on the sixth floor.

Thanks,

[REDACTED]
Office of Resource Conservation and Recovery,
Materials Recovery Waste Management Division
Energy Recovery and Waste Disposal Branch
U.S. Environmental Protection Agency
[REDACTED]

From: Prince, Roy
Sent: Monday, July 28, 2014 10:41 AM
To: [REDACTED]; Devlin, Betsy
Cc: Coleman, Cheryl; Mooney, Charlotte; Behan, Frank; Huff, Mark J; Roth, Barbara
Subject: RE: Temporary relocation of RCSD staff

[REDACTED]: we can immediately relocate you to a cube on the 6th floor if you'd like (and I would suggest). Please let me know

Roy

From: Devlin, Betsy

Sent: Thursday, July 24, 2014 8:10 AM

To: OSWER ORCR MRWMD EVERYONE

Cc: Coleman, Cheryl; Mooney, Charlotte; ORCR IO; Prince, Roy

Subject: Temporary relocation of RCSD staff

Dear Everyone

Due to a situation in the RCSD space (that space north of the elevator), our management has requested that all staff located north of the elevators relocate temporarily to a vacant cube in our area. These temporary moves are likely to occur today/tomorrow or early next week. I have indicated that cubes 5231 and 5325 are not available. (If there is another vacant cube that is not available for someone to occupy temporarily, please let me know.)

In addition, Cheryl Coleman is sitting in 5673 and Charlotte Mooney in 5651.

I thank you all for your patience and understanding during this time. If you have any questions or concerns, please do not hesitate to talk to your Branch Chief, Ross, or me.

Betsy

Prince, Roy

From: Prince, Roy
Sent: Thursday, March 12, 2015 3:41 PM
To: Danforth, Loren; Richardson, RobinH
Cc: Salyer, Kathleen; Fitz-James, Schatzi; Behan, Frank; Devlin, Betsy; Elliott, Ross
Subject: Meeting next week regarding cubicle provision

Hello Loren: I understand that you and Robin may have decided the specific cubicles our two employees may be able to move into? We'd like to come back over to meet with you and Robin about that early next week if possible? Might both of you be available next Tuesday or Wednesday afternoon? As an FYI – ORCR management discussed the formal Reasonable Accommodation process this afternoon with the OARM folks that administer that program in the Agency – Robin was on the call also. Thanks very much.

Roy

Prince, Roy

From: Prince, Roy
Sent: Thursday, February 26, 2015 10:09 AM
To: Danforth, Loren
Subject: RE: 4 th floor concern

Good morning Loren. Yes, unfortunately it appears that's not going to work. As you are probably aware, Barnes spoke to Robin and she's stated there are cubicles available on the 5th floor. I know you are out until next week. Is it Monday or Tuesday you are back? When you are, please let me know and I will come over to talk to you and also bring the managers with me of the two employee's needing cubicles. Thank you so much for your help on this.

Roy

From: Danforth, Loren
Sent: Wednesday, February 25, 2015 12:51 PM
To: Prince, Roy
Subject: 4 th floor concern

Hello!

I understand there is a problem with the 4th floor seating arrangement. Please let me know how I can assist.

Thanks

Loren Danforth
OSWER/OSRTI/RMD/HRB
703-603-9091 (office)
703-434-0388 (cell)

Prince, Roy

From: Prince, Roy
Sent: Wednesday, February 18, 2015 8:27 AM
To: (b) (6) Fitz-James, Schatzi
Subject: RE: Unpacking Boxed Brings Back a Reaction

Good morning (b) (6). Sorry to hear you encountered the problem described below. I suggest we have all the boxes moved back over this morning to the 5th floor and we'll store them for the time being. What do you think? Please let me know and I can have Helen Smith have the movers come get the boxes and move them back over.

Roy

From: (b) (6)
Sent: Saturday, February 14, 2015 1:37 PM
To: Fitz-James, Schatzi
Cc: Prince, Roy
Subject: Unpacking Boxed Brings Back a Reaction
Importance: High

SFJ,

I can in on Saturday to unpack my boxes because I did not want to bother the others in my new work area by unpacking. I unpacked 3 boxes and the same reaction in my throat began again. It got so bad that I had to leave the area. I am wondering if anyone ever cleaned my work cubicle on the 5th floor? Because if I can use my materials because it causes a reaction we are back to square one. It is clear to me that this had nothing to do with the South Building because I did not have that feeling in the three days I was there. We may need to come up with some way of cleaning my materials before I open any other boxes. I am open to any other suggestions you may have.

(b) (6)
(b) (6)
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

(b) (6)
(b) (6)
Visit us at: www.epa.gov/waste/homeland

Prince, Roy

From: (b) (6)
Sent: Saturday, February 14, 2015 1:37 PM
To: Fitz-James, Schatzi
Cc: Prince, Roy
Subject: Unpacking Boxed Brings Back a Reaction

Importance: High

SFJ,

I can in on Saturday to unpack my boxes because I did not want to bother the others in my new work area by unpacking. I unpacked 3 boxes and the same reaction in my throat began again. It got so bad that I had to leave the area. I am wondering if anyone ever cleaned my work cubicle on the 5th floor? Because if I can use my materials because it causes a reaction we are back to square one. It is clear to me that this had nothing to do with the South Building because I did not have that feeling in the three days I was there. We may need to come up with some way of cleaning my materials before I open any other boxes. I am open to any other suggestions you may have.

(b) (6)

Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

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Prince, Roy

From: Prince, Roy
Sent: Wednesday, February 11, 2015 7:32 AM
To: [REDACTED], Fitz-James, Schatzi
Subject: RE: [REDACTED]

Agreed [REDACTED] Just let me know later this afternoon if all is well. In fact, we will begin packing your things today knowing that you will not be returning to your cube regardless. Thanks.

Roy

From: (b) (6)
Sent: Wednesday, February 11, 2015 7:14 AM
To: Prince, Roy; Fitz-James, Schatzi
Subject: RE: [REDACTED]

Roy,

I will give you an update at the end of today, however if things are good today as well and it is ok to stay here, I would like to have my things packed up and moved. The sooner the better because I have things there that I need to finish a project that I have been working on over the last year. Thanks,

(b) (6)

[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

(b) (6)

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From: Prince, Roy
Sent: Tuesday, February 10, 2015 5:15 PM
To: Prince, Roy [REDACTED]; Fitz-James, Schatzi
Subject: RE: [REDACTED]

I have to think that after 2 days and no problems you're home free. But just want to be quite sure [REDACTED] prior to moving everything. Also, as stated earlier today, if you'd like we can pack your stuff and have it brought over so you're not reexposed to the area.

Sent from my Windows Phone

From: Prince, Roy

Sent: 2/10/2015 4:46 PM

[REDACTED]; Fitz-James, Schatzi

Subject: RE: PYS - 4242

[REDACTED] – this is great news. Might we give it a couple more days just to be sure?

[REDACTED]
Sent: Tuesday, February 10, 2015 4:16 PM

To: Fitz-James, Schatzi

Cc: Prince, Roy

Subject: [REDACTED]

SFJ,

I have been in [REDACTED] for two days and have not felt any of the feelings in my throat that I did in PYN. So, if this space is available, I would be interested in moving here full time and would like to have my office belongings in PYN moved to PYS so that I can conduct my job from here. Let me know if and when that may occur. Thanks,

[REDACTED]
[REDACTED]
[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
[REDACTED]
[REDACTED]
[REDACTED] v

Visit us at: www.epa.gov/waste/homeland

Prince, Roy

From: [REDACTED]
Sent: Wednesday, February 11, 2015 7:14 AM
To: Prince, Roy; Fitz-James, Schatzi
Subject: [REDACTED]

Roy,

I will give you an update at the end of today, however if things are good today as well and it is ok to stay here, I would like to have my things packed up and moved. The sooner the better because I have things there that I need to finish a project that I have been working on over the last year. Thanks,

[REDACTED]
[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

[REDACTED]
[REDACTED]
Visit us at: www.epa.gov/waste/homeland

From: Prince, Roy
Sent: Tuesday, February 10, 2015 5:15 PM
To: Prince, Roy; Ierardi, Mario; Fitz-James, Schatzi
Subject: RE: [REDACTED]

I have to think that after 2 days and no problems you're home free. But just want to be quite sure [REDACTED] prior to moving everything. Also, as stated earlier today, if you'd like we can pack your stuff and have it brought over so you're not reexposed to the area.

Sent from my Windows Phone

From: Prince, Roy
Sent: 2/10/2015 4:46 PM
To: [REDACTED] Fitz-James, Schatzi
Subject: RE: PYS - 4242

██████ – this is great news. Might we give it a couple more days just to be sure?

From: ██████████

Sent: Tuesday, February 10, 2015 4:16 PM

To: Fitz-James, Schatzi

Cc: Prince, Roy

Subject: ██████████

SFJ,

I have been in ██████████ for two days and have not felt any of the feelings in my throat that I did in PYN. So, if this space is available, I would be interested in moving here full time and would like to have my office belongings in PYN moved to PYS so that I can conduct my job from here. Let me know if and when that may occur. Thanks,

██████████
████████████████████
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460
██████████
████████████████████

Visit us at: www.epa.gov/waste/homeland

Prince, Roy

From: lerardi, Mario
Sent: Tuesday, February 10, 2015 4:16 PM
To: Fitz-James, Schatzi
Cc: Prince, Roy
Subject: [REDACTED]

SFJ,

I have been in [REDACTED] for two days and have not felt any of the feelings in my throat that I did in PYN. So, if this space is available, I would be interested in moving here full time and would like to have my office belongings in PYN moved to PYS so that I can conduct my job from here. Let me know if and when that may occur. Thanks,

[REDACTED]
[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

[REDACTED]
[REDACTED]
Visit us at: www.epa.gov/waste/homeland

Prince, Roy

From: Prince, Roy
Sent: Friday, February 06, 2015 8:18 AM
To: Price, Tyrone; Burke, Maureen; Haynes, LaShan; [REDACTED] Mooney, Charlotte
Subject: Move Ron Vance

Good morning all - we need to please to make all necessary arrangements to move [REDACTED] from his old office that he moved into earlier this week to [REDACTED] old office asap. Thanks very much.

Sent from my Windows Phone

Prince, Roy

From: Prince, Roy
Sent: Monday, February 02, 2015 11:45 AM
To: Behan, Frank; (b) (6)
Subject: Available cubicle in PY South Building

Jana: I've found a cubicle for you on the 4th floor in the PY South Building in OSRTI space. Please let me know when you are here and I'll walk you over there and show it to you. There are actually 2 cubes available. As before, I suggest you come in for at least a half a day to test the cube and see how it goes. I'm not here tomorrow by the way. But if you're coming in tomorrow just let me know – I'll take Frank over and show him the cubes and he can take you over tomorrow. Otherwise, I'm back in on Wednesday. Thanks.

Roy

Prince, Roy

From: Prince, Roy
Sent: Friday, January 30, 2015 2:32 PM
To: Danforth, Loren
Cc: Behan, Frank
Subject: Cubicle Availability

Loren: I know you're out today. But wanted to run something else by you. Believe it or not we have another person in our office that cannot tolerate the office space here in the North Building. [REDACTED]'s name is [REDACTED]. She was impacted by the 5th floor situation as well. We've gone through a series of moves with [REDACTED] – we moved [REDACTED] to a different cubicle on the 5th floor, then moved [REDACTED] to a cubicle on the 6th floor. [REDACTED] was still having reactions so I made arrangements for [REDACTED] on the 8th floor in ORD space. It turns out that after a few days this week [REDACTED]'s not able to tolerate that either. I know there are two cubicles available in the 4th floor space that are available in the arrangements you'd made for the one employee I contacted you about last week and we're very appreciative of that. As I said on the phone to you yesterday [REDACTED] will be in the week after next to test the area. But since there are two cubicles I wanted to ask if [REDACTED] could test one of those out as well? I've [REDACTED] - Frank Behan – so he knows the request has been made. Please let me know if it's doable and we'll have [REDACTED] come in and test it out. I know which cubicles are available – I went over a few days ago to look at them. Thanks very much.

Prince, Roy

From: Prince, Roy
Sent: Tuesday, January 27, 2015 3:47 PM
To: [REDACTED]
Cc: Fitz-James, Schatzi
Subject: Cubicle in South Building

[REDACTED]: I've found a cubicle for you in the South Building. Two are available on the 4th floor in OSRTI space. 5-[REDACTED] I went to check them out and they're big cubes in a quiet area. I would ask you to spend a half a day or so in the cube prior to making a final decision to ensure you do not have an adverse reaction. If all seems OK I'll make any necessary arrangements including phone, etc. I can show you exactly where they are when you come in.

Roy

Prince, Roy

From: Prince, Roy
Sent: Tuesday, January 13, 2015 9:40 AM
To: [REDACTED] Barr, Linda; Haynes, LaShan
Subject: RE: Good Morning

Have you reported to the new cube yet [REDACTED] Able to turn on computer, etc

Sent from my Windows Phone

From: [REDACTED]
Sent: 1/13/2015 9:25 AM
To: [Prince, Roy](#); [Barr, Linda](#); [Haynes, LaShan](#)
Subject: RE: Good Morning

Yes, I do.
[REDACTED]
[REDACTED]

From: Prince, Roy
Sent: Tuesday, January 13, 2015 9:21 AM
To: [REDACTED] Barr, Linda; Haynes, LaShan
Subject: RE: Good Morning
[REDACTED]: do you have your computer with you?

Sent from my Windows Phone

From: [REDACTED]
Sent: 1/13/2015 9:04 AM
To: [Barr, Linda](#)
Cc: [Prince, Roy](#)
Subject: Good Morning

I'm here and I am expecting to be at EPA West the typical days that I come into the office, so Tuesday, Wednesday and Thursday.
I FORGOT my glasses today, so I'll leave around noon and complete work at home. Sorry. ... Once I am set up, I typically leave a pair of glasses at work.
Roy – Do you have an idea when they will have met set up?

[REDACTED]
[REDACTED]

Prince, Roy

From: Prince, Roy
Sent: Tuesday, January 06, 2015 12:26 PM
To: [REDACTED]; Barr, Linda
Cc: Coleman, Cheryl; Mooney, Charlotte
Subject: OSWER Space Cubicle in Clinton West Building

[REDACTED] I've made arrangements for you to reside in OSWER space in cubicle [REDACTED] in the Clinton West Building. But prior to making final plans I'd like to suggest you go there and spend at least a half a day in the cube to provide some measure of assurance that you will not have a reaction there. Does that sound like a plan for you? If all goes fine we'll make immediate plans to have your computer moved, etc. Just let me know and thanks.

Roy

From: [REDACTED]
Sent: Monday, January 05, 2015 8:09 AM
To: Prince, Roy; Barr, Linda
Subject: Re: EPA East So Far

Happy New Year!

Yes, Roy, let's give it a shot or would you prefer I find someone to let me sit there a few hours to know for certain?

I was not able to identify anyone in that building in December and it may have just been timing with the holidays. I am making a presumption that the East building should be fine, as it was in the West building.

[REDACTED]

From: Prince, Roy
Sent: Monday, January 5, 2015 7:47 AM
To: [REDACTED]; Barr, Linda
Subject: RE: EPA East So Far

Good morning [REDACTED] and Happy New Year. Would you still like me to pursue a space in the Clinton East Building for you? Thanks.

Roy

From: [REDACTED]
Sent: Wednesday, December 17, 2014 9:29 AM
To: Prince, Roy; Barr, Linda
Subject: EPA East So Far

Good Morning,

For what it's worth I've been at EPA East for the last few hours and I've been by a window (don't know if that matters), I've been fine so far. I just started some minor coughing, but it may be something else.

I will be at RRB within the hour and I am not certain if I will have a LAN connection there.

[REDACTED]
[REDACTED]

Prince, Roy

From: Prince, Roy
Sent: Wednesday, December 17, 2014 9:35 AM
To: [REDACTED]; Barr, Linda
Subject: RE: EPA East So Far

OK [REDACTED] – thanks and that sounds like potentially good news. Let me know if you think you’re going to be OK over there and I’ll immediately begin making arrangements for a work station for you.

From: [REDACTED]
Sent: Wednesday, December 17, 2014 9:29 AM
To: Prince, Roy; Barr, Linda
Subject: EPA East So Far

Good Morning,

For what it’s worth I’ve been at EPA East for the last few hours and I’ve been by a window (don’t know if that matters), I’ve been fine so far. I just started some minor coughing, but it may be something else.

I will be at RRB within the hour and I am not certain if I will have a LAN connection there.

[REDACTED]
[REDACTED]

Prince, Roy

From: Prince, Roy
Sent: Wednesday, November 12, 2014 1:06 PM
To: (b) (6)
Cc: Price, Tyrone; Gallahan, James; Sanchez, Janice
Subject: RE: Use of ORD/NCEA Workstation on North Tower 8th Floor

Sounds good [REDACTED]. Thank you. Please let me know when you arrive that morning and we'll go from there.

Roy

From: [REDACTED]
Sent: Wednesday, November 12, 2014 12:52 PM
To: Prince, Roy
Cc: Price, Tyrone
Subject: Re: Use of ORD/NCEA Workstation on North Tower 8th Floor

Roy,

Let's shoot for Tuesday November 18th.

[REDACTED]

From: Prince, Roy
Sent: Wednesday, November 12, 2014 12:45 PM
To: [REDACTED]
Cc: Price, Tyrone
Subject: RE: Use of ORD/NCEA Workstation on North Tower 8th Floor

Thank you [REDACTED]. What day do you see as your first day there?

From: [REDACTED]
Sent: Wednesday, November 12, 2014 12:26 PM

To: Prince, Roy
Cc: Price, Tyrone; Barr, Linda; Mooney, Charlotte; Coleman, Cheryl
Subject: Re: Use of ORD/NCEA Workstation on North Tower 8th Floor

Good Afternoon,

Thank you Roy, and yes it makes sense to wait on the phone. I do have my work number forwarded and yes, I have my laptop. I'll just need a live LAN jack, and power source. I'll walk with my power supply.

[REDACTED]
[REDACTED]

From: Prince, Roy
Sent: Wednesday, November 12, 2014 12:13 PM
To: [REDACTED]
Cc: Price, Tyrone; Barr, Linda; Mooney, Charlotte; Coleman, Cheryl
Subject: FW: Use of ORD/NCEA Workstation on North Tower 8th Floor

[REDACTED] as you and I discussed on the phone last Friday, I've made arrangements for you to occupy a cubicle on the 8th floor in the North Building within ORD's space. The good news is you won't be in another building – but only be a few floors above ORCR. Perhaps you should try it for a few days prior to us having your phone moved? Or, if you'd like, we can have your phone number moved immediately. Just let Ty and I know. I'm assuming that you have your computer at home right now? Thank you very much.

Roy

From: Gallahan, James
Sent: Wednesday, November 12, 2014 8:54 AM
To: Prince, Roy
Cc: Smith, HelenT; Sanchez, Janice
Subject: RE: Use of ORD/NCEA Workstation on North Tower 8th Floor

Hi Roy,

We have selected workstation [REDACTED]. Janice Sanchez will be the point of contact person on our side and can work with your person to have her laptop, phone, etc. brought over.

Please let me know if you need anything.

Jim



James K. Gallahan
Acting Program Support Staff Director
ORD/NCEA/PSS
Office: 703-347-8594
Fax: 703-347-8696

Mailing Address:
1200 Pennsylvania Avenue, NW
Mail Code 8601-P
Washington, DC 20460

Courier Address:
Two Potomac Yard (North Building)
2733 South Crystal Drive
Room N-8326
Arlington, VA 22202

Prince, Roy

From: Prince, Roy
Sent: Wednesday, November 12, 2014 12:14 PM
To: [REDACTED]
Cc: Price, Tyrone; Barr, Linda; Mooney, Charlotte; Coleman, Cheryl
Subject: FW: Use of ORD/NCEA Workstation on North Tower 8th Floor

[REDACTED] as you and I discussed on the phone last Friday, I've made arrangements for you to occupy a cubicle on the 8th floor in the North Building within ORD's space. The good news is you won't be in another building – but only be a few floors above ORCR. Perhaps you should try it for a few days prior to us having your phone moved? Or, if you'd like, we can have your phone number moved immediately. Just let Ty and I know. I'm assuming that you have your computer at home right now? Thank you very much.

Roy

From: Gallahan, James
Sent: Wednesday, November 12, 2014 8:54 AM
To: Prince, Roy
Cc: Smith, HelenT; Sanchez, Janice
Subject: RE: Use of ORD/NCEA Workstation on North Tower 8th Floor

Hi Roy,

We have selected workstation [REDACTED]. Janice Sanchez will be the point of contact person on our side and can work with your person to have her laptop, phone, etc. brought over.

Please let me know if you need anything.

Jim



James K. Gallahan
Acting Program Support Staff Director
ORD/NCEA/PSS
Office: 703-347-8594
Fax: 703-347-8696

Mailing Address:
1200 Pennsylvania Avenue, NW
Mail Code 8601-P
Washington, DC 20460

Courier Address:
Two Potomac Yard (North Building)
2733 South Crystal Drive
Room N-8326
Arlington, VA 22202

Prince, Roy

From: Prince, Roy
Sent: Wednesday, November 12, 2014 9:15 AM
To: Gallahan, James
Cc: Smith, HelenT; Sanchez, Janice; Price, Tyrone
Subject: RE: Use of ORD/NCEA Workstation on North Tower 8th Floor

Jim/Janice: thank you so much for this. I will contact [REDACTED] today and get this rolling (We owe you.....)

Roy

From: Gallahan, James
Sent: Wednesday, November 12, 2014 8:54 AM
To: Prince, Roy
Cc: Smith, HelenT; Sanchez, Janice
Subject: RE: Use of ORD/NCEA Workstation on North Tower 8th Floor

Hi Roy,

We have selected workstation [REDACTED]. Janice Sanchez will be the point of contact person on our side and can work with your person to have her laptop, phone, etc. brought over.

Please let me know if you need anything.

Jim



James K. Gallahan
Acting Program Support Staff Director
ORD/NCEA/PSS
Office: 703-347-8594

Fax: 703-347-8696

Mailing Address:
1200 Pennsylvania Avenue, NW
Mail Code 8601-P
Washington, DC 20460

Courier Address:
Two Potomac Yard (North Building)
2733 South Crystal Drive
Room N-8326
Arlington, VA 22202

From: Prince, Roy
Sent: Friday, November 07, 2014 11:42 AM
To: Gallahan, James
Cc: Smith, HelenT; Sanchez, Janice
Subject: RE: Use of ORD/NCEA Workstation on North Tower 8th Floor

Jim and Janice: thank you so much. This is much appreciated. I'm out on Monday but back on Wednesday after the holiday. Perhaps we could let us know on Wednesday which cube will work – and we can go from there?

Roy

From: Gallahan, James
Sent: Friday, November 07, 2014 11:40 AM
To: Prince, Roy
Cc: Smith, HelenT; Sanchez, Janice
Subject: Use of ORD/NCEA Workstation on North Tower 8th Floor

Hi Roy,

I double checked, and it is not problem for your staff member to work here at one of our workstations. I have spoken to and copied Janice Sanchez, of my staff, on this email as she will help coordinate the move on our end.

Please let us know what timeframe you are looking at and I will pick out a workstation.

Have a great weekend.

Jim



James K. Gallahan
Acting Program Support Staff Director
ORD/NCEA/PSS
Office: 703-347-8594
Fax: 703-347-8696

Mailing Address:
1200 Pennsylvania Avenue, NW
Mail Code 8601-P
Washington, DC 20460

Courier Address:
Two Potomac Yard (North Building)
2733 South Crystal Drive
Room N-8326
Arlington, VA 22202

Prince, Roy

From: Prince, Roy
Sent: Wednesday, November 05, 2014 1:22 PM
To: [REDACTED]
Subject: RE: Available to talk?

Just with me [REDACTED]. Need to get a feel for how you'd like to proceed from here forward – any interest in moving somewhere else if you don't feel you want/can move back to your cube, etc. – that sort of thing.

Also, I saw Schatzi and asked her if you'd given any indication to date as to how you'd like to proceed and she said no. But she also said you may have a question about VERA/VSIP that she can't answer. I may be able to answer those questions for you as we've got most of the information about it in my office from an HR perspective.

Roy
703-308-0012

From: [REDACTED]
Sent: Wednesday, November 05, 2014 1:15 PM
To: Prince, Roy
Subject: Re: Available to talk?

Roy,
With who and about what? [REDACTED]

From: Prince, Roy
Sent: Wednesday, November 5, 2014 12:10 PM
To: [REDACTED]
Subject: Available to talk?

[REDACTED] Are you available for a phone conversation? Thanks.

Roy

Prince, Roy

From: Prince, Roy
Sent: Wednesday, September 03, 2014 7:03 PM
To: [REDACTED]
Cc: Barr, Linda; Price, Tyrone; Haynes, LaShan
Subject: Re: Space for Kristina

[REDACTED] please plan to report to your new 6th floor cube on Tuesday. I will send you the cubicle number in the morning. Thanks.

Roy

Sent from my iPhone

On Sep 3, 2014, at 5:20 PM, (b) (6) wrote:

Hi Roy -

Just checking in to see if we are on track for new cubicle space for me on September 9th? If not, that's fine, I just want to plan my week!

(b) (6)

[REDACTED] Should I be worried yet?

Thanks, - [REDACTED]

US Environmental Protection Agency

ORCR/RCSD/CMB

[REDACTED]

[REDACTED]

Prince, Roy

From: [REDACTED]
Sent: Thursday, August 28, 2014 7:43 AM
To: Devlin, Betsy
Cc: Prince, Roy; Huff, Mark J; Watson, Cassie; Fitz-James, Schatzi; OSWER ORCR MRWMD EVERYONE
Subject: RE: Potomac Yard Odor Incident

Betsy,

I will attempt to move to a place where I don't feel anything. I know others have experienced symptoms on the 6th floor as well. So I may just go over to the Conference Room where the meeting will be and wait for the meeting. I hope we will find out when we will be able to return to a safe work environment.

(b) (6) [REDACTED]
[REDACTED]

Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460
[REDACTED]
[REDACTED]

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From: Devlin, Betsy
Sent: Thursday, August 28, 2014 7:40 AM
[REDACTED]
Cc: Prince, Roy; Huff, Mark J; Watson, Cassie; Fitz-James, Schatzi; OSWER ORCR MRWMD EVERYONE
Subject: RE: Potomac Yard Odor Incident

[REDACTED]

Please do not stay at your workstation if you are experiencing symptoms. You can work in 5621 (conference room) or at least temporarily I'm sure there is a spot on the sixth floor. I know that is not convenient, but we do not want you to be experiencing any symptoms.

Betsy

Note to all MRWMD – if anyone is experiencing symptoms, please let us know and as we have said, episodic telework is authorized in these circumstances.

From: [REDACTED]
Sent: Thursday, August 28, 2014 7:31 AM
To: Watson, Cassie; OSWER ORCR EVERYONE
Cc: Carpenter, Wesley; Wilson, Howard; Huff, Mark J; Prince, Roy
Subject: RE: Potomac Yard Odor Incident

Cassie,

Thanks for the reports. Look forward to discussing today. Just as a data point, I have been out of the office for 2 weeks and came in today for the meeting. Within 5 minutes of being here, I still experience the same symptoms that I did almost 2 months ago. Thanks,

[REDACTED]
[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460
[REDACTED]
[REDACTED]

Visit us at: www.epa.gov/waste/homeland

From: Watson, Cassie
Sent: Wednesday, August 27, 2014 4:44 PM
To: OSWER ORCR EVERYONE
Cc: Carpenter, Wesley; Wilson, Howard; Huff, Mark J; Prince, Roy
Subject: Potomac Yard Odor Incident

As you are all aware, thanks to updates provided by ORCR management, SHEMD has been working with occupants of Potomac Yard North to address the odor incident that occurred on July 3, 2014. Please find the final indoor air quality report prepared by Dr. Hugh Granger, Ph.D, a toxicologist with HP Environmental, attached. Also attached is the final medical assessment report prepared by Dr. Christopher Holland, MD, with Federal Occupational Health.

If you have any questions, please be prepared to ask them at tomorrow's all-hands meeting at 9:00 am.

Respectfully,
Cassie Watson
Chief, Operations Branch

Prince, Roy

From: Prince, Roy
Sent: Tuesday, August 26, 2014 11:57 AM
To: [REDACTED] Price, Tyrone; Haynes, LaShan; Coleman, Cheryl; Barr, Linda; Mooney, Charlotte
Subject: FW: Space on 6th for Kristina Torres

[REDACTED] The good news is we have found a cubicle for you to move into. The bad news is that it will not be available for you to inhabit until Monday, September 8th. The new cubicle number [REDACTED].

Ty and LaShan: For computer and phone purposes: [REDACTED] currently working from home and if I understand correctly has [REDACTED] computer with [REDACTED] [REDACTED] was previously in cubicle number [REDACTED] and then was temporarily moved to [REDACTED] I checked both of those cubes and did not see a computer nor a docking station.

[REDACTED]: do you also have the docking station with you?

Ty: I'm not sure if [REDACTED] phone number was moved yet or not.

But the bottom line is that we want [REDACTED] to be moved and up and running as of Monday, Sept. 8th in N-[REDACTED] [REDACTED] is currently in that cube but will be moving to [REDACTED]'s cube. [REDACTED] is leaving the Agency and her last day in the office is next Wednesday.

Thanks very much.

Roy

[REDACTED]
Sent: Monday, August 25, 2014 4:16 PM
To: Prince, Roy
Cc: Barr, Linda; Coleman, Cheryl
Subject: Space on 6th for Kristina Torres

Hi Roy -

Just checking in to see if you have a space for me on the 6th floor or if I should continue to work from home.

Thanks.



Prince, Roy

From: [REDACTED]
Sent: Thursday, August 21, 2014 9:28 AM
To: Prince, Roy
Cc: Devlin, Betsy; Behan, Frank
Subject: RE: 5th Floor Space Update as of Wednesday, August 20th

Roy,

Thank you for the update on moving me to another location on the sixth floor.

With regard to the update below, thank you for the information, however, where is the information on testing the indoor air quality. I would hope that this kind of testing is part of their environmental study??

Thanks,

[REDACTED]

From: Prince, Roy
Sent: Wednesday, August 20, 2014 5:08 PM
To: OSWER ORCR EVERYONE
Subject: 5th Floor Space Update as of Wednesday, August 20th

Hello everyone- here is the latest update regarding the situation impacting our 5th floor space as of Wednesday, August 20th :

- Some employees reported having a reaction last Friday after spending time in the RCSD Conference Room on the 5th floor. Although that room had been shampooed and surface cleaned several weeks ago, building management completed those cleaning procedures once again earlier this week.
- A water sample was collected from the pantry on Friday, August 15th and SHEMD is awaiting final results. The preliminary results did not indicate the presence of chemical oxidizers that were of interest in some original hypothesis on the cause of the situation.
- A visual inspection of the mechanical system involving Dr. Hugh Granger, toxicologist from HP Environmental and the building management company will occur on Tuesday, August 26th.
- Brian Kovak, OSWER's Safety, Health, and Environmental Management Official continues his involvement in meetings with SHEMD concerning the investigation of the incident. Brian participated in an interview on Thurs. August 14th with representatives of the building owner and the building management company including their mechanical engineer and industrial hygienist.
- Dr. Granger and Dr. Thuy Nguyen (Director of EPA's Analytical Chemistry Lab at Ft. Meade) held a second meeting this past Monday, August 18th to discuss possible causes of the incident on July 3rd. Further, a second interview was conducted with the individual who sprayed the plant. Dr.

Granger is still preparing a working draft of his investigation (which takes into account the interviews between Dr. Holland and ORCR employees) and hopes to finalize his report within the next week or so.

- An ORCR All-hands meeting is being planned for as soon as possible. Details will be forthcoming. The meeting will be attended by Dr. Granger, SHEMD officials, and others involved in the investigation and will include their dissemination of information to ORCR employees outlining the investigation and their findings and conclusions.

We will continue to let you know information as we receive it, along with sending out regular emails Monday and Wednesday afternoons until this situation has been fully resolved.

Thanks again for your patience and let me and/or your managers know if there is anything we can do to help.

Roy

Prince, Roy

From: [REDACTED]
Sent: Wednesday, August 20, 2014 9:24 AM
To: Prince, Roy
Cc: Devlin, Betsy; Elliott, Ross; Huff, Mark J; Roth, Barbara; Behan, Frank
Subject: RE: Cubicle move

Roy,

I suppose we could try that. I would be very interested in knowing what exactly the environmental study entails and when the results are expected.

Thank you.

[REDACTED]

[REDACTED]
Office of Resource Conservation and Recovery,
Materials Recovery Waste Management Division
Energy Recovery and Waste Disposal Branch
U.S. Environmental Protection Agency
[REDACTED]

From: Prince, Roy
Sent: Wednesday, August 20, 2014 9:05 AM
To: [REDACTED]
Cc: Devlin, Betsy; Elliott, Ross; Huff, Mark J; Roth, Barbara
Subject: Cubicle move

[REDACTED] If you'd like, I can make arrangements to move you to a temporary cubicle on the sixth floor in Office of Underground Storage Tanks' space. It's on the airport side of the building, directly over top of the FFRRO space on the fifth floor. Granted it's on the sixth floor, but no one in either OUST or FFRRO have reported reactions. Please let me know if you're amenable to that and I'll see what I can do to make that happen immediately for you.

Roy

Prince, Roy

From: Prince, Roy
Sent: Monday, August 11, 2014 12:26 PM
To: [REDACTED]
Cc: Coleman, Cheryl; Barr, Linda
Subject: RE: Question: Cube space for [REDACTED]

[REDACTED] you are still experiencing reactions. Would you be amenable to moving over to MRWMD's space on the opposite side of the building?

From: [REDACTED]
Sent: Monday, August 11, 2014 12:23 PM
To: Prince, Roy
Cc: Coleman, Cheryl; Barr, Linda
Subject: Question: Cube space for [REDACTED]

Hi Roy -

I'm planning my week and was wondering what the situation is for cube space. I moved from my assigned cube in the the NW corner of the 5th floor to a free space near where [REDACTED] sits. When I located in that cube last Tuesday, I experienced symptoms (which I was not experiencing in my cube closer to the incident - weird). Anyhow, will I be relocated or should I continue to work from my home office.

Thanks for your response and for working tirelessly to figure this all out! - [REDACTED]

[REDACTED]
[REDACTED]
US Environmental Protection Agency
ORCR/RCSD/CMB

Prince, Roy

From: Prince, Roy
Sent: Monday, July 28, 2014 2:26 PM
To: Coleman, Cheryl; Mooney, Charlotte
Subject: FW: Emergency request for two moves asap

Meant to cc you both on this.

From: Prince, Roy
Sent: Monday, July 28, 2014 2:25 PM
To: [REDACTED]
Subject: FW: Emergency request for two moves asap

[REDACTED]

From: Prince, Roy
Sent: Monday, July 28, 2014 2:15 PM
To: Burke, Maureen; Price, Tyrone; Haynes, LaShan; Dunston, Carolyn
Subject: Emergency request for two moves asap

Maureen: will you please go into ebusiness and request a location move asap for [REDACTED] and also [REDACTED]
[REDACTED] Thank you.

All: we'll need their computers and phones moved asap as well. Thanks!

Roy

Prince, Roy

From: Prince, Roy
Sent: Monday, July 28, 2014 12:09 PM
To: Coleman, Cheryl; [REDACTED]
Subject: RE: Thank you and a few questions...RE: Incident Report to Health and Safety

Hello [REDACTED] Cheryl forwarded me your message below. When are you next in the office – are you here now? If not, please see me when you are, and we can take a look at the cubes that are available on the 6th floor for you.

Regarding the Incident Report – who did you submit that to? What specific report are you referring to as “OSHA report”?

Thanks.

Roy

From: [REDACTED]
Date: July 28, 2014 at 11:58:38 AM EDT
To: "Coleman, Cheryl" <Coleman.Cheryl@epa.gov>
Subject: Thank you and a few questions...RE: Incident Report to Health and Safety

Good morning Cheryl,

I hope you are well!

I believe someone reported my time, which I'm sooooo grateful!!! At least that is what it looked like when I finally got in the system on Friday night.

I submitted my OSHA report this AM.

Thank you for the options to move temporarily Given my experience, I would like to permanently move from my current cubicle.

Meanwhile, I would choose to be temporarily on the 6th floor. Is there anyone That can tell us the available cubes?

Thank you for the opportunity to telework. I'm grateful and I would like to telework as much

as allowable.

Cheryl, who is the best person in our office to contact for questions or should I be in contact with Patricia Hemmer? Should I be in contact with Liz?

I have reviewed the website information you provided. It is very specific, there are many rules and limitations and a lot to try and digest and really requires someone to support us in the process. I found Patricia Hemmer as a contact. I called her and she is not available today. There is a time sensitive reporting deadline as I read the rules of 10 days. I do not really understand if we have to take our SL for the time spent to go to Drs. And work on all of these forms, etc. related to the workplace chemical incident.

Thank you for your support!

Kind regards,

██████:

From: Coleman, Cheryl

Sent: Monday, July 28, 2014 7:42 AM

To: Coleman, Cheryl; Mooney, Charlotte; OSWER ORCR RCSD CMB; OSWER ORCR RCSD IMRB; OSWER ORCR RCSD MCRB; OSWER ORCR RCSD MSRB

Subject: FW: Incident Report to Health and Safety

I understand some of you did not get this message, so I am resending it.

Hello All,

Several of you shared health impacts you have experienced since the incident on July 3rd. Below is a link to the incident report form for you to complete and submit to Shuan Barbour-Swann. If you have experienced any impacts, please complete and submit the form.

As discussed yesterday, please identify space in MRWMD or in the ORCR areas on the 6th floor where you would like to be temporarily located (except for 5231 or 5235).

Once you have selected a temporary cube, please forward the cube # to me so that I can submit the list to PMCAO. As offered, you have the option of working from home until your workstation is relocated. There are also temporary workstations available in the office.

Thank you for your prompt responses.

Here is the Health and Safety web page explaining the process of report these types of incidents:

<http://intranet.epa.gov/oaintran/shemd/national/i2p2/reporting/injury.htm>

You'll want to complete the Incident Report known as the OSHA & EPA 301 – Injury, Illness and Near Miss Report/Form:

http://intranet.epa.gov/oaintran/shemd/national/content/osha_epa_form301.pdf

Submit the report by fax to:

Attn: Shuan Barbour-Swann
OARM/OA/SHEMD/Operations Branch
1200 Pennsylvania Avenue, N.W.
Mail Code 3207A
Washington, DC 20460
Fax: 202-564-0215

Prince, Roy

From: Johnson, Barnes
Sent: Thursday, July 24, 2014 8:30 AM
To: Coleman, Cheryl; Mooney, Charlotte; Prince, Roy
Cc: ORCR IO; Prince, Roy; Huff, Mark J; Roth, Barbara; Barr, Linda; Kinch, Richard; Resek, Elizabeth; Vance, Ronald; Breen, Barry; Simon, Nigel; Bertrand, Charlotte
Subject: Recommendations for Addressing the Office Contamination Issue

Reflecting on our discussion from your general yesterday regarding the continuing office pesticide issue I want to offer a series of additional recommendations.

- 1) Get everyone that may be exposed out of the area immediately and keep them out until a professional industrial hygienist and/or EPA's health and safety personnel have overseen the remedy and/or have concluded that the affected area can be safely reoccupied. We may want to anticipate that this relocation could be for an extended duration. As indicated in Cheryl's email we are fortunate to have plenty of excess cube space at the moment to accommodate a number of relocations.
- 2) There are forms that employees need to fill out when injured in the workplace. Anyone that has felt symptoms or been affected in any way should complete the appropriate forms as directed or advised by Roy Prince and his ORCR Human Resources team.
- 3) Worker' Compensation may be needed, especially for the case described yesterday involving hospital admission. This should be looked into immediately as I believe there are short timeframes involved in making claims-some of which may already be past. Again consult with Roy Prince and the ORCR Human Resources team. Please note that there are specific responsibilities that supervisors and employees have with respect to worker's compensation so you need to make sure your employees and Branch Chiefs are aware of their obligations and execute them. Here are a few web sites that may be of some help: <http://intranet.epa.gov/ohr/benefits/workerscomp/disease.htm> ; <http://intranet.epa.gov/ohr/benefits/workerscomp/index.htm> ; <http://intranet.epa.gov/ohr/benefits/workerscomp/trauma.htm> but again Roy and his team are the resource on this issue.
- 4) Roy is going to take the lead to contact Health and Safety and Facilities to ensure that we are getting professional occupational health guidance on how to resolve this situation.
- 5) Make sure every employee knows that they can raise any concerns to any of us and we will do our best to resolve the concern.
- 6) Finally, please copy me on critical communications related to this matter. RCSD should assign someone the responsibility of recordkeeping related to this matter. There have been many emails on this and someone should collect and organize those and related information as records. Let me know who this is so I can copy them on future correspondence.

This situation is of utmost concern; please keep me abreast of developments and let me know what more I can do to resolve this unacceptable situation.

Barnes Johnson

USEPA | Resource Conservation and Recovery | Tel 703-308-8895 | johnson.barnes@epa.gov

Prince, Roy

From: Devlin, Betsy
Sent: Thursday, July 24, 2014 8:10 AM
To: OSWER ORCR MRWMD EVERYONE
Cc: Coleman, Cheryl; Mooney, Charlotte; ORCR IO; Prince, Roy
Subject: Temporary relocation of RCSD staff

Dear Everyone

Due to a situation in the RCSD space (that space north of the elevator), our management has requested that all staff located north of the elevators relocate temporarily to a vacant cube in our area. These temporary moves are likely to occur today/tomorrow or early next week. I have indicated that cubes 5231 and 5325 are not available. (If there is another vacant cube that is not available for someone to occupy temporarily, please let me know.)

In addition, Cheryl Coleman is sitting in 5673 and Charlotte Mooney in 5651.

I thank you all for your patience and understanding during this time. If you have any questions or concerns, please do not hesitate to talk to your Branch Chief, Ross, or me.

Betsy

Prince, Roy

From: Coleman, Cheryl
Sent: Wednesday, July 23, 2014 4:33 PM
To: [REDACTED] Mooney, Charlotte
Cc: Prince, Roy
Subject: RE: So Should I come in Tomorrow or Wait? RE: prep for carpet shampooing (thurs) and hard surface cleaning (weekend)

[REDACTED], Please continue working from home.

From: [REDACTED]
Sent: Wednesday, July 23, 2014 2:24 PM
To: Mooney, Charlotte; Coleman, Cheryl
Cc: Prince, Roy
Subject: So Should I come in Tomorrow or Wait? RE: prep for carpet shampooing (thurs) and hard surface cleaning (weekend)

Hello There!

I honestly thought this was done last week and I was just working from home and giving the area a few days to air out. Based on the email below, should I still come back in on Thursday or would it be prudent to wait until the work below has been completed?

[REDACTED]
[REDACTED]
[REDACTED]

From: Mooney, Charlotte
Sent: Wednesday, July 23, 2014 1:59 PM
To: OSWER ORCR RCSD EVERYONE
Cc: Prince, Roy; Smith, HelenT
Subject: prep for carpet shampooing (thurs) and hard surface cleaning (weekend)

RCSD all: To assist with getting rid of lingering issues two cleaning steps have been scheduled – to make this most effective, PLEASE!, we need your help with prepping your area for these cleanings:

- **Carpet Shampooing:** The carpeting will be shampooed Thursday evening – all of the cube areas from the DD's bay up to the elevator corridor. PLEASE REMOVE EVERYTHING FROM THE FLOOR IN YOUR AREA BEFORE YOU LEAVE THURSDAY EVENING! PLEASE ALSO HELP WITH ANY AREAS NOT BELONGING TO SOMEONE!

- **Hard Surface Wiping:** Over the weekend -- same areas, plus the DD's bay and the area of Ron and Linda's offices. All hard surfaces (desktops, top of cube walls, tops of shelves, etc.) will be wiped down – PLEASE MOVE ALL ITEMS OFF OF THE HARD SURFACES IN YOUR AREA BEFORE LEAVING FOR THE WEEKEND!!!
- **Steam cleaning fabric furniture:** They will also be shampooing the fabric furniture in the DD's bay area etc. shortly.

Thanks so much to Helen Smith for all her help with this!

Fielden, Daniel

From: Fielden, Daniel
Sent: Friday, July 25, 2014 10:03 AM
To: Watson, Cassie
Cc: Barbour-Swann, Shuan
Subject: FW: Pesticide Incident At Potomac Yards North on July 3rd, 2014

This e-mail from [REDACTED] was received by SHEMD-at-your-Service today at 9:50 a.m.

Dan

Daniel Fielden
Contractor - Industrial Hygienist
Eastern Research Group, Inc. (ERG)
Safety, Health and Environmental Management Division
USEPA/OARM/OA/SHEMD
Ronald Reagan Building M305B
(202) 564-5346
fielden.daniel@epa.gov

From: SHEMD-at-your-Service
Sent: Friday, July 25, 2014 9:50 AM
To: Fielden, Daniel; Daniel.fielden@erg.com; David.keyes@erg.com
Subject: FW: Pesticide Incident At Potomac Yards North on July 3rd, 2014
Importance: High


From: [REDACTED]
Sent: Friday, July 25, 2014 9:49:52 AM (UTC-05:00) Eastern Time (US & Canada)
To: SHEMD-at-your-Service
Subject: Pesticide Incident At Potomac Yards North on July 3rd, 2014

SHEMD,

I am sending this to ensure that you have been informed about the Pesticide Incident that occurred on July 3rd, 2014 in Potomac Yards North. There are many workers that have been impacted, some are being moved as a result of the incident, others are concerned due to the lack of communication with the workers about this incident. We have notified Cassie Watson about this incident and she has been very helpful. Because there continues to be a lack of information from management about the incident it has raised the concern versus made people understand what happened, why, and what is being done about it. As I mentioned to Cassie, we will be making a formal request for Health and Safety Investigation of the building as well as an investigation as to whether the proper OSHA procedures were followed to inform employees about the incident, what they may have been exposed to, what is being done, what they may need to do, etc. We do have several pregnant woman as well as woman who are breastfeeding that are very concerned about this incident and the lack of information provided to them to make informed decisions. Please feel free to contact me if you have any questions.

[REDACTED]
[REDACTED]
Waste Characterization Branch

Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460


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Fielden, Daniel

From: [REDACTED]
Sent: Friday, July 25, 2014 8:15 AM
To: Watson, Cassie
Subject: RE: Notification of Intent to Request an Inspection & Investigation of The July 3, 2014 Incident in Potomac Yards.

Cassie,

There are pregnant woman here who are justifiably concerned. They need information. The lack of information is causing fear and a distrust in management. Who else do we need to notify on the request for an inspection? We (several people here) believe that the Union and OSHA should also be informed.

[REDACTED]
[REDACTED]
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460

[REDACTED]
[REDACTED]
Visit us at: www.epa.gov/waste/homeland

From: Watson, Cassie
Sent: Thursday, July 24, 2014 5:02 PM
To: [REDACTED]
Subject: RE: Notification of Intent to Request an Inspection & Investigation of The July 3, 2014 Incident in Potomac Yards.

Thanks. My staff will send you the SDS first thing in the morning.

R/Cassie

From: [REDACTED]
Sent: Thursday, July 24, 2014 4:55 PM
To: Watson, Cassie
Subject: Notification of Intent to Request an Inspection & Investigation of The July 3, 2014 Incident in Potomac Yards.

Cassie,

I am just sending this to you now. As a result of our discussion and your folks coming over this afternoon, I have had a constant stream of people coming to my desk concerned about the work environment here now. One is a young woman [REDACTED]
[REDACTED] e. We have others that are pregnant and concerned because they don't know what they may have been exposed to. It is also clear now from discussion we have had here that it is clear that management knew that it had gotten into the HVAC a week ago and have yet to notify employees of what happened. I will put together a report of the incident, who I have talked to, the times, and the formal request for an investigation of both the workplace

as well as to whether the proper procedures and notifications were followed in accordance with the OSHA requirements that are posted in every break room in our facility. I will attempt to get this to you by COB tomorrow as the timing is even more important as more people have learned about this and are concerned. Thanks,

[REDACTED]
[REDACTED] er
Waste Characterization Branch
Materials Recovery & Waste Management Division
Office of Resource Conservation & Recovery
U.S Environmental Protection Agency (MC-5304P)
1200 Pennsylvania Ave, NW
Washington, D.C. 20460
[REDACTED]
[REDACTED]

Visit us at: www.epa.gov/waste/homeland

Fielden, Daniel

From: Green, Bucky
Sent: Friday, August 01, 2014 2:14 PM
To: Prince, Roy;Wilson, Howard;Watson, Cassie;Dady, John
Subject: RE: Bucky: is something still forthcoming on mitigation efforts? Thanks. Roy

Hey Roy –

We are trying to keep everyone cc'd on questions,etc. so that we can coordinate internally here within OA.

The only update I can give you is that I have asked Regina via phone this morning to keep the ventilation running OT with Extra outside air through the weekend. We plan to maintain the OT ventilation until it is determined that it is appropriate to discontinue it.

Cassie and Howard have been working on various parts of the response and they may be able to give you more information.

Thanks,

Bucky

Bucky Green
Chief, Sustainable Facilities Practices Branch
U.S. EPA
(w) 202 564-6371
(c) 703 328-1986

www.epa.gov/greeningepa

From: Prince, Roy
Sent: Friday, August 01, 2014 1:31 PM
To: Green, Bucky
Subject: Bucky: is something still forthcoming on mitigation efforts? Thanks. Roy

Fielden, Daniel

From: Smith, HelenT
Sent: Tuesday, September 09, 2014 9:42 AM
To: Prince, Roy;Dady, John;Watson, Cassie
Subject: FW: Follow-up ** FW: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

Roy see the email below. This is from Bialek whom we brought the furniture from see their response to this issue.

From: John Nye [mailto:jnye@bialek.com]
Sent: Thursday, September 04, 2014 3:36 PM
To: Smith, HelenT; Annmarie Stapor
Cc: David Ruble
Subject: RE: Follow-up ** FW: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

Hi Helen,

We have to use very low amounts of water because it can hurt the structure. Tackable and acoustic panels have soft compressed wood that really should not get wet at all. We have to be very careful on the standard tiles as well because they have metal behind and too much moisture can cause rust.

Thank you,
John

From: Smith, HelenT [mailto:Smith.HelenT@epa.gov]
Sent: Thursday, September 04, 2014 3:18 PM
To: Annmarie Stapor
Cc: David Ruble; John Nye
Subject: RE: Follow-up ** FW: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

EPA want the panels clean not brand new. Can water be put on this fabric wall will it hurt panels?

From: Annmarie Stapor [mailto:astapor@bialek.com]
Sent: Wednesday, September 03, 2014 4:51 PM
To: Smith, HelenT
Cc: David Ruble; John Nye
Subject: RE: Follow-up ** FW: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

Hi Helen!

Yes, we can provide a cleaner to do the work at night. We would suggest, doing one station so you have an idea of what the results will be and if you are happy with that then we would move onto the others. The price for one station is

(b) (4)

Please let us know if you are interested in moving forward with this.

Thank you!

Annmarie

Annmarie Stapor
Designer / Space Planner



BIALEK ENVIRONMENTAL

Creating Workplaces That Inspire

530 Gaither Road | Suite 300 | Rockville, MD 20850-5971

Main: 301.738.0380

Direct: 240.292.5069

Fax: 301.738.2118

<http://www.bialek.com>



From: Annmarie Stapor
Sent: Wednesday, September 03, 2014 3:59 PM
To: 'Smith, HelenT'
Subject: RE: Follow-up ** FW: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

Not yet, I am waiting on a response from John. We are checking our resources now to confirm a yes or a no.

Sorry it has taken this long!

Annmarie

From: Smith, HelenT [<mailto:Smith.HelenT@epa.gov>]
Sent: Wednesday, September 03, 2014 2:28 PM
To: Annmarie Stapor
Subject: FW: Follow-up ** FW: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

Hi Annmarie did you respond to this email below?

From: Smith, HelenT
Sent: Wednesday, September 03, 2014 1:09 PM
To: 'Annmarie Stapor'
Subject: RE: Follow-up ** FW: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

Hey Annmarie, can the cubicle walls be shampoo and deodorize? If so what would be the cost to shampoo and deodorize one workstation walls and maybe 60 cubicles later. Do Bialek provide this service?

From: Annmarie Stapor [mailto:astapor@bialek.com]
Sent: Wednesday, September 03, 2014 1:00 PM
To: Smith, HelenT
Subject: RE: Follow-up ** FW: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

Yes that is correct. Once the design is finalized we will provide the quote ☺

From: Smith, HelenT [mailto:Smith.HelenT@epa.gov]
Sent: Wednesday, September 03, 2014 12:44 PM
To: Annmarie Stapor
Subject: FW: Follow-up ** FW: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

See the question below. Think they get the price quote after approve the diagram is that correct.

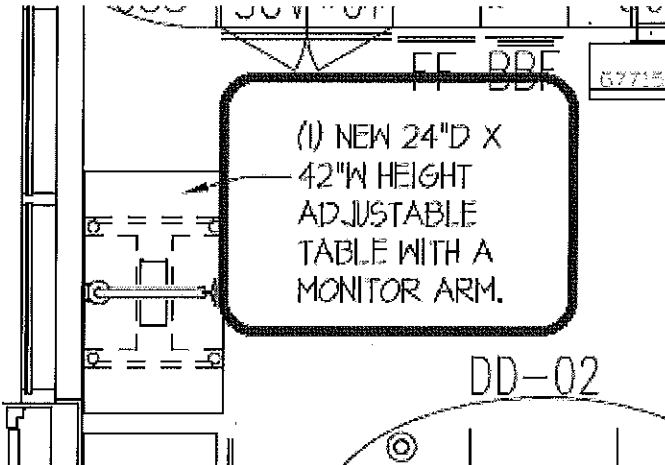
From: Worley, Ray
Sent: Wednesday, September 03, 2014 12:27 PM
To: Smith, HelenT
Cc: Beasley, Julie; Anderson, Will
Subject: Follow-up ** FW: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

Helen,

Thank you for your help working with Bialek to request a recommendation for how best to modify office furniture in Will Anderson's office (N-6761). We were trying to identify a furniture option that will allow Will to sit or stand at his desk while working on the computer.

Bialek is recommending a new 24"D X 42"W height adjustable table with a monitor arm. Would it be possible to obtain a quote from Bialek's for the furniture piece that they are recommending? Ray (703.603.7172)

Bialek's Recommendation:



From: Annmarie Stapor [mailto:astapor@bialek.com]
Sent: Wednesday, September 03, 2014 10:44 AM
To: Smith, HelenT
Cc: Anderson, Will; David Ruble
Subject: 3977 EPA, N-6761 Height Adjustable Table Drawing Package

Good morning Helen,

Please see the attached drawing package for N-6761. I included just the height adjustable table and monitor arm. If you would like for me to make any changes or have any questions please feel free to reach out.

Thank you!

Annmarie

Annmarie Stapor
Designer / Space Planner



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Fielden, Daniel

From: Prince, Roy
Sent: Monday, August 25, 2014 4:50 PM
To: OSWER ORCR EVERYONE
Cc: Wilson, Howard; Watson, Cassie
Subject: 5th Floor Space Update as of Monday, August 25th

Hello everyone- here is the latest update regarding the situation impacting our 5th floor space as of Monday, August 25th :

- An All-hands meeting has been scheduled for Thursday, August 28th from 9 to 10:30 am in which officials from EPA's Safety, Health, and Environmental Management Division (EPA SHEMD) and the toxicologist (Dr. Hugh Granger – HP Environmental) heading up the PY North 5th floor investigation will discuss their findings to date and answer questions. The meeting will be held in the Large Conference Room in the Potomac Yard South Building. A call in number was provided in the invite for those needing to call into the meeting.
- The on-site mechanical inspection that will include Dr. Granger, Potomac Yard building management and EPA SHEMD will take place tomorrow, Tuesday, August 26th, as previously stated.
- A sampling plan has been agreed upon by EPA SHEMD, Federal Occupational Health, and OSWER's Designated Safety, Health and Environmental Management Officer, Brian Kovak. The sampling will include airborne and wipe samples for pyrethrins and piperonyl butoxide at 10 representative locations at Potomac Yard North. The sampling is tentatively scheduled to occur on Wednesday, August 27th. However, we've been informed that delayed receipt of the sampling media, provided by the environmental laboratory, could potentially delay the sampling. EPA SHEMD will have representation on-site to accompany FOH during the performance of the sampling.

We will continue to let you know information as we receive it, along with sending out regular emails Monday and Wednesday afternoons until this situation has been fully resolved.

Thanks again for your patience and let me and/or your managers know if there is anything we can do to help.

Roy

Fielden, Daniel

From: Prince, Roy
Sent: Tuesday, August 26, 2014 8:22 AM
To: Watson, Cassie
Subject: RE: All Hands Agenda

Was there an attachment Cassie. Mathy will not be there.

From: Watson, Cassie
Sent: Tuesday, August 26, 2014 8:04 AM
To: Prince, Roy
Subject: All Hands Agenda

Good morning Roy,
Please provide me your input for the agenda. Do you know if Matty will be in attendance? Your input is welcome.
Cassie

Sent from my Windows Phone

Fielden, Daniel

From: Wilson, Howard
Sent: Tuesday, August 05, 2014 9:28 AM
To: Dady, John; Jackson, Yvette; Dey-Foy, Stacey
Cc: Barbour-Swann, Shuan; Fielden, Daniel; Watson, Cassie; Prince, Roy
Subject: FW: July 3 IAQ Event

Fyi – Brendan was the Acting Director for FFRRO on Friday.

From: Wilson, Howard
Sent: Friday, August 01, 2014 4:32 PM
To: Roache, Brendan
Cc: Bertrand, Charlotte; Watson, Cassie
Subject: July 3 IAQ Event

Brendan:

I appreciated you taking the time to talk with me regarding the odor on the 5th floor of PY North on July 3 that resulted in employees leaving their offices. As we discussed this morning, an occupational physician will be onsite at PY next Tuesday and Wednesday mornings should any of your employees wish to talk with him about symptoms they may have experienced. If you, Charlotte or anyone in FFRRO has questions regarding office space environments, work areas or the agency and building owners actions in your office area, please contact Cassie Watson or me at 202-564-1652 and x-1646, respectively. Cassie and I will be providing you with updates on our efforts. At this time the building manager is continuing to run the HVAC system for the 5th floor, 24/7, and is incorporating as much outside air as possible. Activated carbon filters have been added in series with the existing particulate filters for the air handlers serving the 5th floor.

Howard

Howard O. Wilson, Deputy Director
Safety, Health and Environmental Management Division
Office of Administration, OARM
202-564-1646
<http://intranet.epa.gov/oaintran/shemd/national/>

Fielden, Daniel

From: Smith, HelenT
Sent: Monday, September 15, 2014 1:17 PM
To: Dady, John; Wilson, Howard
Cc: Watson, Cassie; Barbour-Swann, Shuan
Subject: RE: Any Additional Cleaning Scheduled or Conducted at PY 5th Floor

John the plan is to use clean water only and just wipe with a damp cloth and squeeze out the excess water. They will do a demo first before during the remaining 64 workstations.

From: Dady, John
Sent: Monday, September 15, 2014 1:12 PM
To: Smith, HelenT; Wilson, Howard
Cc: Watson, Cassie; Barbour-Swann, Shuan
Subject: RE: Any Additional Cleaning Scheduled or Conducted at PY 5th Floor

Helen,

Please remember that Herman Miller does not recommend and type of "wet" method to clean furniture panels which may cause damage. What is included in Cassidy Turley's scope?

John H. Dady, Chief
Facilities Operations Branch
OARM/OA/FMSD
USEPA
1200 Pennsylvania Avenue, NW (3204R)
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dady.john@epa.gov

From: Smith, HelenT
Sent: Monday, September 15, 2014 12:24 PM
To: Wilson, Howard
Cc: Dady, John; Watson, Cassie; Barbour-Swann, Shuan
Subject: RE: Any Additional Cleaning Scheduled or Conducted at PY 5th Floor

All carpet that has been asked of me to be clean has been completed. Roy Prince just left my office requesting that sixty-five (65) workstation walls be wipe down with clear water and use a white cloth to wipe down the partition walls. I have asked Cassidy & Turley to provide me with a proposal to wipe down all partition walls on the 5th floor West side of the building.

From: Wilson, Howard
Sent: Monday, September 15, 2014 12:12 PM
To: Smith, HelenT
Cc: Dady, John; Watson, Cassie; Barbour-Swann, Shuan
Subject: Any Additional Cleaning Scheduled or Conducted at PY 5th Floor

Helen: I know we talked last week about the difficulty in cleaning office partitions with fabric-covered panels. During the recent all-hands meeting, additional cleaning was suggested by employees. Has any additional cleaning occurred of offices or carpets? Is any planned?

Thank you.

Howard O. Wilson, Deputy Director
Safety, Health and Environmental Management Division
Office of Administration, OARM
202-564-1646
<http://intranet.epa.gov/oaintran/shemd/national/>

Fielden, Daniel

From: Dady, John
Sent: Thursday, September 25, 2014 10:40 AM
To: Prince, Roy; Smith, HelenT
Cc: Wilson, Howard
Subject: RE: Meeting with Pesticides office today regarding July 3rd insecticide spray on 5th floor of Potomac Yard North Building

Thanks Roy. Unfortunately both Helen and I have a conflict and will not be able to attend this meeting. As discussed earlier, the furniture vendor (Bialek Environments) proposed three options for cleaning the systems furniture panels:

1. Replace fabric on all panel tiles. This is estimated at (b) (4) workstation. Also, the existing panel fabric has been discontinued and another fabric would need to be specified.
2. Dry clean all panel fabric. This process is labor intensive as each panel/tile would need to be removed and the cleaning process would be done off-site. The dry cleaning process involves chemicals which may create additional problems. We will obtain a cost estimated upon request.
3. Spray Fabreze on the fabric panels to reduce/eliminate odors. This option may also create other problems and should be reviewed by SHEMD. Cost should be minimal.

I hope today's meeting goes well. Please let me know of any action required on our part as a result of the meeting.

Thanks, John

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dady.john@epa.gov

From: Prince, Roy
Sent: Thursday, September 25, 2014 9:45 AM
To: Dady, John; Smith, HelenT
Subject: Meeting with Pesticides office today regarding July 3rd insecticide spray on 5th floor of Potomac Yard North Building

Good morning Helen and John. Wanted to let you know that several employees from EPA's Pesticides Office have graciously offered to come over to our office here in ORCR and conduct a brown bag for us regarding their thoughts on the Pyrethrum and Piperonyl butoxide included in the insecticide sprayed on July 3rd. The meeting is being held today in our Conference Room N-6100 from 11:30 am until 12:30 pm.

If you'd prefer to call in:

Dial-in Number: [REDACTED]
Conference Code: 7 [REDACTED]

Roy

Fielden, Daniel

Subject: FW: Meeting with Pesticides Office regarding insecticide sprayed on July 3rd
Location: DCRoomPYN6100Projector/DC-Potomac-Yard-North-OSW
Start: Thu 9/25/2014 11:30 AM
End: Thu 9/25/2014 12:30 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: Prince, Roy
Categories: Meetings

-----Original Appointment-----

From: Prince, Roy
Sent: Monday, September 22, 2014 2:15 PM
To: Prince, Roy; OSWER ORCR EVERYONE; Vogel, Dana; Reaves, Elissa; Suarez, Mark; Dawson, Jeffrey; Wilson, Howard; Watson, Cassie
Subject: Meeting with Pesticides Office regarding insecticide sprayed on July 3rd
When: Thursday, September 25, 2014 11:30 AM-12:30 PM (UTC-05:00) Eastern Time (US & Canada).
Where: DCRoomPYN6100Projector/DC-Potomac-Yard-North-OSW

Hello everyone. Several employees from EPA's Pesticides Office have graciously offered to come over and conduct a brown bag for us regarding their thoughts on the Pyrethrum and Piperonyl butoxide included in the insecticide sprayed on July 3rd. As you can see above, the brown bag will be held in our Conference Room N-6100 from 11:30 am until 12:30 pm this Thursday, September 25th.

For anyone wishing to call in:

Dial-in [REDACTED]
Conference Code [REDACTED]

Fielden, Daniel

From: Prince, Roy
Sent: Wednesday, October 22, 2014 3:47 PM
To: Wilson, Howard
Subject: RE: Unannounced OSHA Visit to PY - Today

OK Howard – thank you. She left a few hours ago but stated she'd be back next week.

From: Wilson, Howard
Sent: Wednesday, October 22, 2014 3:46 PM
To: Prince, Roy
Subject: Fw: Unannounced OSHA Visit to PY - Today

Fyi; I return to the office tomorrow.

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

From: Watson, Cassie <Watson.Cassie@epa.gov>
Sent: Wednesday, October 22, 2014 3:14 PM
To: Barbour-Swann, Shuan
Cc: Wilson, Howard
Subject: RE: Unannounced OSHA Visit to PY - Today

Got it. I cc'd him on it. Thanks, Shuan.

Sent from my Windows Phone

From: Barbour-Swann, Shuan
Sent: 10/22/2014 2:56 PM
To: Watson, Cassie
Cc: Wilson, Howard
Subject: FW: Unannounced OSHA Visit to PY - Today

I sent this to Wes. Sorry I did not cc you, just trying to get him the info as fast as it comes to us.

From: Barbour-Swann, Shuan
Sent: Wednesday, October 22, 2014 2:49 PM
To: Carpenter, Wesley
Subject: FW: Unannounced OSHA Visit to PY - Today

From: Fielden, Daniel
Sent: Wednesday, October 22, 2014 2:47 PM
To: Wilson, Howard; Watson, Cassie; Barbour-Swann, Shuan; Lemond, Janet
Subject: RE: Unannounced OSHA Visit to PY - Today

Hey All,

After Shuan, Janet, and I talked on the phone, I called Regina as discussed and learned the following:

Apparently the OSHA inspector arrived at ~10:30 a.m. then toured the 5th floor and wanted to talk with some affected employees. Helen and Roy directed the inspector to "Cheryl" (not sure which one) and Cheryl and the inspector went behind closed doors. Regina left while they were behind closed doors, so she's not sure what (if anything) happened after that.

Regina said that apparently OSHA was "putting the issue to bed" after EPA's response to OSHA, but that an EPA employee (or employees) effectively submitted a document contesting EPA's response.

Dan

Daniel Fielden
Contractor - Industrial Hygienist
Eastern Research Group, Inc. (ERG)
Safety, Health and Environmental Management Division
USEPA/OARM/OA/SHEMD
Ronald Reagan Building M305B
(202) 564-5346
fielden.daniel@epa.gov

From: Fielden, Daniel
Sent: Wednesday, October 22, 2014 2:38 PM
To: Wilson, Howard; Watson, Cassie; Barbour-Swann, Shuan
Cc: Lemond, Janet
Subject: Unannounced OSHA Visit to PY - Today

Hey Howard et al.,

I happened to learn from Regina (ERG related conversation on my ERG account) and she let me know that apparently OSHA showed up at PY today for an unannounced walkthrough of the 5th floor and to interview affected employees. Apparently Roy is handling it right now.

Dan

Daniel Fielden
Contractor - Industrial Hygienist
Eastern Research Group, Inc. (ERG)
Safety, Health and Environmental Management Division
USEPA/OARM/OA/SHEMD
Ronald Reagan Building M305B
(202) 564-5346
fielden.daniel@epa.gov

Fielden, Daniel

From: Watson, Cassie
Sent: Wednesday, October 29, 2014 9:52 AM
To: Carter, Beverly
Subject: FW: OSHA site inspection at Potomac Yards today?

FYI..will call you soon.

Sent from my Windows Phone

From: Prince, Roy
Sent: 10/28/2014 5:52 PM
To: Watson, Cassie
Cc: Carpenter, Wesley; Wilson, Howard
Subject: RE: OSHA site inspection at Potomac Yards today?

Cassie: when she first came over to our office last week I provided her with the names and phone numbers for Amer, Diane, and Anne for NTEU and Nate James for AFGE. She mentioned she would be contacting them. I'm not aware if she did or not.

Sent from my Windows Phone

From: Watson, Cassie
Sent: 10/28/2014 5:39 PM
To: Prince, Roy
Cc: Carpenter, Wesley; Wilson, Howard
Subject: FW: OSHA site inspection at Potomac Yards today?

Hi Roy,

Ms. Dance visited me today for the first time and she did not ask for the Union. Did she ask you on last Wednesday when we were at a management visit? She stopped by my office this evening and asked for files and records that I provided her.

R/Cassie

From: Carter, Beverly
Sent: Tuesday, October 28, 2014 5:26 PM
To: Carpenter, Wesley
Cc: Watson, Cassie; Carter, Beverly
Subject: Fwd: OSHA site inspection at Potomac Yards today?

Hi Wes,
Please see message from AFGE, Steve Hopkins below. Can you help me respond to this inquiry?

From: Hopkins, Steve
Sent: Tuesday, October 28, 2014 5:04 PM

To: White, Ken

Subject: OSHA site inspection at Potomac Yards today?

I understand that OSHA conducted a site inspection at Potomac Yards **today**, and asked for the union representatives.

AFGE was unaware that such an inspection was scheduled and were not invited to the party.

Can you tell me what is going on and why AFGE wasn't invited?

My experience with OSHA inspections is that they always try to make contact with and include the Unions in a site inspection.

Fielden, Daniel

From: Prince, Roy
Sent: Wednesday, November 12, 2014 12:46 PM
To: Wilson, Howard; Watson, Cassie
Cc: Carpenter, Wesley
Subject: RE: Final Report?

Sounds good Howard. Please let me know when you'd like to have that joint phone call. Does sometime tomorrow work for you both?

From: Wilson, Howard
Sent: Wednesday, November 12, 2014 12:43 PM
To: Prince, Roy; Watson, Cassie
Cc: Carpenter, Wesley
Subject: RE: Final Report?

I don't envision a final report but it might be appropriate to summarize the meeting with a few bullets like no additional work is planned, chemical use and plant care are likely topics for future discussion and distribution of information; ORCR plans to begin assisting employees ready to return to their historic workplaces, ... A telephone call with you Cassie and I would probably help to frame the nature of a joint memo or solo memo to ORCR employees.

Howard

From: Prince, Roy
Sent: Tuesday, November 11, 2014 8:15 PM
To: Wilson, Howard; Watson, Cassie
Subject: Final Report?

Howard/Cassie: are there plans to prepare a final report of any kind? Barnes has asked. I didn't think so but wanted to check. Thanks.

Roy

Sent from my Windows Phone

Fielden, Daniel

From: Carter, Beverly
Sent: Wednesday, November 19, 2014 11:55 AM
To: Wilson, Howard
Subject: RE: Policy on having houseplants in PYN or PYS

Thanks Howard!

From: Wilson, Howard
Sent: Friday, November 14, 2014 5:28 PM
To: Carter, Beverly
Cc: Dady, John; Watson, Cassie; Barbour-Swann, Shuan
Subject: RE: Policy on having houseplants in PYN or PYS

Beverly: here are the attachments that we discussed and you may find helpful as background information for our meeting on Monday regarding Steve Hopkins' email. I still owe you the memo from the GSA Pesticide Program Director and the inventory of actions taken by the building owner – I will ask Shuan and Dan Fielding to try to get those additional items to you on Monday morning.

From: Carter, Beverly
Sent: Friday, November 14, 2014 8:15 AM
To: Watson, Cassie; Dady, John
Cc: Jackson, Yvette; Barbour-Swann, Shuan; Fielden, Daniel; Wilson, Howard
Subject: RE: Policy on having houseplants in PYN or PYS

Thank you Cassie,

This information is helpful.

Have a great weekend.
Beverly
202-564-2823

From: Watson, Cassie
Sent: Friday, November 14, 2014 6:52 AM
To: Dady, John; Carter, Beverly
Cc: Jackson, Yvette; Barbour-Swann, Shuan; Fielden, Daniel; Wilson, Howard
Subject: RE: Policy on having houseplants in PYN or PYS
Importance: High

Hello Beverly,
I'm out of the office today. However, Shaun and Dan are in today and should sit in on the meeting if Howard is unavailable.

SHEMD strongly disagrees with Mr. Hopkins' representation of this situation and has significant concerns regarding the accuracy of some of his claims. For example, the development of a plant management program was discussed at the meeting, but SHEMD is unaware of any changes in policy regarding indoor plants at EPA headquarters facilities and SHEMD notes of the meeting do not

substantiate his claim that such a policy change was "confirmed by OSWER management."

As such, SHEMD recommends that there be a meeting to clarify the particulars of the situation with AFGE.

R/Cassie

Sent from my Windows Phone

From: Dady, John
Sent: 11/13/2014 5:37 PM
To: Carter, Beverly
Cc: Jackson, Yvette; Watson, Cassie
Subject: RE: Policy on having houseplants in PYN or PYS

Beverly,

I think we should meet internally to discuss our response to the union. The PY Building is not GSA owned and the policies are less clear for leased buildings. I have reached out to the PY Property Manager for additional information. Are you available at 9:00 AM tomorrow 11/14?

John H. Dady, Chief
Facilities Operations Branch
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USEPA
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Washington, DC 20460
office (202) 564-3572
cell (202) 438-8870
dady.john@epa.gov

From: Carter, Beverly
Sent: Thursday, November 13, 2014 3:37 PM
To: Dady, John; Watson, Cassie
Cc: Carpenter, Wesley; Wilson, Howard; Jackson, Yvette; Rathbun, Daniel; Carter, Beverly
Subject: RE: Policy on having houseplants in PYN or PYS

Hi John,

Excellent. Yes, I can make the 9:30 am meeting on 11.17.14. Please send an invitation and include Daniel Rathbun, and Roy Prince.

Thanks!
Beverly

From: Dady, John
Sent: Thursday, November 13, 2014 3:32 PM
To: Carter, Beverly; Watson, Cassie
Cc: Carpenter, Wesley; Wilson, Howard; Jackson, Yvette; Rathbun, Daniel
Subject: RE: Policy on having houseplants in PYN or PYS

Beverly,

We are digging up information from GSA addressing this issue. We will have something to report by Monday, 11/17. Are you available at 9:30AM on the 17th?

John H. Dady, Chief
Facilities Operations Branch
OARM/OA/FMSD
USEPA
1200 Pennsylvania Avenue, NW (3204R)
Washington, DC 20460
office (202) 564-3572
cell (202) 438-8870
dady.john@epa.gov

From: Carter, Beverly
Sent: Thursday, November 13, 2014 2:47 PM
To: Watson, Cassie; Dady, John
Cc: Carpenter, Wesley; Wilson, Howard; Jackson, Yvette; Rathbun, Daniel
Subject: RE: Policy on having houseplants in PYN or PYS

Hello All,

LER has to respond to AFGE regarding the above subject matter, and we need your assistance to do so. Are you available tomorrow, Friday 11.14.14 to discuss this. Any time that day will work. If not, how about Monday, 11.17.14?

Thank you!
Beverly
202-564-2823

From: Watson, Cassie
Sent: Thursday, November 06, 2014 8:01 AM
To: Dady, John
Cc: Carpenter, Wesley; Wilson, Howard; Carter, Beverly; Jackson, Yvette
Subject: FW: Policy on having houseplants in PYN or PYS

John,
The last I recalled you and Yvette were working with GSA.

Sent from my Windows Phone

From: Carpenter, Wesley
Sent: 11/5/2014 12:52 PM
To: Carter, Beverly
Cc: Watson, Cassie; Dady, John; Jackson, Yvette; Wilson, Howard
Subject: RE: Policy on having houseplants in PYN or PYS

Beverly:

Thanks for the email and inquiry. The subject of house plants falls under the purview of both Facilities and Safety and Health. I recommend you reach out to both John Dady in Facilities and Cassie Watson in Safety and Health. I have carbon copied them on this response.

Wes

From: Carter, Beverly
Sent: Wednesday, November 05, 2014 12:33 PM
To: Carpenter, Wesley
Cc: Watson, Cassie; Carter, Beverly
Subject: FW: Policy on having houseplants in PYN or PYS

Hello Wes,

Please see the email from AFGE Local 3331, Steve Hopkins. Who in your organization, may we work with as an SME in this matter?

Thank you in advance!
Beverly
202-564-2823

Begin forwarded message:

From: "Hopkins, Steve" <Hopkins.Steve@epa.gov>
Date: November 4, 2014 at 7:01:23 PM EST
To: "White, Ken" <White.Ken@epa.gov>
Cc: Nate James <NJames14@comcast.net>, Arelia Douglas - Council Treasurer <C238AD@gmail.com>, "Douglas, Arelia" <Douglas.Arelia@epa.gov>, "James, Nathaniel" <james.nathaniel@epa.gov>, "Wiley, Ronald" <Wiley.Ronald@epa.gov>, "Boyde, Sharon" <boyde.sharon@epa.gov>, "Hopkins, Steve" <Hopkins.Steve@epa.gov>, Steve Shapiro - Delegate <steveshapiro2013@yahoo.com>, "Green, Tia" <Green.Tia@epa.gov>, "Watkins, Larry" <Watkins.Larry@epa.gov>
Subject: Policy on having houseplants in PYN or PYS

AFGE learned today that a policy was adopted that prohibits houseplants from at least some divisions in Potomac Yards. Having houseplants in office space is a well-established and clear past practice. We demand to bargain over the change in past practice. We also demand to bargain over the impact and implementation of a policy that prohibits employee houseplants in EPA space.

AFGE requests a briefing on any change in policy and, if necessary to negotiate over any change in the past practice at any level, and demands to bargain over the impact and implementation of any change.

AFGE was not notified of the change in policy. AFGE learned of the change through casual conversation, which was confirmed by OSWER management in an all-hands meeting today.

AFGE requests a meeting with you to understand what is going on and try to resolve.

We are extremely concerned that, according to the OSHA inspector who has made two site visits, the EPA management official in charge, Roy Prince, told her that the unions were unavailable to accompany her on her site inspection. This union was not notified when the inspector requested to include union officials and was conducting either the original inspection or the follow-up – we were notified by

concerned BUE. Any statement made to OSHA that Union officials were unavailable is false, as no phone calls were made to AFGE requesting immediate participation.

To the best of my estimation, this fiasco has cost the Agency in excess of \$50,000 in consultant fees, Toxicology reports and actual out of pocket expenses in addition to the cost of moving a bunch of people, paying administrative leave to persons affected by the event and the costs of staff time for the multiple all-hands meetings, including today's meeting which included over 40 people in person and an unknown number on the phone. It is my firm belief that early involvement by AFGE and NTEU and a proper immediate response would have substantially reduced these costs. As you are aware, moving people is specifically covered under one of two agreements and each requires Union involvement.

I am shocked that, when an event happens that sends multiple AFGE BUE either home and at least two to the hospital, that AFGE wasn't notified when it happened, included in the consultant visits or included in the many meetings resulting from the incident.

The immediate response to the event was improper and inappropriate. We are concerned that the material involved in the incident was thrown away and not saved for testing, inspection and investigation despite causing an extensive incident. Who made up the emergency response team and what training had they been provided.

We are concerned that the product was not used in accordance with label instructions and, given that the material that reportedly used and for which a product label was provided uses a water-based carrier, the extreme odor and sensitivities appear inconsistent with that product, though ventilation is discussed on the label.

GSA regulations prohibit bringing pesticides from home into the building and require pest management activities to be conducted by pesticide professionals.

AFGE is concerned that the investigation wasn't initiated till more than 30 days after the incident occurred.

If a BUE, rather than a manager, had done something that caused the impact of this action, I'm rather certain that they would have faced action, possibly very expensive reparations and/or disciplinary action.

This incident occurred in the Office of Solid Waste and Emergency Response and in the adjoining building is the Office of Pesticide Programs, who is responsible for enforcing pesticide laws. It doesn't appear that any coordinated response was done or that the local officials involved either EPA Unions or EPA Safety and Health in a timely and appropriate manner, even though OARM (Helen Smith) was directly involved in the immediate response.

AFGE requests to meet with management in an after-action discussion to provide discussion and input on how such incidents should be resolved. We have information that this isn't the first pesticide-based incident in EPA Headquarters buildings, and quite possibly won't be the last.

Steve Hopkins
202-566-2048

Fielden, Daniel

From: Watson, Cassie
Sent: Tuesday, November 25, 2014 1:41 PM
To: Prince, Roy
Subject: RE: OSHA

Yes...please call [REDACTED]

From: Prince, Roy
Sent: Tuesday, November 25, 2014 1:27 PM
To: Watson, Cassie
Subject: RE: OSHA

Are you still available Cassie? What number should I call?

Sent from my Windows Phone

From: Watson, Cassie
Sent: 11/25/2014 11:14 AM
To: Prince, Roy
Subject: RE: OSHA

Okay please call now. Thanks

Sent from my Windows Phone

From: Prince, Roy
Sent: 11/25/2014 10:21 AM
To: Watson, Cassie
Subject: RE: OSHA

I'm not Cassie. But I can call you right now if you'd like.

Sent from my Windows Phone

From: Watson, Cassie
Sent: 11/25/2014 9:56 AM
To: Prince, Roy
Subject: RE: OSHA

Hi Roy
I'm downstairs are you in today?

Cassie

Sent from my Windows Phone

From: Prince, Roy
Sent: 11/19/2014 2:56 PM

To: Watson, Cassie
Subject: RE: OSHA

Thanks Cassie – very much. Can I ask you please what's meant by an out brief? Do you mean written? And "communication citations"?

From: Watson, Cassie
Sent: Wednesday, November 19, 2014 1:30 PM
To: Prince, Roy
Subject: RE: OSHA

Yes, we will have an out brief soon with employees and management possibly after the Thanksgiving holiday. I'll keep you posted. She said she never told [REDACTED] any of that. She was not happy. We will have communication citations.

Stay tuned.😊

Sent from my Windows Phone

From: Prince, Roy
Sent: 11/19/2014 11:49 AM
To: Watson, Cassie
Subject: OSHA

Hello Cassie. Any word yet from Angela? Thank you.

Roy

Fielden, Daniel

From: Fielden, Daniel
Sent: Wednesday, April 08, 2015 2:42 PM
To: Prince, Roy
Cc: Wilson, Howard;Barbour-Swann, Shuan
Subject: OSHA Notice Posting - EPA Addition
Attachments: EPA Posting for OSHA Notice.pdf

Hello Roy,

Howard asked me to reach out to you with an additional page that SHEMD would like to have posted alongside the OSHA Notice of Unsafe or Unhealthful Working Conditions in order to explain some issues with the dates in the report. Would you let us know when the Notice and posting have been put up?

Thank you and please let us know if you have any questions.

Dan

Daniel Fielden, CSP
Contractor - Industrial Hygienist
Eastern Research Group, Inc. (ERG)
Safety, Health and Environmental Management Division
USEPA/OARM/OA/SHEMD
(202) 564-5346
<http://intranet.epa.gov/oaintran/shemd/hqsheind/>

OSHA Notice of Unsafe or Unhealthful Working Conditions

The agency is committed to the health and safety of its employees and recently received a "Notice of Unsafe or Unhealthful Working Conditions" from the U.S. Department of Labor Occupational Safety and Health Administration. The Notice is dated 03/17/2015 and the dates provided by OSHA are based on EPA receiving it at that time. However, EPA did not receive the Notice until 04/07/2015 based on USPS Certified Mail tracking information. This is problematic as the Notice lists abatement dates that occur prior to EPA's receipt of the Notice.

EPA has contacted the OSHA field office responsible for the Notice and requested an informal conference in order to appropriately adjust the Notice. Once this conference has been scheduled, the time, date and place will be posted for all employees.

Please contact SHEMD at SHEMD-at-your-Service@epa.gov with any questions or concerns you have regarding the Notice or any other health and safety issue.

Howard Wilson, Deputy Director
Safety, Health and Environmental Management Division

USPS Certified Mail Tracking Information for the OSHA Notice

DATE & TIME	STATUS OF ITEM	LOCATION
April 7, 2015 , 8:52 am	Delivered	WASHINGTON, DC 20460
Your item was delivered at 8:52 am on April 7, 2015 in WASHINGTON, DC 20460.		
April 7, 2015 , 7:18 am	Out for Delivery	WASHINGTON, DC 20018
April 7, 2015 , 7:08 am	Sorting Complete	WASHINGTON, DC 20018
April 7, 2015 , 6:00 am	Arrived at Unit	WASHINGTON, DC 20018
April 5, 2015 , 4:43 am	Arrived at USPS Facility	WASHINGTON, DC 20066
April 3, 2015 , 9:57 pm	Arrived at USPS Facility	BALTIMORE, MD 21233
April 3, 2015 , 2:05 pm	Departed Post Office	LINTHICUM HEIGHTS, MD 21090
April 3, 2015 , 10:17 am	Picked Up	LINTHICUM HEIGHTS, MD 21090

Fielden, Daniel

From: Canales, Benjamin
Sent: Friday, April 10, 2015 9:59 AM
To: Prince, Roy
Cc: Wilson, Howard
Subject: OSHA Correspondence
Attachments: EPA Letter to OSHA Requesting Informal Conference.pdf

Attached is the OSHA Correspondence that was sent yesterday.

Benjamin Canales
Contractor to the Safety, Health and Environmental Management Division
Tel: 202.564.7836
Fax: 202.564.0215
E-mail: canales.benjamin@epa.gov



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

APR 9 2015

OFFICE OF
ADMINISTRATION
AND RESOURCES
MANAGEMENT

Ms. Cheryl Kammerman
Acting Area Director
U.S. Department of Labor
Occupational Safety and Health Administration
1099 Winterson Road
Suite 140
Linthicum, MD 21090

Re: Notice of Unsafe or Unhealthful Working Conditions

Inspection Number: 1004462
Agency Name: U.S. Environmental Protection Agency
Inspection Site: 2733 Crystal Drive, Fifth floor, Arlington, VA 22202
Issuance Date: 03/17/2015

Dear Ms. Kammerman,

EPA recently received your Notices of Unsafe or Unhealthful Working Conditions regarding an OSHA inspection that was performed in October 2014. Your correspondence is dated 03/17/2015 and includes abatement dates of 03/22/2015 and 04/19/2015. Unfortunately, your mailing was not received by the EPA until 04/07/2015 as documented in the attached envelope image and USPS Certified Mail tracking information. This timing makes it impossible for EPA to comply with the abatement dates provided in the Notices.

I am requesting an informal conference to discuss the Notices; EPA has corrected the record-keeping discrepancies but is requesting a date of April 28 for submitting an action plan to mitigate the training deficiencies. Please contact me at wilson.howard@epa.gov or (202) 564-1646 to schedule the conference

Additionally, EPA has posted copies of the Notices where they can be observed by affected employees, as stipulated in your letter.

Sincerely,

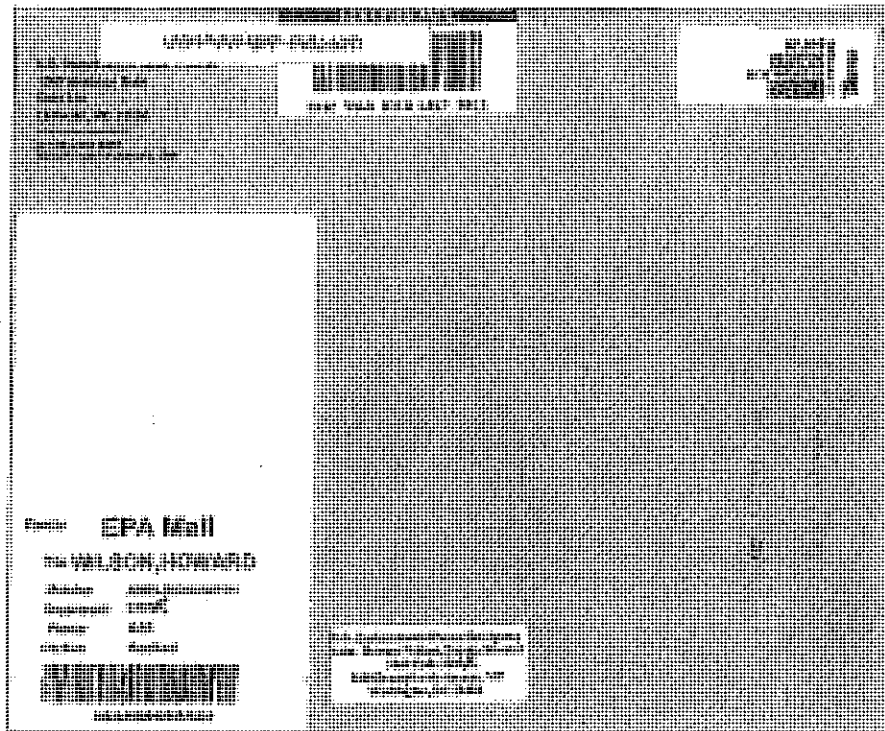
A handwritten signature in black ink, appearing to read "Howard Wilson", is written over a horizontal line.

Howard Wilson, Deputy Director
Safety, Health and Environmental Management Division

Enclosure

cc: Wesley Carpenter
Shuan Barbour-Swann
Roy Prince
Amer Al-Mudallal
Nathaniel James

OSHA Notice of Unsafe or Unhealthful Working Conditions Envelope and USPS Certified Mail



Tracking Number: 7012348000068673806		
Updated Delivery Day: Tuesday, April 7, 2016		
Product & Tracking Information		
Postal Product:	Extra Svo: Certified Mail™	
DATE & TIME	STATUS OF ITEM	LOCATION
April 7, 2015, 8:52 am	Delivered	WASHINGTON, DC 20460
Your item was delivered at 8:52 am on April 7, 2015 in WASHINGTON, DC 20460.		
April 7, 2015, 7:18 am	Out for Delivery	WASHINGTON, DC 20018
April 7, 2015, 7:08 am	Sorting Complete	WASHINGTON, DC 20018
April 7, 2015, 6:00 am	Arrived at Unit	WASHINGTON, DC 20018
April 5, 2015, 4:43 am	Arrived at USPS Facility	WASHINGTON, DC 20006
April 3, 2015, 9:57 pm	Arrived at USPS Facility	BALTIMORE, MD 21233
April 3, 2015, 2:05 pm	Departed Post Office	LINTHICUM HEIGHTS, MD 21090
April 3, 2015, 10:17 am	Picked Up	LINTHICUM HEIGHTS, MD 21090

Fielden, Daniel

From: Wilson, Howard
Sent: Thursday, July 03, 2014 12:17 PM
To: Dady, John; Watson, Cassie
Subject: RE: North Tower Odor

John: that's very responsive and responsible of the building management company.

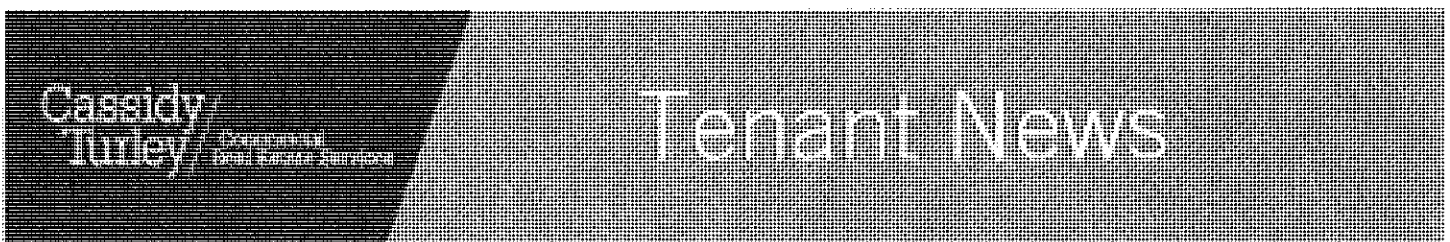
From: Dady, John
Sent: Thursday, July 03, 2014 12:13 PM
To: Wilson, Howard; Watson, Cassie
Subject: FW: North Tower Odor
Importance: High

Howard,

FYI

John H. Dady, Chief
Facilities Operations Branch
OARM/OA/FMSD
USEPA
1200 Pennsylvania Avenue, NW (3204R)
Washington, DC 20460
office (202) 564-3572
cell (202) 438-8870
dady.john@epa.gov

From: Smith, HelenT
Sent: Thursday, July 03, 2014 12:01 PM
To: Potomac Yards
Cc: Dady, John
Subject: FW: North Tower Odor
Importance: High



Good morning,

We are aware of the chemical odor in the north tower; to alleviate the smell we have maximized outside air to help vent the building.

Thank you,

Colin Hood
Property Manager
Cassidy Turley

Fielden, Daniel

From: Smith, HelenT
Sent: Monday, July 07, 2014 7:14 AM
To: Wilson, Howard;Dady, John
Cc: Carpenter, Wesley;Watson, Cassie;Barbour-Swann, Shuan
Subject: RE: North Tower Order

Good morning all, the order from the planet has now dissipated and the area smell much better. Thank you all for being so very proactive on this issue.

-----Original Message-----

From: Wilson, Howard
Sent: Thursday, July 03, 2014 1:18 PM
To: Dady, John
Cc: Smith, HelenT; Carpenter, Wesley; Watson, Cassie; Barbour-Swann, Shuan
Subject: RE: North Tower Order

John/Helen:

The product used, Schultz Company's Garden Safe Houseplant and Garden Insect Killer, is designed and approved for home use. After reviewing the product label and safety data sheet, there are no anticipated health hazards associated with the proper use of the product in an indoor environment.

As noted by building occupants, the product may create a noticeable odor and it is expected that this will dissipate over the holiday weekend and with the efforts of the building management company to increase the amount of outside air entering the building.

-----Original Message-----

From: Dady, John
Sent: Thursday, July 03, 2014 11:51 AM
To: Wilson, Howard
Cc: Smith, HelenT
Subject: FW: North Tower Order

Howard,

Attached is the product used at PY (North) that is causing big odor problems on the 5th floor and is bleeding onto other floors. Thanks you, John

John H. Dady, Chief
Facilities Operations Branch
OARM/OA/FMSD
USEPA
1200 Pennsylvania Avenue, NW (3204R)
Washington, DC 20460
office (202) 564-3572
cell (202) 438-8870
dady.john@epa.gov

-----Original Message-----

From: Smith, HelenT

Sent: Thursday, July 03, 2014 11:48 AM

To: Dady, John

Subject: North Tower Order

Check fax machine for the spec on this product. One more to follow.

-----Original Message-----

From: Helen Smith [mailto:(b) (6)]

Sent: Thursday, July 03, 2014 11:45 AM

To: Smith, HelenT

Subject:

Fielden, Daniel

From: Watson, Cassie
Sent: Tuesday, August 26, 2014 2:45 PM
To: Smith, HelenT
Subject: FW: Potomac Yard Limited Pesticide Survey
Attachments: removed.txt

Sent from my Windows Phone

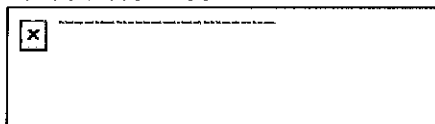
From: Church, Jeffrey (PSC/FOH/EHSS)
Sent: 8/26/2014 1:06 PM
To: Watson, Cassie
Subject: RE: Potomac Yard Limited Pesticide Survey

Cassie,
It does include my time – plus a little just in case needed so that should cover any shipping charges which is not listed as a separate line item, but will get charged back to you.

So this PE will cover all the cost.
Jeff

CAPT Jeff Church, REHS, CSP, CIH
Senior Program Manager, Environmental, Health, and Safety Services
Federal Occupational Health
Program Support Center
U.S. Department of Health and Human Services
4550 Montgomery Avenue, Suite 950
Bethesda, MD 20814

Office: 301/443-4179
Mobile: 202/510-7175
Fax: 301/594-4991



www.FOH.hhs.gov

From: Watson, Cassie [mailto:Watson.Cassie@epa.gov]
Sent: Tuesday, August 26, 2014 12:58 PM
To: Church, Jeffrey (PSC/FOH/EHSS)
Subject: RE: Potomac Yard Limited Pesticide Survey

Jeff,

This estimate doesn't seem to include the standard FOH overhead costs (e.g., your time, shipping). Is that included?

R/Cassie.

Sent from my Windows Phone

From: Church, Jeffrey (PSC/FOH/EHSS)
Sent: 8/26/2014 11:23 AM
To: Watson, Cassie
Subject: Potomac Yard Limited Pesticide Survey

Cassie,

The IH is expecting the media to be delivered today. Here is the revised project estimate. I have put the "Next Business Day" analysis turnaround cost in this PE, but below are the other (slower) turnaround times and costs. You can sign this PE so we can get going and just tell us the turnaround time you want if it is not the next business day and you will be charged accordingly. If you require it you can tell me now your turnaround time preference and I can revise this estimate before you sign. Thanks.

Jeff

Turnaround from receipt at the lab	Air/Wipe analysis for Pyrethrum and Piperonyl Butoxide cost/sample	number of air plus wipe samples	total cost
7 business days	\$ (b) (4)	20	(b) (4)
4 business days	\$ (b) (4)	20	(b) (4)
3 business days	\$ (b) (4)	20	\$ (b) (4)
2 business days	\$ (b) (4)	20	(b) (4)
Next business day	\$ (b) (4)	20	(b) (4)

CAPT Jeff Church, REHS, CSP, CIH
Senior Program Manager, Environmental, Health, and Safety Services
Federal Occupational Health
Program Support Center
U.S. Department of Health and Human Services
4550 Montgomery Avenue, Suite 950
Bethesda, MD 20814

Office: 301/443-4179
Mobile: 202/510-7175
Fax: 301/594-4991



www.FOH.hhs.gov

From: Jonathan Schatz [mailto:Jonathan.Schatz@tides2o.net]
Sent: Tuesday, August 26, 2014 10:22 AM
To: Church, Jeffrey (PSC/FOH/EHSS)
Cc: 'syoon@ieinc.net'
Subject: RE: PY-N Sampling Information

Good morning,

Attached is the revised proposal for the indoor air quality assessment to be conducted at the Potomac Yard EPA tenant space. I have a hygienist that can conduct the sampling tomorrow – just waiting for the sampling media to arrive from the lab. It should be delivered today by FedEx.

Thanks,

Jonathan N. Schatz, MS
Manager, IH Services
Tidewater, Inc.
6625 Selnick Drive, Suite A
Elkridge, MD 21075
Phone: 410-997-4458
Cell Phone: 443-668-2219
Fax Number: 410-997-8713
www.tideh2o.net

Fielden, Daniel

From: Carpenter, Wesley
Sent: Monday, September 15, 2014 11:01 AM
To: Noga, Vaughn; Petrole, MaryAnn
Cc: Dey-Foy, Stacey; Wilson, Howard; Jackson, Yvette; Watson, Cassie; Dady, John
Subject: FW: 1PY Sampling Results for Pyrethrums and Piperonyl Butoxide -- All Samples Were Below Detection Limits

Vaughn/MaryAnn:

As expected, the air and wipe sampling results at 1 PY for Pyrethrums and Piperonyl Butoxide indicated that concentrations were below detection limits for all samples collected. Although SHEMD does not have the final report yet, we will be following up with OSWER to communicate the results to them. In the interim, please let me know if you have any questions. Thanks.

Wes

From: Watson, Cassie
Sent: Monday, September 15, 2014 10:07 AM
To: Carpenter, Wesley; Wilson, Howard
Subject: PY Sampling Results

Wes/Howard,

All of the sample results were below detection limits which is good news.

Jonathan said they will be issuing their draft report for review by FOH sometime this week. Their email note reply to Dan

" All samples were analyzed using NIOSH 5605 as we discussed. All air and surface wipe samples analyzed revealed concentrations below detection limits for Pyrethrum and Piperonyl butoxide (<0.0041 mg3 for air samples and <0.50 ug/sample for wipe sample). There was no evidence of residual contamination from the recent application in the office area.

Thanks.

R/Cassie

Fielden, Daniel

From: Carpenter, Wesley
Sent: Thursday, November 06, 2014 6:24 AM
To: Petrole, Maryann
Cc: Noga, Vaughn; Wilson, Howard; Jackson, Yvette; Watson, Cassie; Dady, John
Subject: RE: ORCR All hands

Thanks, Maryann. We will work with Facilities to consolidate and complete any open action items and document lessons learned to minimize any future occurrences. In the interim, please let me know if you have any questions.

Wes

-----Original Message-----

From: Petrole, Maryann
Sent: Wednesday, November 05, 2014 8:43 AM
To: Wilson, Howard; Carpenter, Wesley
Cc: Noga, Vaughn
Subject: ORCR all hands

I spoke to Beverly and asked why the LER rep was not there given the questions/comments by both Sean Carter NTEU and Steve Hopkins AFGE. She said Dan accepted invite but I didn't hear him acknowledge his presence. From our position we are done. The issues raised continue to be OSWER/ORCR management issues. I don't know if SHEMA has a close out process in place. It would be prudent for you to prepare an after action report and any corrective actions that are necessary to avoid future incidents. Like the bldg policy from FMSD on plants on prohibited items like pesticide sprays used at home and I would like to see a written report from OPP legroom that brow bag that was held. They are the pesticide experts and license the products. Also have our OEP manuals been updated with protocols for communicating and implementing evacuations shelter in place etc.

Thank you

Maryann Petrole, Deputy Director
Office of Administration
202-564-4938 office
703-939-5185 cell

Fielden, Daniel

From: Kovak, Brian
Sent: Thursday, August 28, 2014 6:25 PM
To: Carpenter, Wesley
Subject: Re: Next Steps

Thanks Wes. Looks like we are on the same page with this. Your points add more depth and detail. I will discuss these with Roy and ORCR management and let them decide how much to share with the staff. Thanks for all your support on this and have a nice holiday weekend!

Brian

On Aug 28, 2014, at 5:57 PM, "Carpenter, Wesley" <Carpenter.Wesley@epa.gov> wrote:

Brian:

I sent an email to Mark, Roy and you on the subject matter earlier today. Please discuss with them to determine the way forward. Thanks.

Wes

Sent from my Windows Phone

From: Kovak, Brian
Sent: 8/28/2014 5:23 PM
To: Carpenter, Wesley; Watson, Cassie
Subject: FW: Next Steps

Wes & Cassie,

I drafted a few steps we should consider as we move forward. Please feel free to edit or add whatever you think we need in addition. Hopefully, this is in line with what you are thinking. I sent these over to Roy to review as well. Sorry, I missed your call.

I would propose that we continue working with SHEMD to implement some of Dr. Granger's recommendations along with follow-up with FMD and the Building management, Dr. Holland and consulting with NIOSH.

1. Continue working with SHEMD and evaluate the results of the air monitoring (following receipt of the lab analysis).
2. Work with FMD and the Building management to increase the outside air to the 5th floor space for additional ventilation and identify any areas which may warrant cleaning.
3. Develop and implement a policy on the care and maintenance of personal plants in the office and ban the use of any employee provided pesticides, herbicides and chemicals. Consider merging with the building's Integrated Pest Management program.
4. Consult with FOH (Dr. Holland) on any continued health symptoms of employees and develop a plan for follow-up and reasonable accommodation (if needed).
5. ORCR Management develop a re-occupancy plan for 5th floor occupants and identify the needs and timeline
6. Review the results of our findings with NIOSH and consult with them on any additional steps that should be addressed.
7. Follow-up with OSHA and share the results of our investigation.
8. Keep employees informed of these actions and schedule another all hands meeting in September.

I believe these are all reasonable steps that we can take and work toward over the next couple of weeks. Please call

me on my cell phone or let me know if you have any questions.

Thanks,
Brian

Brian Kovak
Safety, Health and Environmental Management Official
U.S. EPA, Office of Solid Waste and Emergency Response
Environmental Response Team
Edison, NJ
732-321-6609 office
908-202-9848 mobile

Fielden, Daniel

From: Fielden, Daniel
Sent: Monday, August 25, 2014 2:51 PM
To: Jeffrey.Church@foh.hhs.gov
Cc: Watson, Cassie;Barbour-Swann, Shuan
Subject: PY-N Sampling Information
Attachments: FOH Dr. Holland Summary Draft - Modified for FOH IH Team - Not for Distribution.pdf

Hello Captain Church,

Thank you for arranging the call today with IEL/Tidewater. Please find a modified version of Dr. Holland's draft report attached, EPA points of contact, site information, and a synopsis of my understanding of the plan/methodology below.

EPA Points of Contact

The EPA point(s) of contact are as follows:

Primary point of contact (for formal communications/reports):

- Cassie Watson
watson.cassie@epa.gov
Office: (202) 564-1652
Cell: (202) 834-5342

For logistical arrangements / IH team access:

- Shuan Barbour-Swann
barbour-swann.shuan@epa.gov
Office: (202) 564-1650
Cell: (202) 680-0885
- Daniel Fielden (contractor)
fielden.daniel@epa.gov
Office: (202) 564-5346

Site Information

General building information is available on the owner's website at: <http://www.potomacyard.net/index.html>

Address:

EPA Potomac Yard (North)
2733 Crystal Drive
Arlington, VA 22202

Paid parking is available on-site.

Sampling Plan

Total samples: 10

of Samples – Map Color - Location

- 1 – Orange – Incident office
- 2 – Yellow – Open space suites directly outside impacted offices
- 1 – Green – Office of impacted individual (one of two potential areas)
- 2 – Purple – Office and conference room with impacted individual
- 1 – Blue – Unimpacted HVAC zone on same floor
- 1 – N/A – Same HVAC zone as incident office, but unimpacted area
- 1 – N/A – Different/Unimpacted floor
- 1 – N/A – Control/Field blank

Sampling Methodology / Interpretation

Pyrethrins – NIOSH 5008 / OSHA/NIOSH

Piperonyl butoxide – ALS method – *Information on methodology to be provided to EPA by FOH/IEI/Tidewater as made available by the laboratory. / Interpretation TBD by FOH/IEI/Tidewater and/or the laboratory*

Laboratory: ALS – *I assume this is ALS Environmental (www.caslab.com; division of ALS Global). Can you confirm this?*

Daniel Fielden
Contractor - Industrial Hygienist
Eastern Research Group, Inc. (ERG)
Safety, Health and Environmental Management Division
USEPA/OARM/OA/SEMD
Ronald Reagan Building M305B
(202) 564-5346
fielden.daniel@epa.gov